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October 13, 2011, are ADOPTED and

1 2 3 4 5 6 7 8 IN THE UNITED STATES DISTRICT COURT 9 FOR THE EASTERN DISTRICT OF CALIFORNIA DANIEL UNGUREANU, et al., 10 11 Plaintiff, CIV S-11-0316 LKK GGH PS 12 VS. 13 A. TEICHERT & SON, et al., 14 Defendants. **ORDER** 15 16 On October 13, 2011, the magistrate judge filed findings and recommendations 17 herein which were served on the parties and which contained notice that any objections to the 18 findings and recommendations were to be filed within fourteen days. No objections were filed. 19 Accordingly, the court presumes any findings of fact are correct. See Orand v. 20 <u>United States</u>, 602 F.2d 207, 208 (9th Cir. 1979). The magistrate judge's conclusions of law are 21 reviewed de novo. See Britt v. Simi Valley Unified School Dist., 708 F.2d 452, 454 (9th Cir. 22 1983). 23 The court has reviewed the applicable legal standards and, good cause appearing,

Accordingly, IT IS ORDERED that the Findings and Recommendations filed

concludes that it is appropriate to adopt the Findings and Recommendations in full.

- 1. Claims First, Second, Third, Fourth, Fifth, and Sixth (various state law claims) are dismissed without leave to amend as to all defendants on the basis of the workers compensation exclusivity bar;
- 2. In any event, defendant Thomas Anthony, Jr. is dismissed from all claims without leave to amend;
- 3. Claim Eighth (Title VII) is dismissed with leave to amend for failure to demonstrate administrative exhaustion; only defendant Teichert is pertinent to this claim;
- 4. Claim Ninth (42 U.S.C. § 1981) is dismissed with leave to amend; this claim is pertinent to defendant Teichert only;
  - 5. Claim Seventh (loss of consortium) is dismissed without leave to amend.
- 6. All motions to strike by all defendants except Teichert are vacated as moot; Teichert's motion to strike is granted with leave to amend.
- 6. Plaintiff Daniel Ungureanu is ordered to file an amended complaint for discrimination under Title VII (demonstrate exhaustion) and 42 U.S.C. § 1981 against defendant Teichert only within twenty-eight (28) days of the filed date of this order; failure to file an amended complaint within the recommended time period will result in a recommendation that this defendant be dismissed.

This order resolves Docket #s: 14, 15, 16, 17, 18, 19, 20, 21, 24, 26, and 28. DATED: December 22, 2011.

AWRENCE K. KARLTON

SENIOR JUDGE

UNITED STATES DISTRICT COURT