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13 Attorneys for Plaintiff WILLIAM A. GEORGE

14 **UNITED STATES DISTRICT COURT**
 15 **CENTRAL DISTRICT OF CALIFORNIA**

16 WILLIAM A. GEORGE, individually
 17 and on behalf of other persons similarly
 18 situated,

19 Plaintiffs,

20 vs.

21 TRS STAFFING SOLUTIONS, INC;
 22 and DOES 1 through 50,

23 Defendants.

24 Case SACV09-835 JVS (MSGx)

25 Assigned to Hon. James V. Selna

26 CLASS ACTION

27 **FINAL JUDGMENT**
 28 **GRANTING FINAL**
APPROVAL OF CLASS
ACTION SETTLEMENT,
AWARDING ATTORNEYS'
FEES, ETC.

Hearing Date: January 31, 2011

Time: 1:30

Courtroom 10C

1 **FINAL JUDGMENT ON MOTION FOR FINAL APPROVAL OF**
2 **CLASS ACTION SETTLEMENT**

3 Good cause appearing, IT IS HEREBY ORDERED as follows:

4 1. Final approval of the settlement is granted on the terms of the
5 Settlement Agreement filed herewith. The Court finds that the settlement is fair,
6 reasonable and adequate under Rule 23(e) of the Federal Rules of Civil Procedure,
7 including the amounts to be paid to the class members and the amount to be paid
8 to the Labor and Workforce Development Agency.

9 2. The Court finds that the notice procedures followed by the Settlement
10 Administrator afforded adequate protections to class members and provide the
11 Court with basis for making an informed decision regarding approval of the
12 Settlement based on the responses of class members.

13 3. The Court finds, as a final matter, that the settlement classes described
14 in the Settlement Agreement meet all of the legal requirements for class
15 certification, and certifies the Settlement Class for settlement purposes.

16 4. The Court finds that all class members who did not timely opt out of
17 the class and this settlement are bound by the settlement and are permanently
18 barred from prosecuting any of the claims released in the Settlement Agreement,
19 and that all class members who have not opted out have waived their right to
20 appeal.

21 5. The Court directs the Settlement Administrator to pay settlement
22 shares to participating class members in accordance with the Settlement
23 Agreement.

24 6. The Court directs the Settlement Administrator to pay to the
25 California Labor and Workforce Development Agency in accordance with the
26 Settlement Agreement;

27 7. The Court approves payment to the Settlement Administrator in the
28 amount of \$11,500.

1 8. The Court awards and approves payment to class representative
2 William A. George of \$2500 for his services and risk in serving as class
3 representative, and payment to him of \$5000 for his general release of defendant
4 and his agreement not to be re-employed by defendant and certain related
5 companies;

6 9. Class Counsel Spiro Moss LLP and Bruckner Burch PLLC are jointly
7 awarded attorneys' fees of \$243,225 and expense reimbursement of \$6,775.

8 10. The Court directs the Settlement Administrator, upon completion of
9 administration of the Settlement, to provide written certification of the completion
10 to the Court.

11 11. The Court dismisses the action with prejudice, with each side to bear
12 its own costs and attorneys' fees except as ordered in the Court's order on
13 plaintiff's separate motion for award of attorneys' fees and expense
14 reimbursement. However, without affecting the finality of the judgment, the Court
15 retains jurisdiction of all matters relating to the interpretation, administration,
16 implementation, effectuation and enforcement of the Settlement and the order
17 granting final approval of the Settlement.



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19 Dated: March 9, 2011

20 JAMES V. SELNA
21 United States District Judge
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