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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

ANTHONY JACKSON, an individual;

Plaintiff,

v.

METAL IMPROVEMENT
COMPANY, a California Limited
Liability Company, AL COBLE, an
individual, and DOES 1-50, inclusive,

Defendants.

Case No. CV12-1755 MWF (CWx)

JUDGMENT

This action came before the Court for a trial by jury, commencing on May 28, 2013. The issues have been tried, and the jury has rendered its unanimous verdict as follows:

- (1) Plaintiff Anthony Jackson's reporting to California Occupational Safety and Health Administration ("Cal/OSHA") was a motivating reason for Defendant Metal Improvement Company's ("MIC") decision to discharge Mr. Jackson;
- (2) Mr. Jackson's reporting to Federal Aviation Administration ("FAA") was not a motivating reason for MIC's decision to discharge Mr. Jackson;

- 1 (3) Mr. Jackson's race was not a substantial motivating reason for MIC's
- 2 decision to discharge Mr. Jackson;
- 3 (4) Mr. Jackson's reporting about race discrimination to MIC was not a
- 4 substantial motivating reason for MIC's decision to discharge Mr.
- 5 Jackson;
- 6 (5) MIC would have made the same decision to discharge Mr. Jackson
- 7 regardless of his race or reporting about race discrimination.
- 8 (6) The discharge caused Mr. Jackson harm;
- 9 (7) MIC established that Mr. Jackson manually bent test strips, and this
- 10 misconduct was sufficiently severe for MIC to discharge Mr. Jackson as
- 11 a matter of settled company policy;
- 12 (8) Al Coble did not discharge Mr. Jackson with malice, oppression, or
- 13 fraud.

14 NOW, THEREFORE, IT IS ORDERED, ADJUDGED AND DECREED that

15 final judgment in this action be entered as follows:

16 Judgment in the sum of **\$85,000** is entered in favor of Mr. Jackson, and

17 against MIC, for past economic loss (lost earnings from March 2009 to February

18 2012).



21 DATED: June 19, 2013

22 MICHAEL W. FITZGERALD
23 United States District Judge