

**United States Court of Appeals**  
**For the Eighth Circuit**

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No. 20-1008

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Danny Bugg; Eldon K. Bugg

*Plaintiffs - Appellants*

v.

Jason Stachey, in his official and individual capacity; Brian Wade Albright, in his official and individual capacity; David Frasher, in his official and individual capacity; City of Hot Springs, Arkansas

*Defendants - Appellees*

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Appeal from United States District Court  
for the Western District of Arkansas - Hot Springs

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Submitted: September 8, 2020  
Filed: September 11, 2020  
[Unpublished]

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Before ERICKSON, STRAS, and KOBES, Circuit Judges.

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PER CURIAM.

Danny and Eldon Bugg appeal the district court's<sup>1</sup> adverse grant of summary judgment in this action under, inter alia, the Age Discrimination in Employment Act and 42 U.S.C. § 1983. Having carefully reviewed the record and the parties' arguments on appeal, we find no basis for reversal. See Banks v. John Deere & Co., 829 F.3d 661, 665 (8th Cir. 2016) (standard of review). Accordingly, we affirm. See 8th Cir. R. 47B.

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<sup>1</sup>The Honorable Robert T. Dawson, United States District Judge for the Western District of Arkansas, adopting the report and recommendations of the Honorable Barry A. Bryant, United States Magistrate Judge for the Western District of Arkansas.