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Accordingly, IT IS HEREBY ORDERED:

1. The findings and recommendations entered December 17, 2019 (Doc. No. 14) are ADOPTED IN FULL;
2. Plaintiff's motion to remand (Doc. No. 6) is DENIED; and
3. Plaintiff's request for attorneys' fees and costs (Doc. No. 6) is DENIED.

IT IS SO ORDERED.

Dated: January 9, 2020

/s/ Lawrence J. O'Neill
UNITED STATES DISTRICT JUDGE