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**United States District Court  
Central District of California**

In Re:  
CITY OF SAN BERNARDINO,  
CALIFORNIA,  
Debtor,

Case No. 5:14-cv-02505-ODW

**OPINION**

**Appeal from the United States  
Bankruptcy Court for the Central  
District of California, Riverside  
Division;**

**The Honorable Meredith A. Jury  
Presiding (No. 6:12-bk-28006)**

SAN BERNARDINO CITY  
PROFESSIONAL FIREFIGHTERS  
LOCAL 891  
Appellant,

v.

CITY OF SAN BERNARDINO,  
CALIFORNIA,  
Appellee.

**I. INTRODUCTION**

Appellant San Bernardino City Professional Firefighters Local 891 (the “Union”) appeals the “Order Denying Motion of San Bernardino City Professional Firefighters For Relief From the Automatic Stay” entered by the United State Bankruptcy Court for the Central District of California, Riverside Division, on

1 November 13, 2014. *San Bernardino City Prof'l Firefighters Local 891 v. San*  
2 *Bernardino (In re City of San Bernardino)*, No. 6:12-bk-28006, ECF No. 1287  
3 (Bankr. C.D. Cal. Nov. 13, 2014) (the “*Stay Order*”). The *Stay Order* denied the  
4 Union’s request for relief from the automatic stay in the underlying chapter 9  
5 bankruptcy of Appellee City of San Bernardino (the “City”). The Union sought relief  
6 from the stay to litigate the City’s post-petition conduct in state court. For the reasons  
7 discussed below, the Court **AFFIRMS** the Bankruptcy Court’s order in full.

## 8 **II. FACTUAL AND PROCEDURAL BACKGROUND**

9 On August 1, 2012, the City filed a voluntary petition under chapter 9 of the  
10 Bankruptcy Code. (AER 1–8.)<sup>1</sup> At that time, the City was in a financial crisis with an  
11 estimated budget deficit of \$45.8 million. (SER 351–53, 99, 1642.) The City’s  
12 insolvency is detailed in the Bankruptcy Court’s chapter 9 eligibility opinion. *In re*  
13 *San Bernardino*, 499 B.R. 776 (Bankr. C.D. Cal. 2013). The City’s first step in  
14 stabilizing the financial crisis was negotiating modifications to the collective  
15 bargaining agreements of the City’s seven public-sector labor unions. (SER 425–29,  
16 518–22.)

17 One year after the petition date, the City had reached modification agreements  
18 with five of the seven labor unions, but the City and Union failed to reach a deal  
19 modifying the parties’ Memorandum of Understanding (the “MOU”). (*Id.* at 516–17,  
20 853–58, 866–86.) The City and the Union engaged in extensive negotiations and  
21 mediation sessions regarding voluntary modifications of the MOU, and those efforts  
22 are detailed in a separate opinion from this Court. *See In re City of San Bernardino*,  
23 No. 5:14-cv-02073, ECF No. 47 (C.D. Cal. May 7, 2015). On March 4, 2013, the  
24 City filed a motion to reject the MOU.

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27 <sup>1</sup> Citations to the “Appellant’s Excerpts of the Record” or “AER” denote the excerpts submitted by  
28 the Union. (ECF Nos. 21–25.) Citations to the “Supplemental Excerpts of the Record” or “SER”  
denote the excerpts submitted the City. (ECF No. 27.) The parties do not dispute any facts on  
appeal.

1 On May 23, 2014, the City notified the Union that it would implement cost-  
2 reduction measures to modify staffing and equipment provisions in the MOU. (SER  
3 1299–1300, 1682–83.) The City informed the Union that its proposed budget for  
4 fiscal year 2014–15 required a reduction of eighteen fire safety positions, and the  
5 elimination of a paramedic truck company and a paramedic engine company. (*Id.* at  
6 1302; AER 90–96.) Due to open positions elsewhere in the department, the City told  
7 the Union that only four firefighters would lose their jobs. (SER 1302) Another cost-  
8 reduction measure was a modification to the MOU’s “Constant Staffing” provision.  
9 The Constant Staffing provision required that the “Fire Department will maintain its  
10 authorized daily constant staffing position vacancies through off-duty personnel on an  
11 overtime basis.” (*Id.* at 550.) This provision required the City to provide twenty-four-  
12 hour staffing, seven days a week on all fire engines and ladder trucks irrespective of  
13 existing service level demands. (*Id.* at 1644, 2333–59.) The Constant Staffing  
14 provision resulted in \$4.2 million in overtime costs in 2013. (*Id.* at 2333–34.) The  
15 City believed that implementing a “minimum staffing” provision would save the city  
16 between \$2–3 million a year. (*Id.*)

17 On June 30, 2014, the City Council approved the budget for fiscal year 2014–15  
18 and the City began implementing the cost-reduction measures. (*Id.* at 1340, 1342–  
19 1436.) Four firefighters received “Reduction in Force” letters. (*Id.*) Despite the  
20 notices, no Union members were laid off. The Union members in question exercised  
21 their seniority rights to take other open positions and were reinstated to their original  
22 positions several months later. (*Id.* at 2696–99.) The City also implemented the  
23 minimum staffing model, removed apparatuses from service, and closed a fire station.

24 On July 21, 2014, the Union filed a “Motion for Relief” seeking a confirmation  
25 from the Bankruptcy Court that the automatic stay did not apply to a proposed state-  
26 court lawsuit contesting the City’s cost-reduction measures, or in the alternative,

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1 requesting relief from the automatic stay.<sup>2</sup> (AER 9–170; SER 1171–1285.) The  
2 Union claimed that the City’s cost-reduction measures violated numerous provisions  
3 of state law, and therefore it would seek an injunction and declaratory judgment in  
4 state court to reverse the layoffs, increase staffing, and reopen the closed fire station.  
5 (AER 9–170.) On July 29, 2014, the Bankruptcy Court heard oral arguments on the  
6 Union’s Motion for Relief, and continued the motion for two months to allow for  
7 supplemental briefing. (*Id.* at 393–473.) On September 11, 2014, the Bankruptcy  
8 Court heard further arguments and then denied the Union’s Motion for Relief from the  
9 bench. (*Id.* at 653–751.) A written order denying the Motion for Relief was entered  
10 on November 13, 2014. (SER 2707–15.) The Union is now appealing the order  
11 denying its Motion for Relief.

### 12 III. STANDARDS OF REVIEW

13 The Court has jurisdiction pursuant to 28 U.S.C. § 158(a), and is sitting as a  
14 single-judge court of appeal. The traditional appellate review standards apply. The  
15 Court reviews the Bankruptcy Court’s conclusions of law *de novo* and its factual  
16 findings for clear error. *Salazar v. McDonald (In re Salazar)*, 430 F.3d 992, 994 (9th  
17 Cir. 2005). Review under the clearly erroneous standard requires significant  
18 deference to the trial court. *Ambassador Hotel Co. v. Wei-Chuan Inv.*, 189 F.3d 1017,  
19 1024 (9th Cir. 1999). The Court reviews its own jurisdiction, including questions of  
20 mootness, *de novo*. *Silver Sage Partners, Ltd. v. Desert Hot Springs (In re City of*  
21 *Desert Hot Springs)*, 339 F.3d 782, 787 (9th Cir. 2004).

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27 <sup>2</sup> This filing was the Union’s second request for relief. The Union first filed a motion for relief on  
28 March 8, 2013. (ECF No. 460.) The March 8, 2013 motion is addressed in a concurrently filed  
opinion from this Court. *See In re San Bernardino*, No. 5:14-cv-02073, ECF No. 47 (C.D. Cal. May  
7, 2015).

1 **IV. ISSUES ON APPEAL**

2 The Union raises three issues on appeal:

3 (1) Did “the Bankruptcy Court err[] when it found [11 U.S.C. § 362(a)]  
4 enjoined the [Union] from commencing and prosecuting litigation against the City for  
5 violations of state law which occurred post-petition[?]”;

6 (2) “[D]id the [B]ankruptcy [C]ourt err when it found ‘cause’ did not exist to  
7 terminate the automatic stay[?]”; and

8 (3) “[D]id the Bankruptcy Court err when it found the statutes to be enforced  
9 were ‘procedural’ and therefore pre-empted by the Bankruptcy Code?” (Appellant Br.  
10 at 1–2.)

11 **V. DISCUSSION**

12 In addition to responding to each of the three issues on appeal, the City also  
13 challenges this Court’s jurisdiction. The Court will first address the jurisdictional  
14 question and then proceed to the Union’s three issues on appeal. As explained below,  
15 the Court must reject each of the Union’s arguments.

16 **A. Jurisdictional Issue: Mootness of the Appeal**

17 The City argues that this Court lacks jurisdiction to hear this appeal because the  
18 case is moot. (Appellee Br. at 8.) This Court cannot exercise jurisdiction over a moot  
19 appeal. *United States v. Pattullo (In re Pattullo)*, 271 F.3d 898, 900 (9th Cir. 2001);  
20 *GTE Cal., Inc. v. FCC*, 39 F.3d 940, 945 (9th Cir. 1994) (“The jurisdiction of federal  
21 courts depends on the existence of a ‘case or controversy’ under Article III of the  
22 Constitution.”). “A moot case is one where the issues presented are no longer live and  
23 no case or controversy exists.” *Ellis v. Yu (In re Ellis)*, 523 B.R. 673, 677 (B.A.P. 9th  
24 Cir. 2014). “The test for mootness is whether an appellate court can still grant  
25 effective relief to the prevailing party if it decides the merits in his or her favor.” *Id.*  
26 “If an issue becomes moot while the appeal is still pending, an appellate court must  
27 dismiss the appeal.” *Id.* (citing *In re Pattullo*, 271 F.3d at 900).

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1 “The voluntary cessation of challenged conduct does not ordinarily render a  
2 case moot because a dismissal for mootness would permit a resumption of the  
3 challenged conduct as soon as the case is dismissed.” *Knox v. Serv. Emps. Int’l*  
4 *Union, Local 1000*, 132 S. Ct. 2277, 2287 (2012). “A case might become moot if  
5 subsequent events made it absolutely clear that the allegedly wrongful behavior could  
6 not reasonably be expected to recur.” *Friends of the Earth, Inc. v. Laidlaw Env’tl.*  
7 *Servs. (TOC), Inc.*, 528 U.S. 167, 189 (2000). The party asserting mootness bears a  
8 “heavy burden” in meeting this standard. *Id.*

9 The City claims that all of the laid off employees were reinstated and thus there  
10 is no need for prospective relief from a state court. (Appellee Br. at 8.) It also argues  
11 that the damages caused by the closed fire station and decommissioned equipment  
12 “are incorporated in the employees’ claims for the reduced wages they may have  
13 suffered.” (*Id.* at 8–9.)

14 The Court rejects the City’s mootness argument. The City unilaterally modified  
15 the MOU by implementing cost-reduction measures. Those measures still remain in  
16 effect. Assuming that the modifications were unlawful, there is a continuing harm to  
17 the Union because it lost employment positions, a fire house to employ its members,  
18 and equipment used for the job. Had the City reversed the cost-reduction measures,  
19 this appeal would most certainly be moot. Furthermore, the City still has the ability to  
20 lay-off more of the Union’s members and thus any claim of voluntary cessation is  
21 rejected. These issues constitute a live case or controversy, and therefore the Court  
22 rejects the City’s mootness claim.

23 **B. Issue 1: The Automatic Stay and Post-Petition Litigation**

24 The Union’s first issue on appeal is the effect of the automatic stay on  
25 prospective litigation challenging post-petition conduct. The Union argues that the  
26 Bankruptcy Court erred as a matter of law in concluding that the automatic stay  
27 prohibited the Union’s state-court lawsuit that sought to challenge the City’s cost-  
28 reduction measures.

1           The key to this first issue is properly framing the question. The Union insists  
2 that the only question on appeal is whether 11 U.S.C. § 362(a)(3) is the proper legal  
3 basis to deny its Motion for Relief. (Appellant Br. at 9.) In making this argument, the  
4 Union claims that the “automatic stay does not enjoin the planned litigation” and the  
5 “automatic stay does not apply [to] actions arising post-petition.” (*Id.* at 9–10.) For  
6 the Court to resolve these questions, it must necessarily consider the “planned  
7 litigation” and the City’s “actions.” The Court cannot decide the issue in a vacuum  
8 because, as explained below, the City’s underlying conduct drives the inquiry—not all  
9 conduct by a debtor-in-possession is treated equally for purposes of obtaining relief  
10 from an automatic stay. The Union placed the planned litigation and the City’s  
11 actions at the forefront of its argument and therefore the Court must consider such  
12 conduct in conjunction with the role of section 362(a)(3).

13           There are three problems with the Union’s argument. First, the Union misreads  
14 the law in a manner that would render Supreme Court precedent moot. The Union  
15 does this by over-generalizing the City’s conduct. Second, the automatic stay in this  
16 case does apply to the City’s post-petition conduct as a matter of law. Third, the  
17 Bankruptcy Court did not deny the Union’s Motion for Relief on only procedural  
18 grounds; it also denied the motion on the merits.

19           **1. The City’s Actions Were Authorized by Supreme Court Precedent**  
20           **and the Union Misconstrues Those Actions on Appeal.**

21           The Union is specifically appealing the Bankruptcy Court’s November 13, 2014  
22 order which denied the Union’s Motion for Relief. (SER 2707–15.) The central claim  
23 in the Union’s Motion for Relief was that the cost-reduction measures that the City  
24 unilaterally imposed in June 2014 violated California law. In its Motion for Relief,  
25 the Union argued that the “City has yet again taken action in violation of state law and  
26 its own Charter under the pretense of federal bankruptcy law preemption. The  
27 Bankruptcy Code does not preempt all state law governing public employees.” (AER  
28 37.) The Union further argued that the “City cannot act contrary to state law and seek

1 shelter under the automatic stay.” (*Id.*) The Union claimed that the City “violated the  
2 rights of members of the [Union] by failing to meet and confer with the [Union]  
3 before taking action to layoff firefighters, in a manner that violates the City’s Charter,  
4 and demote firefighters, close fire stations, reduce staffing at fire stations and  
5 eliminate fire apparatus.” (*Id.*)

6 On appeal, the Union continues to raise the same argument regarding state law  
7 violations. The Union argues that when the City “took the actions which give rise to  
8 the Litigation Claims, the City failed to comply with all of these provisions of state  
9 law.” (Appellant Br. at 20.) In support of this argument, the Union claims that a  
10 “city’s unilateral change in a matter within the scope of representation of a recognized  
11 union is a *per se* violation of the duty to meet and confer in good faith.” (*Id.* at 19.)

12 Before the Bankruptcy Court and again on appeal, the Union continues to argue  
13 that the City’s unilateral modifications to the employment terms in the MOU justify  
14 its need to pursue state-court claims in a non-bankruptcy forum. This conduct by the  
15 City—the unilateral modifications—serves as the basis for the Union’s argument that  
16 “[t]he automatic stay does not apply [to] actions arising post-petition.” (Appellant Br.  
17 at 10 [added emphasis].) In order for the Court to consider if “[t]he automatic stay  
18 does not enjoin the planned litigation” (*Id.* at 9), the Court must address the planned  
19 litigation and the City’s conduct that serves as the basis for such litigation. The City’s  
20 conduct at question, however, is specifically authorized by Supreme Court precedent.

21 In *N.L.R.B. v. Bildisco & Bildisco*, one of the questions before the Supreme  
22 Court was whether “a debtor-in-possession [is] guilty of an unfair labor practice for  
23 unilaterally terminating or modifying a collective-bargaining agreement before  
24 rejection of that agreement has been approved by the Bankruptcy Court.” 465 U.S.  
25 513, 516 (1984). The debtor-in-possession in the case, after filing a chapter 11  
26 petition, failed to pay health and pension benefits, failed to remit union dues, and  
27 refused to pay agreed-upon wage increases as required under a collective bargaining  
28 agreement. *Id.* at 518. The Supreme Court held that the debtor was entitled to make



1 these unilateral modifications to the terms and conditions of employment pending the  
2 rejection of collective bargaining agreement. *Id.* at 533–34. The Supreme Court  
3 reasoned that “the authority to reject an executory contract is vital to the basic purpose  
4 of a Chapter 11 reorganization, because rejection can release the debtor’s estate from  
5 burdensome obligations that can impede a successful reorganization.” *Id.* at 528. The  
6 Supreme Court ultimately concluded that “while a debtor-in-possession remains  
7 obligated to bargain in good faith under [federal labor laws] over the terms and  
8 conditions of a possible new contract, it is not guilty of an unfair labor practice by  
9 unilaterally breaching a collective-bargaining agreement before formal Bankruptcy  
10 Court action.” *Id.* at 534.

11 While *Bildisco* involved chapter 11 bankruptcy, other federal courts and the  
12 parties agree that the holdings from *Bildisco* apply to collective bargaining agreements  
13 in chapter 9 cases. See *Ass’n of Retired Employees of the City of Stockton v. Stockton*  
14 (*In re City of Stockton*), 478 B.R. 8, 23 (Bankr. E.D. Cal. 2012) (“The judicial  
15 consensus is that *Bildisco* controls rejection of collective bargaining agreements in  
16 chapter 9 cases.”); *In re City of Vallejo*, 432 B.R. 262, 272 (E.D. Cal. 2010) (“The  
17 Bankruptcy Court properly concluded that a municipality operating under Chapter 9  
18 may utilize 11 U.S.C. Section 365 to reject a CBA, if the municipality can show that  
19 the requirements of *Bildisco* are met.”); *Orange County Employees Ass’n v. Orange*  
20 (*In re County of Orange*), 179 B.R. 177, 183 (Bankr. C.D. Cal. 1995) (“*Bildisco*  
21 applies in Chapter 9.”).

22 The City’s conduct in this case is precisely the conduct approved by *Bildisco*.  
23 After filing its chapter 9 petition and before receiving formal approval to reject the  
24 MOU, the City unilaterally imposed new employment terms in breach of the MOU.  
25 The City imposed a minimum staffing provision, shuffled employees, and eliminated  
26 equipment and facilities. The purpose of the City’s modifications was to eliminate  
27 burdensome financial obligations—such as unnecessary overtime costs and ailing  
28 equipment—that could impede its chapter 9 restructuring. Neither the City nor the

1 Bankruptcy Court deemed these unilateral modifications as “permanent changes,” nor  
2 could they under *Bildisco*.

3 The Union is trying to recast the City’s conduct as purely state law violations  
4 without regard to the clear instructions in *Bildisco*. Not all conduct by the debtor-in-  
5 possession is treated equally, and the conduct at issue in this case is specifically  
6 authorized by Supreme Court precedent. The Union attempts to distinguish *Bildisco*  
7 by arguing that the “ability to modify a collective bargaining agreement under  
8 *Bildisco* does not, however, result in the abrogation of state law.” (Appellant Br. at  
9 25.) The Union also cites a passage from *Bildisco* that states a “debtor-in-possession  
10 . . . is obligated to bargain collectively with the employees’ certified representative  
11 over the terms of a new contract pending rejection of the existing contract or  
12 following formal approval of rejection by the Bankruptcy Court.” (*Id.* at 26 [quoting  
13 *Bildisco*, 465 U.S. at 534].)

14 With respect to the Union’s citation to *Bildisco*, the Union is correct that a  
15 debtor-in-possession must “bargain collective[ly]” over the “terms of a *new* contract,”  
16 but a “new” contract is not in quesiton. Instead, this case involves unilateral  
17 modifications to an existing contract which are expressly approved by the Supreme  
18 Court. The Union’s claim that *Bildisco* does not allow “the abrogation of state law”  
19 overlooks the actual issue on appeal. This is not a case of carte blanche violations of  
20 state law, but instead the preemption of state law under specific Supreme Court  
21 precedent and Bankruptcy Code provisions. *Bildisco* allows the abrogation of state  
22 labor law involving modifications of labor contracts during the pendency of a chapter  
23 9 case, and that is the only conduct at issue in this case. The Union’s argument is also  
24 soundly rejected by *In re City of Vallejo*, 403 B.R. 72 (Bankr. E.D. Cal. 2009). There,  
25 the bankruptcy court found that “[a]ssuming for sake of argument that California law  
26 superimposes its labor laws onto section 365, such law would be unconstitutional.”  
27 *Id.* at 76–77. The bankruptcy court explained that “incorporating state substantive law  
28 into chapter 9 to amend, modify or negate substantive provisions of chapter 9 would

1 violate Congress’ ability to enact uniform bankruptcy laws.” *Id.* at 77 (quoting 6  
2 *Collier on Bankruptcy* ¶ 903.01 (15th ed. Rev.)). Relying on the Supremacy Clause,  
3 the Bankruptcy Clause, and the Contracts Clause of the Constitution, the bankruptcy  
4 Court concluded that Congress’ authority to provide debtors the authority to reject  
5 executory contracts preempts state law. *Id.*

6 This Court agrees with the conclusions in *In re Vallejo*. The Supremacy and  
7 Bankruptcy Clauses in the Constitution are non-negotiable and do not allow the Union  
8 to rely on state law to escape the bankruptcy process. The Union is correct that  
9 *Bildisco* is not a blank check for the City to violate any state law it wants. However,  
10 the alleged violations of state law in this case were precisely the type of interim  
11 violations authorized by the Supreme Court to effectuate the purpose of the  
12 Bankruptcy Code.<sup>3</sup> Allowing the Union to take its claims out of the bankruptcy  
13 process would run afoul of *Bildisco*.

14 **2. State-Court Litigation Regarding Post-Petition Conduct is**  
15 **Automatically Stayed.**

16 As explained *supra*, the crux of the Union’s entire Motion for Relief is rejected  
17 by *Bildisco*. The Union placed the “planned litigation” at the forefront of its appeal,  
18 and the Court cannot ignore the substance of that litigation when conducting a *de novo*  
19 review of the Bankruptcy Court’s decisions. The Union, however, phrases its issue on  
20 appeal in a clever fashion in an attempt avoid the *Bildisco*’s reach. According to the  
21 Union, the first issue on appeals is whether “the Bankruptcy Court erred when it found  
22 [11 U.S.C. § 362(a)] enjoined the [Union] from commencing and prosecuting

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23  
24 <sup>3</sup> The Union also argues that the Bankruptcy Court does not have jurisdiction to adjudicate the  
25 Union’s state-law claims. (Appellant Br. at 14.) The Court first notes that the Union failed to list  
26 this argument as one of its issues on appeal. The Court also notes that the Union’s claim that the  
27 Bankruptcy Court does not have “core jurisdiction” over the state-law claims is exactly *one*  
28 conclusory sentence. Regardless, the argument is meritless on grounds discussed in this section.  
The Supremacy Clause and the Bankruptcy Code preempt state law in this context. Claims arising  
post-petition can receive a different priority of payment under a chapter 9 reorganization, but the  
adjudication of those claims remains part of the core jurisdiction of the bankruptcy court. *Bildisco*,  
465 U.S. at 530–31; *Harris v. Whitman (In re Harris)*, 590 F.3d 730,739–40 (9th Cir. 2009).

1 litigation against the City for violations of state law which occurred post-petition[?]"  
2 (Appellant Br. at 1.) The Union wants to focus on the procedural basis of the  
3 Bankruptcy Court's ruling while ignoring the substance of its own motion.  
4 Notwithstanding the Court's inability to separate the merits of the issue from a  
5 specific procedural inquiry, the Union is still wrong.

6 The statute in question is the automatic stay provision in 11 U.S.C. § 362.  
7 Section 362 is incorporated into chapter 9 proceedings. 11 U.S.C. § 901(a). Thus, a  
8 petition filed under chapter 9 "operates as a stay, applicable to all entities, of . . . the  
9 commencement or continuation . . . of a judicial, administrative, or other action or  
10 proceeding against the debtor that was or could have been commenced before the  
11 commencement of the [bankruptcy] case." 11 U.S.C. § 362(a)(1).

12 The Union argues that the "Bankruptcy Court erred when it found that  
13 § 362(a)(3) provides a stay on post-petition litigation arising from the City's post-  
14 petition conduct." (Appellant Br. at 7.) The rationale behind the Union's argument is  
15 two-fold. First, the Union argues that the automatic stay provision in section 362(a)  
16 "is limited to actions that could have been instituted before the petition was filed or  
17 that are based on claims that arose before the petition was filed" and "does not include  
18 actions arising post-petition." (*Id.* at 10 [quoting *Bellini Imports, Ltd. v. Mason and*  
19 *Dixon Lines, Inc.*, 944 F.2d 199, 201 (4th Cir. 1991)].) Second, the Union claims that  
20 "section 362(a)(3) does not provide protection for the debtor" but "enjoins acts against  
21 "property of the estate." (*Id.* at 9.) "A 'debtor' and the 'estate' are two separate and  
22 distinct entities under the Bankruptcy Code." (*Id.*)

23 Both of the Union's arguments are misplaced. First, the automatic stay  
24 prohibits certain post-petition litigation in chapter 9 cases, and this includes the  
25 Union's proposed litigation. As explained *supra*, *Bildisco* authorizes the City's  
26 conduct in unilaterally modifying the MOU. *Bildisco* goes further and instructs that  
27 any claim arising from those modifications relates back to the petition date and must  
28 be brought before the bankruptcy court. The Supreme Court explains:

1           Actions on claims that have been or could have been  
2           brought before the filing of a bankruptcy petition are, with  
3           limited exceptions not relevant here, stayed through the  
4           automatic stay provisions of the Bankruptcy Code. The  
5           Bankruptcy Code specifies that the rejection of an executory  
6           contract which had not been assumed constitutes a breach of  
7           the contract which relates back to the date immediately  
8           preceding the filing of a petition in bankruptcy.  
9           Consequently, claims arising after filing, such as result from  
10          the rejection of an executory contract, must also be  
11          presented through the normal administration process by  
12          which claims are estimated and classified. Thus suit may  
13          not be brought against the debtor-in-possession under the  
14          collective bargaining agreement; recovery may be had only  
15          through administration of the claim in bankruptcy.

16 *Bildisco*, 465 U.S. at 529–30. (internal citations omitted).

17           Here, the City’s unilateral modifications constitute a breach of the MOU and  
18           therefore relate back to the petition date. To challenge the unilateral modifications,  
19           the Union must present their claims “through the normal administration process by  
20           which claims are estimated and classified” and “recovery may be had only through  
21           administration of the claim in bankruptcy.” *Id.* *Bildisco* explains the process by  
22           which a labor union can challenge post-petition modifications to collective bargaining  
23           agreements, and the Union must follow that process here.

24           Furthermore, Bankruptcy Code sections 365(g) and 502(g) provide that a post-  
25           petition rejection of an executory contract relates back to the petition date and is  
26           treated as if the breach occurred pre-petition. 11 U.S.C. §§ 365(g), 502(g). The  
27           Supreme Court in *Bildisco* recognized this concept. The Court explained: “Damages  
28           on the contract that result from the rejection of an executory contract, as noted, must

1 be administered through bankruptcy and receive the priority provided general  
2 unsecured creditors.” *Id.* (citing 11 U.S.C. § 502(g), 507.) The bankruptcy court in *In*  
3 *re City of Vallejo* elaborated on this conclusion from *Bildisco*, finding that any claim  
4 based on a pre-petition labor agreement “including one created by a post-petition  
5 breach, is a claim arising prior to the filing of chapter 9 petition.” *In re City of*  
6 *Vallejo*, 2009 Bank. LEXIS 970, at\*6 (Bankr. E.D. Cal. Mar. 2, 2009).

7 The second part to the Union’s argument, which claims that “section 362(a)(3)  
8 does not provide protection for the debtor” but “enjoins acts against property of the  
9 estate,” is meritless. The Union is attempting to parse statements from the Bankruptcy  
10 Court’s conclusion to draw nonsensical results. In rejecting the Union’s Motion for  
11 Relief, the Bankruptcy Court stated that “[section 362] (a)(3) provides the protection  
12 post-petition for the debtor.” (AER 690.) Bankruptcy Code section 362(a)(3) stays  
13 acts seeking to exercise control over property of the bankruptcy estate. 11 U.S.C. §  
14 362(a)(3). The Union believes a reversal is warranted because the Bankruptcy Court  
15 concluded that section 362(a)(3) applies to the debtor when in fact that section applies  
16 only to the “estate.” (Appellant Br. at 9–10.) This argument is flawed for two  
17 reasons. First, section 902(2) provides that “property of the estate” also means  
18 “property of the debtor.” 11 U.S.C. § 902(2). Thus, there is no meaningful distinction  
19 to the Union’s argument that section 362(a)(3) is inapposite to the City’s  
20 circumstances.

21 Second, the Union sought to exercise control over property of the debtor  
22 because the Union was seeking an injunction. The Union wanted to control City  
23 property such as the equipment taken out of service and the closed fire house. The  
24 Union’s Motion for Relief sought the exact type of conduct stayed under sections  
25 362(a)(3) and 902(2)—control over the City’s property. The Union’s argument that  
26 the Bankruptcy Court erred based on the plain language of section 362(a)(3) ignores  
27 other provisions of the Bankruptcy Code and its own requests for relief. The Court  
28 rejects this argument in full.

1           **3. The Motion for Relief was Also Denied on the Merits and that Ruling**  
2           **is not Challenged Here.**

3           The Bankruptcy Court denied the Union’s Motion for Relief on two separate  
4 grounds. First, the Bankruptcy Court denied the Motion on the merits. At the  
5 September 11, 2014 hearing, the Bankruptcy Court stated: “So on the relief from stay,  
6 the state law says—actually I wrote it down—Section 3504.5 says, ‘they shall give  
7 notice and meet.’ I think that’s been met no matter what. They’ve given notice and  
8 they’ve met.” (AER 689.)

9           On appeal, the Union only focuses on the *second* reason the Bankruptcy Court  
10 gave for denying the Motion for Relief—the application of section 365(a)(3). The  
11 Bankruptcy Court also reasonably found that the City actually complied with state law  
12 and therefore the Union had no basis to proceed to state court. The Union does not  
13 challenge this finding by the Bankruptcy Court. Therefore, even siding with the  
14 Union on the second justification—which the Court has not—would not disturb the  
15 merits-based holding of the Bankruptcy Court. The Union had to challenge both of  
16 the Bankruptcy Court’s justifications for denying the Motion for Relief, and the Union  
17 failed to do so on appeal. This serves as an independent basis for denying the Union’s  
18 argument.

19           **C. Issue 2: “Cause” to Terminate the Automatic Stay**

20           In addition to seeking relief to file suit in California state court, the Union also  
21 requested the Bankruptcy Court to lift the automatic stay. The second issue on appeal  
22 relates to the Union’s claim that there was “cause” for the Bankruptcy Court to  
23 terminate the automatic stay.

24           Section 362(d) provides that a bankruptcy court “shall” grant relief from the  
25 automatic stay upon a showing of “cause.” 11 U.S.C. § 362(d)(1). “The decision of a  
26 bankruptcy court to grant relief from the automatic stay under § 362(d) is reviewed for  
27 abuse of discretion.” *Kronemyer v. Am. Contractors Indem. Co (In re Kronemyer)*,  
28 405 B.R. 915, 919 (B.A.P. 9th Cir. 2009).

1 The Union argues that the “City’s failure to comply with state law demonstrates  
2 cause to terminate the automatic stay” and the availability of a specialized  
3 administrative agency warrant lifting the stay. (Appellant Br. at 21, 28.) As discussed  
4 *supra*, the Union’s state law claims predicated on the City’s temporary modifications  
5 of the MOU are preempted by federal law and *Bildisco*. The Union’s conclusory  
6 argument fails to explain how the Bankruptcy Court abused its discretion. The Union  
7 also fails to address the Supreme Court’s directive in *Bildisco* that “claims arising  
8 after filing, such as result from the rejection of an executory contract, must also be  
9 presented through the normal administration process by which claims are estimated  
10 and classified.” *Bildisco*, 465 U.S. at 529–30.

11 As a result, the Court finds that the Bankruptcy Court did not abuse its  
12 discretion in denying the Union’s request to lift the automatic stay.

13 **D. Issue 3: Bankruptcy Code Preemption**

14 The third issue on appeal is “did the Bankruptcy Court err when it found the  
15 statutes to be enforced were ‘procedural’ and therefore pre-empted by the Bankruptcy  
16 Code?” (Appellant Br. at 1–2.) The Union claims that the Bankruptcy Court erred  
17 when it made the following statement when issuing its tentative ruling on July 29,  
18 2014: “So these are procedural rules, and I don’t know that the City is violating any  
19 of them.” (AER 406.) The procedural rules in question related to the discovery and  
20 timing of the Union’s Motion for Relief. (Appellant Br. at 31.) According to the  
21 Union, “[d]espite the limited scope of a motion under § 362(d), the Bankruptcy Court  
22 elected to adjudicate the issues to be litigated in a non-bankruptcy forum.” (*Id.* at 32.)

23 The Union’s argument is not the model of clarity. The Union’s statement of the  
24 issue of appeal does not align with the argument in its brief, and it is not clear what  
25 Bankruptcy Court actions are being challenged. It appears that the Union is  
26 challenging a mere oral observation which had no bearing on the case. This befuddled  
27 argument is meritless. Accordingly, the Court rejects this third issue in full.

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**VI. CONCLUSION**

The Court hereby **AFFIRMS** the Bankruptcy Court’s Order Denying Motion of San Bernardino City Professional Firefighters For Relief From the Automatic Stay. *In re City of San Bernardino*, No. 6:12-bk-28006, ECF No. 1287. The Clerk of the Court shall close this case.

**IT IS SO ORDERED.**

May 7, 2015



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**OTIS D. WRIGHT, II**  
**UNITED STATES DISTRICT JUDGE**