within fifteen (15) days of the date of service. 2 On May 1, 2012, Plaintiff Charles Beard filed his objections to the Magistrate Judge's Findings and Recommendations. (Doc. 36). The objections chiefly addressed the merits of plaintiffs' claims 3 rather than whether they are subject to arbitration. 5 In accordance with the provisions of 28 U.S.C. § 636 (b)(1)(C), this Court has conducted a de novo review of the case. Having carefully reviewed the entire file, including Plaintiff's objections, the 7 Court finds that the Findings and Recommendations are supported by the record and proper analysis. 8 Accordingly, IT IS HEREBY ORDERED that: 9 1. The Findings and Recommendations issued April 16, 2012, are ADOPTED IN FULL; 10 2. Defendants' Motion to Compel Individual Arbitration and to Stay Action is GRANTED; 3. 11 Plaintiff is ordered to participate in arbitration with Defendants; 12 4. This case is stayed during the pendency of arbitration as to Defendants; 5. The parties are to file joint status reports every 120 days, starting September 4, 2012, to 13 address the status of arbitration; and 14 Upon completion of arbitration, the parties are ordered to inform this Court forthwith, 15 6. 16 move to lift the stay, and file appropriate documents for the completion or continuation 17 of this case. 18 19 20 21 22 IT IS SO ORDERED. /s/ Lawrence J. O'Neill
UNITED STATES DISTRICT JUDGE **Dated:** May 2, 2012 24 25 26 27 28