

United States Court of Appeals
For the Eighth Circuit

No. 13-3022

Larken Alexander,

Plaintiff - Appellant,

v.

Chrysler Motors,

Defendant - Appellee.

Appeal from United States District Court
for the Eastern District of Missouri - St. Louis

Submitted: July 7, 2014

Filed: July 14, 2014

[Unpublished]

Before BYE, COLLOTON, and BENTON, Circuit Judges.

PER CURIAM.

Larken Alexander appeals the district court's¹ dismissal of his complaint asserting employment-discrimination claims under Title VII of the Civil Rights Act

¹The Honorable Jean C. Hamilton, United States District Judge for the Eastern District of Missouri.

of 1964 (Title VII) and the American with Disabilities Act (ADA) against his former employer, Chrysler Motors. Upon de novo review, we conclude that the district did not err in granting Chrysler's motion to dismiss Alexander's complaint, based on his failure to file a timely discrimination charge with the Equal Employment Opportunity Commission (EEOC). See 42 U.S.C. § 2000e-5(e)(1) (under Title VII, EEOC charge must be filed within 180 days of when alleged unlawful employment practice occurred; 300-day filing period applies if person initially instituted state or local agency proceedings); 42 U.S.C. § 12117(a) (§ 2000e-5 applies to ADA); Nat'l R.R. Passenger Corp. v. Morgan, 536 U.S. 101, 109-110 (2002) (timely EEOC charge is mandatory). Accordingly, we affirm. See 8th Cir. R. 47B.
