



1 coats, reducers, and hardeners make up a paint line "system." (*Id.*) Defendants requested  
2 during the deposition that these cans of toner not be moved from their  
3 location—Sherwin-Williams' counsel did not agree to this request. (*Id.*)

4 A few days after the deposition, Sherwin-Williams representatives went to Qualtech  
5 unannounced and removed and apparently destroyed the toner. (Docket no. 126-7.)  
6 Defendants are understandably angry about this, and filed this motion for spoliation of  
7 evidence. In response, Sherwin-Williams explains that its representative that serviced  
8 Qualtech removed the cans of toner completely independent of this lawsuit, and did so  
9 because the toner was expired. (Docket no. 150 at 4–6.) Because its lead attorney on this  
10 case was traveling during the relevant time period, Sherwin-Williams apparently wasn't  
11 notified of Defendants' request. (*Id.* at 7.)

12 Defendants contend that their expert needs "wet" paint samples, as opposed to the  
13 dry ones that Defendants have, to determine whether the paint's chemical composition led  
14 to the alleged defects underlying this lawsuit. (Docket no. 126 at 3.) They have explained  
15 that, on December 9, 2014, their expert "requested that Defendants obtain 'wet' paint  
16 samples that were manufactured and packaged during the time period in which Defendants  
17 used Plaintiff's products." (Docket no. 137-1, ¶ 3.) The Qualtech wet samples weren't  
18 available because Sherwin-Williams had destroyed them, but on January 8, 2015 Defendants  
19 shipped the remaining wet paint samples left in their possession after their business  
20 relationship with Sherwin-Williams ended. (*Id.*, ¶ 4.) This wasn't sufficient. (*Id.* ¶ 6.) "On  
21 January 14, 2015, Defendants' paint expert informed [Defendants' counsel] that the paint  
22 samples sent on January 8, 2015 were not sufficient for his purposes because they were not  
23 a 'full system sample'; i.e. a complete sample set of all necessary paint components to  
24 complete a full paint job from start to finish." (*Id.*) Defendants don't allege that the destroyed  
25 AWX toner would give them a "full system sample," and don't contest Sherwin-Williams'  
26 argument that it wouldn't. Defendants apparently didn't request a wet, full system sample  
27 during discovery, and didn't learn of its need for one until after the fact discovery cutoff date.

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1 **II. Timeliness**

2 While fact discovery closed on November 7, 2014, Defendants didn't file its spoliation  
3 motion until March 13, 2015. Defendants contend that they didn't learn of the alleged  
4 spoliation until December 2014, and used the time between then and March 13, 2015  
5 "attempt[ing] to locate other comparable 'wet' paint samples in order to mitigate the prejudice  
6 in this matter." (Docket no. 126 at 13.) Sherwin-Williams argues the spoliation motion is  
7 untimely.

8 A spoliation motion doesn't need to be filed before the close of discovery. See  
9 *Goodman v. Praxair Servs., Inc.*, 632 F. Supp. 2d 494, 506 (D. Md. 2009) (collecting cases).  
10 But, it should "be filed as soon as reasonably possible after discovery of the facts that  
11 underlie the motion." *Id.* at 508. Defendants' three month delay indicates that they were  
12 dilatory in bringing their spoliation motion. That Defendants learned of their experts' need  
13 for a wet, full paint sample after the close of discovery, and spent time attempting to locate  
14 a sample through other means, doesn't fully justify their delay. Nonetheless, the Court  
15 declines to deny the motion as untimely because it was filed before Sherwin-Williams filed  
16 its motion for summary judgment and wasn't filed on the eve of trial. *Id.* at 509 (refusing to  
17 deny spoliation motion as untimely, despite unexcused delay, where it was brought before  
18 dispositive motions were ruled on).

19 **III. Discussion**

20 Spoliation is the destruction or significant alteration of evidence or the failure to  
21 preserve property for another's use as evidence in pending or reasonably foreseeable  
22 litigation. *United States v. Kitsap Physicians Svs.*, 314 F.3d 995, 1001 (9th Cir. 2002). A  
23 party's destruction of evidence doesn't necessarily mean that the party has engaged in  
24 sanction-worthy spoliation. *Reinsdorf v. Skechers USA, Inc.*, 296 F.R.D. 604, 626 (C.D. Cal.  
25 2013). "Courts may sanction parties responsible for spoliation of evidence in three ways.  
26 First, a court can instruct the jury that it may draw an inference adverse to the party or  
27 witness responsible for destroying the evidence. Second, a court can exclude witness  
28 testimony proffered by the party responsible for destroying the evidence and based on the

1 destroyed evidence. Finally, a court may dismiss the claim of the party responsible for  
2 destroying the evidence." *In re Napster, Inc. Copyright Litigation*, 462 F.Supp.2d 1060, 1066  
3 (N.D. Cal. 2006) (citations omitted.)

4 **A. Adverse Inference**

5 A party seeking an adverse inference instruction based on the spoliation of evidence  
6 must establish the following three elements:

7 (1) that the party having control over the evidence had an obligation to  
8 preserve it at the time it was destroyed;

9 (2) that the records were destroyed with a culpable state of mind; and

10 (3) that the evidence was 'relevant' to the party's claim or defense such that a  
reasonable trier of fact could find that it would support that claim or defense.

11 *Reinsdorf*, 296 F.R.D. at 626 (internal quotation marks omitted).

12 **1. Sherwin-Williams' Obligation to Preserve the Toner**

13 "As soon as a potential claim is identified, a litigant is under a duty to preserve  
14 evidence which it knows or reasonably should know is relevant to the action." *In re Napster,*  
15 *Inc. Copyright Litig.*, 462 F. Supp. 2d at 1067. "[C]ourts have extended the affirmative duty  
16 to preserve evidence to instances when that evidence is not directly within the party's  
17 custody or control so long as the party has access to or indirect control over such evidence."  
18 *World Courier v. Barone*, WL 1119196, at \*1 (N.D. Cal. Apr. 16, 2007). The duty applies to  
19 documents, electronically stored information, and physical evidence. *In re Pfizer Inc. Sec.*  
20 *Litig.*, 288 F.R.D. 297, 313–14 (S.D.N.Y. 2013).

21 This is a case about allegedly defective AWX paint products. So, as soon as  
22 Sherwin-Williams learned of Defendants' claims, it should have preserved representative  
23 samples of relevant paint products. Sherwin-Williams admits that the AWX toner product  
24 removed from Qualtech was introduced during its business relationship with Defendants.  
25 (Docket no. 150 at 18.) And, Sherwin-Williams doesn't deny that the toner product was  
26 supplied to Defendants. Thus, the evidence suggests that the toner removed from Qualtech  
27 was relevant to this case, and Sherwin-Williams should have preserved a representative  
28 sample of the product, whether obtained from Qualtech or another source. *Cf. Zubulake v.*

1 *UBS Warburg LLC*, 220 F.R.D. 212, 218 (S.D.N.Y. 2003) ("A party . . . must retain all  
2 relevant documents[,] but not multiple identical copies. . ."). This is especially true in light  
3 of Defendants' specific request that the toner not be removed.

4 Sherwin-Williams contends its employees removed the AWX toner from Qualtech  
5 independent from, and without knowledge of, the request to preserve the evidence. The  
6 Ninth Circuit has held that a party doesn't engage in spoliation when, without notice of the  
7 evidence's potential relevance, it destroys the evidence according to its policy or in the  
8 normal course of its business. *United States v. \$40,955.00 in U.S. Currency*, 554 F.3d 752,  
9 758 (9th Cir. 2009) (no indication that evidence destroyed with knowledge that it was relevant  
10 to litigation); *Kitsap*, 314 F.3d at 1001–02 (no spoliation where evidence destroyed in normal  
11 course of business and no indication that relevant to anticipated litigation); *State of Idaho*  
12 *Potato Comm'n v. G & T Terminal Packaging, Inc.*, 425 F.3d 708, 720 (9th Cir. 2005) (same).  
13 Here, however, Sherwin-Williams *did* have notice of the potential relevance of the toner.

14 It is no defense to suggest, as the defendant attempts, that particular  
15 employees were not on notice. To hold otherwise would permit an agency,  
16 corporate officer, or legal department to shield itself from discovery obligations  
17 by keeping its employees ignorant. The obligation to retain discoverable  
materials is an affirmative one; it requires that the agency or corporate officers  
having notice of discovery obligations communicate those obligations to  
employees in possession of discoverable materials.

18 *Nat'l Ass'n of Radiation Survivors v. Turnage*, 115 F.R.D. 543, 557–58 (N.D. Cal. 1987). The  
19 independent action of its employees is not relevant to whether Sherwin-Williams had an  
20 obligation to preserve the toner.

21 The unavailability of Sherwin-Williams' lead attorney around the time of the deposition  
22 is also irrelevant. Sherwin-Williams had a duty to preserve relevant evidence even without  
23 a request from Defendants. Moreover, Sherwin-Williams was represented by counsel at the  
24 November 7, 2014 deposition. Subordinate attorneys don't avoid discovery obligations by  
25 twiddling their thumbs until their boss arrives. Defendants have established the first element  
26 for an adverse inference instruction.

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1                                   **2.       Sherwin-Williams' State of Mind**

2           Defendants argue that the timing of Sherwin-Williams' removal of the AWX toner from  
3 Qualtech suggests bad faith. The Court finds reason to be suspicious. *Escamilla v. SMS Ho*  
4 *Idings Corp.*, 2011 WL 5025254, at \*4 (D. Minn. Oct. 21, 2011) ("The suspicious timing of  
5 [the defendant's reinstallation of his computer's operating system] supports an inference that  
6 [he] acted in an intentional manner to destroy evidence or data on his computer."); *Sage*  
7 *Realty Corp. v. Proskauer Rose LLP*, 275 A.D.2d 11, 17 (2000) ("We also conclude that the  
8 destruction of the tapes was done in bad faith, an inference also circumstantially supported  
9 by the nature of Kaufman's conduct and the timing .").

10           But, suspicion notwithstanding, Defendants have not shown that the AWX toner was  
11 deliberately destroyed for the purpose of making it unavailable in this lawsuit. And,  
12 Sherwin-Williams does provide an explanation. While the explanation doesn't alleviate  
13 Sherwin-Williams of its obligation to preserve evidence, it does indicate that its destruction  
14 of evidence wasn't meant to prejudice Defendants. Considering the evidence as a whole,  
15 the Court cannot conclude that Sherwin-Williams acted with intentional bad faith. *See Pettit*  
16 *v. Smith*, 45 F. Supp. 3d 1099, 1114 (D. Ariz. 2014). The Court does, however, find that  
17 Sherwin-Williams acted negligently in failing to preserve the AWX toner. *Id.* Indeed, despite  
18 its duty to preserve evidence, Sherwin-Williams doesn't allege that it took even minimum  
19 precautions, such as circulating a litigation hold letter, or otherwise providing its employees  
20 with a directive to preserve the allegedly defective paint products. The "culpable state of  
21 mind" includes negligence. *Cottle-Banks v. Cox Commc'ns, Inc.*, 2013 WL 2244333, at \*14  
22 (S.D. Cal. May 21, 2013). Thus, the Defendants have established the second element for  
23 an adverse inference instruction.

24                                   **3.       Relevance of the Qualtech Toner**

25           When evidence is destroyed in bad faith, that alone demonstrates relevance.  
26 *Reinsdorf*, 296 F.R.D. at 626–27. "By contrast, when the destruction is negligent, relevance  
27 must be proven by the party seeking the sanctions." *Id.* at 627. "[R]elevance for spoliation  
28 purposes is a two-pronged finding of relevance and prejudice because for the court to issue

1 sanctions, the absence of the evidence must be prejudicial to the party alleging spoliation of  
2 evidence." *Id.* To show prejudice, "[t]he innocent party must . . . show that the evidence  
3 would have been helpful in proving its claims or defenses." *Pension Comm. of Univ. of*  
4 *Montreal Pension Plan v. Banc of Am. Sec.*, 685 F. Supp. 2d 456, 467 (S.D.N.Y. 2010)  
5 *abrogated on other grounds by Chin v. Port Auth. of New York & New Jersey*, 685 F.3d 135  
6 (2d Cir. 2012); *but see Olney v. Job.com*, 2014 WL 5430350, at \*20 (E.D. Cal. Oct. 24, 2014)  
7 ("If spoliation is shown, the burden of proof logically shifts to the guilty party to show that no  
8 prejudice resulted from the spoliation because that party is in a much better position to show  
9 what was destroyed and should not be able to benefit from its wrongdoing.").

10 The premise of Defendants' motion is that they need a wet, full system sample of AWX  
11 paint products, but don't have one. Defendants explain that toner is part of a full system  
12 sample (Docket no. 126 at 4–5, n.3.), but do not allege that Qualtech's toner was the missing  
13 piece that would make their system sample complete, i.e. they don't argue that they have  
14 access to relevant vintage AWX primers, base coats, clear coats, reducers, and hardeners  
15 which, if combined with the Qualtech toner, would provide a full, relevant, system sample.  
16 (*Id.*) Sherwin-Williams raised this argument in their opposition, and the only argument  
17 Defendants offer in response is that "the relevance of destroyed [evidence] cannot be clearly  
18 ascertained because [it] no longer exist[s]." (Docket no. 160 at 7.) It's true that  
19 Sherwin-Williams' destruction of the toner means that Defendants will never know what  
20 testing the toner would have revealed. But the evidentiary value of the toner isn't the basis  
21 for their motion (or their excuse for filing their motion well after the close of discovery).  
22 Instead, Defendants tout the evidentiary value of a full system sample. Without a definitive  
23 link between the destroyed toner and the wet, full system sample that they allege they need  
24 for testing, the Court finds that giving an adverse inference instruction would be improper.  
25 Although the Court declines to give an adverse inference instruction, this ruling does not  
26 foreclose Defendants' counsel from presenting evidence that the toner was destroyed after  
27 a request to preserve it had been made, and from arguing any reasonable inference that  
28 follows from such evidence.

1           **B. Exclusion of Evidence**

2           The Court's inherent authority to impose sanctions for the wrongful destruction of  
3 evidence includes the power to exclude evidence that, given the spoliation, would "unfairly  
4 prejudice an opposing party." *Unigard Sec. Ins. Co. v. Lakewood Eng'g & Mfg. Corp.*, 982  
5 F.2d 363, 368 (9th Cir. 1992). Defendants ask the Court to "preclud[e] testimony that the  
6 chemical composition and formulation of Plaintiff's AWX automotive paint products were not  
7 the cause of physical defects in Defendants' paint jobs." (Docket no. 126 at 2.) As  
8 discussed above, the Court finds no unfair prejudice. Therefore, the Court declines  
9 Defendants' request. However, the Court makes this ruling without knowing what evidence  
10 Sherwin-Williams might use regarding the chemical composition of AWX paint products.  
11 Thus, the Court denies Defendants' request without prejudice. If Sherwin-Williams presents  
12 evidence that is unfairly prejudicial in light of its improper destruction of Qualtech's toner, the  
13 Court will reevaluate its ruling. For example, Sherwin-Williams can't rely on its analysis of  
14 paint or paint compounds if its destruction of evidence has denied Defendants the  
15 opportunity to examine an identical compound.

16           **C. Dismissal**

17           Dismissal is an extreme remedy that is only warranted in extraordinary circumstances.  
18 *Lewis v. Ryan*, 261 F.R.D. 513, 522 (S.D. Cal. 2009). Here, there is no evidence that the  
19 documents were destroyed in order to prevent Defendants from receiving them, and  
20 dismissal isn't necessary to counteract the prejudice from the destruction of Qualtech's toner.  
21 *Id.* The Court declines to order dismissal.

22           **IV. Conclusion**

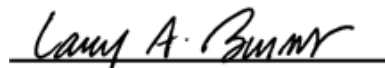
23           Defendants haven't carried their burden to establish that spoliation sanctions are  
24 appropriate. Their spoliation motion is **DENIED**.

25           **IT IS SO ORDERED.**

26           DATED: July 3, 2015

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**HONORABLE LARRY ALAN BURNS**  
United States District Judge