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**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

JOHN TONY POSADAS,  
Plaintiff,  
v.  
CAROLYN W. COLVIN, Acting  
Commissioner of Social Security,  
Defendant.

Case No. ED CV 16-00034 AFM

**AMENDED  
MEMORANDUM OPINION AND  
ORDER AFFIRMING DECISION  
OF COMMISSIONER**

The Memorandum Opinion and Order Affirming Decision of Commissioner, filed on December 20, 2016 (ECF No. 27), is amended on page 9, line 10 to read:  
... conflict between the VE's testimony and the DOT descriptions for check cashier ...

**I.**

**BACKGROUND**

Plaintiff John Tony Posadas filed his application for disability benefits under Title II of the Social Security Act on August 26, 2013. After denial on initial review and on reconsideration, a hearing took place before an Administrative Law Judge (ALJ) on May 12, 2015. In a decision dated July 24, 2015, the ALJ found that Plaintiff was not disabled within the meaning of the Social Security Act for the

1 period from July 14, 2012 through the date of the decision. The Appeals Council  
2 declined to set aside the ALJ’s unfavorable decision in a notice dated November 13,  
3 2015. Plaintiff filed a Complaint herein on January 6, 2016, seeking review of the  
4 Commissioner’s denial of his application for benefits.

5 In accordance with the Court’s Order Re: Procedures in Social Security  
6 Appeal, Plaintiff filed a memorandum in support of the complaint on October 11,  
7 2016 (“Pl. Mem.”), and the Commissioner filed a memorandum in support of her  
8 answer on November 15, 2016 (“Def. Mem.”). Plaintiff did not file a reply. This  
9 matter now is ready for decision.<sup>1</sup>

10 **II.**  
11 **DISPUTED ISSUE**

12 The Plaintiff raises the following disputed issue: Whether the ALJ erred in  
13 reliance on the testimony of the vocational expert (“VE”) in determining Plaintiff  
14 could perform other work.

15 **III.**  
16 **STANDARD OF REVIEW**

17 Under 42 U.S.C. § 405(g), this Court reviews the Commissioner’s decision to  
18 determine whether the Commissioner’s findings are supported by substantial  
19 evidence and whether the proper legal standards were applied. *See Treichler v.*  
20 *Comm’r of Soc. Sec. Admin.*, 775 F.3d 1090, 1098 (9th Cir. 2014). Substantial  
21 evidence means “more than a mere scintilla” but less than a preponderance. *See*  
22 *Richardson v. Perales*, 402 U.S. 389, 401 (1971); *Lingenfelter v. Astrue*, 504 F.3d  
23 1028, 1035 (9th Cir. 2007). Substantial evidence is “such relevant evidence as a  
24 reasonable mind might accept as adequate to support a conclusion.” *Richardson*,  
25 402 U.S. at 401. This Court must review the record as a whole, weighing both the

26 \_\_\_\_\_  
27 <sup>1</sup> The decision in this case is being made based on the pleadings, the  
28 administrative record (“AR”), the parties’ memoranda in support of their pleadings,  
and plaintiff’s reply.

1 evidence that supports and the evidence that detracts from the Commissioner’s  
2 conclusion. *Lingenfelter*, 504 F.3d at 1035. Where evidence is susceptible of more  
3 than one rational interpretation, the Commissioner’s decision must be upheld. *See*  
4 *Orn v. Astrue*, 495 F.3d 625, 630 (9th Cir. 2007).

#### 5 IV.

#### 6 FIVE-STEP EVALUATION PROCESS

7 The Commissioner (or ALJ) follows a five-step sequential evaluation process  
8 in assessing whether a claimant is disabled. 20 C.F.R. §§ 404.1520, 416.920;  
9 *Lester v. Chater*, 81 F.3d 821, 828 n.5 (9th Cir. 1995), *as amended* April 9, 1996.  
10 In the first step, the Commissioner must determine whether the claimant is  
11 currently engaged in substantial gainful activity; if so, the claimant is not disabled  
12 and the claim is denied. *Id.* If the claimant is not currently engaged in substantial  
13 gainful activity, the second step requires the Commissioner to determine whether  
14 the claimant has a “severe” impairment or combination of impairments significantly  
15 limiting his ability to do basic work activities; if not, a finding of nondisability is  
16 made and the claim is denied. *Id.* If the claimant has a “severe” impairment or  
17 combination of impairments, the third step requires the Commissioner to determine  
18 whether the impairment or combination of impairments meets or equals an  
19 impairment in the Listing of Impairments (“Listing”) set forth at 20 C.F.R. part  
20 404, subpart P, appendix 1; if so, disability is conclusively presumed and benefits  
21 are awarded. *Id.* If the claimant’s impairment or combination of impairments does  
22 not meet or equal an impairment in the Listing, the fourth step requires the  
23 Commissioner to determine whether the claimant has sufficient “residual functional  
24 capacity” to perform his past work; if so, the claimant is not disabled and the claim  
25 is denied. *Id.* The claimant has the burden of proving that he is unable to perform  
26 past relevant work. *Drouin v. Sullivan*, 966 F.2d 1255, 1257 (9th Cir. 1992). If the  
27 claimant meets this burden, a *prima facie* case of disability is established. *Id.* The  
28 Commissioner then bears the burden of establishing that the claimant is not

1 disabled, because he can perform other substantial gainful work available in the  
2 national economy. *Id.* The determination of this issue comprises the fifth and final  
3 step in the sequential analysis. 20 C.F.R. §§ 404.1520, 416.920; *Lester*, 81 F.3d at  
4 828 n.5; *Drouin*, 966 F.2d at 1257.

5 **V.**

6 **THE ALJ'S APPLICATION OF THE FIVE-STEP PROCESS**

7 At step one, the ALJ found that Plaintiff had not engaged in substantial  
8 gainful activity since July 14, 2012, the alleged onset date. (AR 24.) At step two,  
9 the ALJ found that Plaintiff had the following severe impairments: osteoarthritis of  
10 the bilateral knees; internal derangement status post right knee arthroscopy;  
11 syncope; disorder of the right upper extremity; and mild obesity. (*Id.*) At step  
12 three, the ALJ found that Plaintiff does not have an impairment or combination of  
13 impairments that meets or medically equals the severity of one of the listed  
14 impairments. (AR 25.) At step four, the ALJ found that Plaintiff had the residual  
15 functional capacity ("RFC") to perform sedentary work as defined in 20 C.F.R.  
16 §§ 404.1567(a) as follows:

17 [Plaintiff] can lift and/or carry 10 pounds occasionally and frequently,  
18 stand or walk 2 hours in an eight-hour day with use of a cane for  
19 ambulation, sit 6 hours in an 8-hour workday with no prolonged  
20 walking greater than 15 minutes (with the ability to use a cane). The  
21 [plaintiff] can sit 6 hours in an 8-hour workday with the ability to stand  
22 and stretch not to exceed 10 percent of the day. [Plaintiff] cannot  
23 kneel, crawl, squat, repetitively climb, or work with hazards such as  
24 working at unprotected heights, operating fast or dangerous  
25 machinery, or driving commercial vehicles. In addition, [plaintiff]  
26 cannot walk on uneven terrain, perform forceful gripping and grasping  
27 with the right upper extremity, or climb ladders, ropes or scaffolds.  
28 (AR 25.)

1 Finally, at step five, based on the VE’s testimony, the ALJ concluded that  
2 Plaintiff could not perform his past relevant work, but has acquired work skills  
3 from past relevant work that are transferable to other occupations with jobs existing  
4 in significant numbers in the national economy (such as check cashier and  
5 telephone solicitor). (AR 29.) Accordingly, the ALJ concluded that Plaintiff was  
6 not disabled as defined by the Social Security Act from July 14, 2012 through the  
7 date of the decision. (AR 30.)

8 **VI.**  
9 **DISCUSSION**

10 At step five of the sequential evaluation process, “the burden shifts to the  
11 Commissioner to demonstrate that the claimant is not disabled and can engage in  
12 work that exists in significant numbers in the national economy.” *Hill v. Astrue*,  
13 698 F.3d 1153, 1161 (9th Cir. 2012); *see also* 20 C.F.R. §§ 404.1520(a)(4)(v),  
14 416.920(a)(4)(v). The Dictionary of Occupational Titles (“DOT”) is the  
15 Commissioner’s “primary source of reliable job information” and creates a rebuttal  
16 presumption as to a job classification. *See Johnson v. Shalala*, 60 F.3d 1428, 1434  
17 n.6, 1435 (9th Cir. 1995); *see also Tommasetti v. Astrue*, 533 F.3d 1035, 1042 (9th  
18 Cir. 2008). Where, as here, the testimony of a VE is used at step five, the VE must  
19 identify a specific job or jobs in the national economy having requirements that the  
20 claimant’s physical and mental abilities and vocational qualifications would satisfy.  
21 *See Osenbrock v. Apfel*, 240 F.3d 1157, 1162-63 (9th Cir. 2001); *Burkhart v.*  
22 *Bowen*, 856 F.2d 1335, 1340 n.3 (9th Cir. 1988); 20 C.F.R. §§ 404.1566(b),  
23 416.966(b).

24 In the present case, the dispute focuses on the restriction in the RFC of  
25 stretching or standing up to 10 percent of an 8 hour workday, i.e., up to 48 minutes  
26 a day, referred to as a “sit/stand option.” Plaintiff does not challenge the accuracy  
27 of the hypothetical presented to the VE, but contends that the sit/stand option in the  
28 RFC conflicts with the DOT description for the jobs of check cashier and telephone

1 solicitor and that the ALJ erred by not eliciting a reasonable explanation from the  
2 VE for the deviation under Social Security Ruling (SSR) 00-4p. The  
3 Commissioner, in response, argues that there is no conflict with the DOT because  
4 the DOT is silent on this “sit/stand option” and that the ALJ satisfied SSR 00-4p by  
5 verifying that the VE based her testimony on the DOT and would explain if there  
6 were any deviation from the DOT. For the reasons set forth below, the Court finds  
7 that the ALJ did not err in her reliance on the VE.

8 In response to initial questioning by the ALJ, the VE testified that she  
9 understood she needed to advise the ALJ of any conflict — and to give the basis of  
10 her opinion — if the VE gave an opinion that conflicted with information in the  
11 DOT. (AR 60-61.) Using the assumption of the limited range of sedentary work as  
12 stated in the RFC, the VE testified that a hypothetical individual could not do  
13 Plaintiff’s past work. (AR 67.) However, the VE also testified that the  
14 hypothetical individual (with certain transferrable cashiering and sales skills from  
15 Plaintiff’s prior work) could perform the jobs of a check cashier (DOT 211.462-  
16 026) and a telephone solicitor (DOT 299.357-014). (AR 67-68.) The VE did not  
17 advise the ALJ of any conflict between her opinion and the DOT and, therefore, did  
18 not provide an explanation of a deviation from the DOT. Relying on the VE’s  
19 testimony, the ALJ found that Plaintiff could perform a significant number of jobs  
20 in the national economy and was not disabled. (AR 30.)

21 Under Ninth Circuit law interpreting SSR 00-4p, an ALJ (i) must ask a VE if  
22 the evidence he or she is providing is consistent with the DOT and (ii) must “obtain  
23 a reasonable explanation for any apparent conflict.” *See Massachi v. Astrue*, 486  
24 F.3d 1149, 1152-53 (9th Cir. 2007). In the present case, the ALJ substantially  
25 complied with the first requirement by obtaining the VE’s agreement that if “if you  
26 give me an opinion that conflicts with information in the DOT, you need to advise  
27 me of the conflict . . . .” (AR 60-61.) By not advising the ALJ of a conflict, the  
28 VE implicitly found there was none. And Plaintiff agrees that the DOT

1 descriptions for check cashier (DOT 211.462-026) and telephone solicitor (DOT  
2 299.357-014) do not expressly address the need for the sit/stand option. (*See* Pl.  
3 Mem. at 9 (“Because the DOT does not address sit/stand options . . . .”)) Plaintiff  
4 nevertheless contends that the ALJ was required to obtain a reasonable explanation  
5 of an “apparent conflict” between the VE’s opinion and the DOT. Thus, the issue is  
6 whether a conflict existed that required an explanation from the VE — despite the  
7 DOT’s silence on the sit/stand option.

8         The recent Ninth Circuit decision in *Gutierrez v. Colvin*, \_\_\_ F.3d \_\_\_, 2016  
9 WL 6958646 (9th Cir. Nov. 29, 2016), discussed the approach for determining  
10 whether a conflict exists between VE testimony and the DOT: “For a difference  
11 between an expert’s testimony and the [DOT’s] listings to be fairly characterized as  
12 a conflict, it must be obvious or apparent. This means that the testimony must be at  
13 odds with the [DOT’s] listing of job requirements that are essential, integral or  
14 expected. . . . [W]here the job itself is a familiar one — like cashiering — less  
15 scrutiny by the ALJ is required.” *Id.* at \*2. In *Gutierrez*, the DOT description for a  
16 cashier stated that the job required frequent reaching, but the RFC did not permit  
17 lifting of the right arm above shoulder. In holding that there was no apparent or  
18 obvious conflict, the Ninth Circuit looked at the type of duties listed in the DOT  
19 description, applied common knowledge regarding the normal work of a cashier,  
20 and concluded that the typical cashier did not need to reach overhead frequently:  
21 “[A]n ALJ must ask follow up questions of a vocational expert when the expert’s  
22 testimony is either obviously or apparently contrary to the [DOT], but the  
23 obligation doesn’t extend to unlikely situation or circumstances. . . . Given how  
24 uncommon it is for most cashiers to have to reach overhead, we conclude that there  
25 was no apparent or obvious conflict between the expert’s testimony and the  
26 [DOT].” *Id.* at \*3.

27         *Gutierrez*, however, did not address whether the DOT’s silence on a sit/stand  
28 option is in obvious or apparent conflict with a VE’s testimony that a person

1 requiring a sit/stand option can perform a particular job. Indeed, there is no  
2 controlling Ninth Circuit authority on this question, although a number of  
3 unpublished decisions have addressed it. *See Manley v. Colvin*, 2016 WL 7191541  
4 at \*3-4 (C.D. Cal. Dec. 12, 2016) (discussing cases). For example, *Dewey v.*  
5 *Coleman*, 650 Fed. Appx. 512 (9th Cir. 2016), recently held that there was no  
6 conflict where the DOT was silent on whether the particular jobs in question  
7 allowed for a sit/stand option and the testimony of the VE indicated that claimant  
8 (who required a sit/stand option) could perform those jobs.

9 Here, the Court likewise concludes that there is not an apparent or obvious  
10 conflict between the pertinent DOT descriptions and the requirement that Plaintiff  
11 needs to stand or stretch at least ten percent of the day. DOT 211.462-026  
12 describes the duties of a check cashier as “Cashes checks, prepares money orders,  
13 receives payment for utilities bills, and collects and records fees charged for check-  
14 cashing service. May receive payment and issue receipts for such items as license  
15 plates.” In the language of *Gutierrez*, the “essential, integral or expected”  
16 requirements of this job would not require sitting all of the time and would not  
17 prevent standing or stretching for a total of 48 minutes over an eight hour day.  
18 Tasks such as receiving payments and collecting fees may well be done standing up  
19 some of the time. Similarly, the duties of a telephone solicitor under DOT 299.357-  
20 014 include calling prospective customers, recording names of customers solicited,  
21 developing lists of prospects, typing reports, and contacting drivers — none of  
22 which prohibits the 10% standing or stretching required by Plaintiff. Moreover,  
23 according to the DOT, both the check cashier and telephone solicitor jobs are  
24 sedentary work, involve sitting most of the time, and may include walking or  
25 standing for brief periods occasionally (i.e. up to 1/3 of the time). The essential,  
26 integral or expected requirements of these job duties do not prevent Plaintiff from  
27 changing his sitting and standing as needed, and do not preclude Plaintiff from  
28 standing or stretching the required 48 minutes over the course of the day. It would



1 be a very unlikely or uncommon circumstance where a check cashier or telephone  
2 solicitor could not stand or stretch as required in the RFC.<sup>2</sup>

3 Finally, the Court finds persuasive the reasoning of *Laufenberg v. Colvin*,  
4 2016 WL 6989756 at \*9 (C.D. Cal. Nov. 29, 2016), that to hold a conflict exists in  
5 circumstances such as these “would mean that VEs always create conflicts with the  
6 DOT whenever they mention any of the multitude of things about a job not  
7 expressly addressed in the DOT.” No controlling authority requires a finding of  
8 that type of conflict.

9 In sum, the Court concludes that there was not an obvious or apparent  
10 conflict between the VE’s testimony and the DOT descriptions for check cashier  
11 and telephone solicitor. Accordingly, the ALJ was not required to ask the VE to  
12 provide an explanation of any deviation from the DOT, and there was no error in  
13 the ALJ’s reliance on the VE’s testimony in making the step five determination of  
14 other work that Plaintiff could perform.

15 \* \* \* \*

16 IT THEREFORE IS ORDERED that Judgment be entered affirming the  
17 decision of the Commissioner and dismissing this action with prejudice.

18  
19 DATED: December 29, 2016

20 

21 \_\_\_\_\_  
22 ALEXANDER F. MacKINNON  
23 UNITED STATES MAGISTRATE JUDGE  
24  
25  
26

27 <sup>2</sup> The Court also notes that check cashier and telephone solicitor are relatively  
28 familiar jobs, thereby requiring less scrutiny by the ALJ. *See Gutierrez*, 2016 WL  
6958646 at \*2.