## United States Court of Appeals For the Eighth Circuit

No. 12-3269

**Ernestine Rencher** 

Appellant

v.

Tishaura O. Jones

Appellee

Appeal from United States District Court for the Eastern District of Missouri - St. Louis

> Submitted: April 15, 2013 Filed: April 23, 2013 [Unpublished]

Before BYE, ARNOLD, and SHEPHERD, Circuit Judges.

PER CURIAM.

Ernestine Rencher appeals following the district court's<sup>1</sup> adverse grant of summary judgment in her employment-discrimination case. Upon careful de novo

<sup>&</sup>lt;sup>1</sup>The Honorable Rodney W. Sippel, United States District Judge for the Eastern District of Missouri.

review of the record before the district court and the parties' submissions on appeal, <u>see Torgerson v. City of Rochester</u>, 643 F.3d 1031, 1042-43 (8th Cir.) (en banc) (standard of review), <u>cert. denied</u>, 132 S. Ct. 513 (2011), we affirm for the reasons explained in the district court's thorough opinion. <u>See</u> 8th Cir. R. 47B.