CONFERENCE TO BE HELD VIA ZOOM AND ISSUING UPDATED **PROCEDURES**

Settlement Conference is GRANTED. [Doc. No. 38.] The Mandatory Settlement Conference ("MSC") has been re-scheduled for August 31, 2022 at 2:00 p.m. before Magistrate Judge Karen S. Crawford. Although the Court typically requires personal attendance of all participants, due to the COVID-19 public emergency the MSC will be held by video conference. If circumstances relating to the COVID-19 public emergency improve before the date of the MSC, the Court will notify the parties that it will conduct

Good cause appearing, the parties Joint Motion to Continue the Mandatory

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the conference in person.

The following are **mandatory** guidelines for the parties preparing for the MSC.

Absent express permission obtained from this Court, and notwithstanding the pendency

of any motion, counsel shall timely comply with the dates and deadlines herein.

1. Full Settlement Authority Is Required: Pursuant to Civil Local Control of the Control o

without consulting a superior.

1. **Full Settlement Authority Is Required:** Pursuant to Civil Local Rule 16.1.c.1, all parties, party representatives (including claims adjusters for insured parties), and the principal attorney(s) responsible for the litigation must participate in the MSC. This appearance must be made with full and unlimited authority to negotiate and enter into a binding settlement. In the case of a corporate entity, an authorized representative of the corporation who is not retained outside counsel must be present and must have discretionary authority to commit the company to pay an amount up to the amount of the plaintiff's prayer (excluding punitive damage prayers). The purpose of this requirement is to have representatives present who can settle the case during the course of the conference

Counsel for a government entity may be excused from this requirement so long as the government attorney who participates in the MSC (1) has primary responsibility for handling the case; and (2) may negotiate settlement offers that the attorney is willing to recommend to the government official having ultimate settlement authority.

The attendance requirement includes parties that are indemnified by others. Any deviation from this Order requires prior Court approval.

Full authority to settle means that the individuals attending the MSC are authorized to fully explore settlement options and to agree at that time to any settlement terms acceptable to the parties. *Heileman Brewing Co., Inc. v. Joseph Oat Corp.*, 871 F.2d 648, 653 (7th Cir. 1989). The person needs to have "unfettered discretion and authority" to change the settlement position of a party. *Pitman v. Brinker Int'l, Inc.*, 216 F.R.D. 481, 485-486 (D. Ariz. 2003). One of the purposes of requiring a person with unlimited settlement authority to attend the conference is that the person's view of the case may be altered during the face-to-face conference. *Pitman*, 216 F.R.D. at 486. Limited or sum certain authority is not adequate. *Nick v. Morgan's Foods, Inc.*, 270 F.3d 590, 595-597 (8th Cir. 2001).

Zoom video conferencing account to host the MSC. *If you are unfamiliar with Zoom:* Zoom is available on computers through a download on the Zoom website (https://zoom.us/meetings) or on mobile devices through the installation of a free app.³ Joining a Zoom conference does not require creating a Zoom account, but it does require downloading the .exe file (if using a computer) or the app (if using a mobile device). Participants are encouraged to create an account, install Zoom, and familiarize themselves with Zoom in advance of the MSC.⁴ There is a cost-free option for creating a Zoom account.

Before the start of the MSC, the Court will email each participant an invitation to join a Zoom video conference. Participants shall join the video conference by following the ZoomGov Meeting hyperlink in the invitation. *Participants who do not have Zoom already installed on their device when they click on the ZoomGov Meeting hyperlink will be prompted to download and install Zoom before proceeding*. Zoom may then prompt participants to enter the password included in the invitation. All participants will be placed in a waiting room until the MSC begins.

Each participant should plan to join the Zoom video conference at least five minutes before the start of the MSC to ensure that the conference begins on time. The Zoom email invitation may indicate an earlier start time, but the MSC will begin at the time scheduled by the Court.

Zoom's functionalities will allow the Court to conduct the MSC as it ordinarily would conduct an in-person one. The Court will divide participants into separate,

Participants are encouraged to use laptops or desktop computers for the video conference, if possible, as mobile devices often offer inferior performance.

⁴ For help getting started with Zoom, visit: https://support.zoom.us/hc/en-us/categories/200101697-Getting-Started.

confidential sessions, which Zoom calls Breakout Rooms.⁵ In a Breakout Room, the Court will be able to communicate with participants from a single party in confidence. Breakout Rooms will also allow parties and counsel to communicate confidentially outside the presence of the Court.

No later than <u>August 24, 2022</u> counsel for each party shall send an e-mail to the Court at <u>effle crawford@casd.uscourts.gov</u> containing the following:

- a. The *name and title of each participant*, including all parties and party representatives with full settlement authority, claims adjusters for insured defendants, and the primary attorney(s) responsible for the litigation;
- b. An *e-mail address for each participant* to receive the Zoom video conference invitation; and
- c. A *telephone number where each participant* may be reached so that if technical difficulties arise, the Court will be in a position to proceed telephonically instead of by video conference. (If counsel prefers to have all participants of their party on a single conference call, counsel may provide a conference number and appropriate call-in information, including an access code, where all counsel and parties or party representatives for that side may be reached as an alternative to providing individual telephone numbers for each participant.)

Counsel must be responsible for ensuring their clients are able to participate in the MSC. All participants shall display the same level of professionalism during the MSC and be prepared to devote their full attention to the MSC as if they were attending in person (*e.g.*, participants may not be driving or otherwise distracted while speaking to the Court). Because Zoom may quickly deplete the battery of a participant's device, each participant

For more information on what to expect when participating in a Zoom Breakout Room, visit: https://support.zoom.us/hc/en-us/articles/115005769646.

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should ensure that their device is plugged in or that a charging cable is readily available during the video conference.

3. <u>Confidential MSC Statements Required:</u> No later than one week before the MSC, each party shall lodge a Confidential MSC Statement by email to <u>effile_crawford@casd.uscourts.gov</u>. The MSC statement shall not exceed five (5) pages, excluding exhibits (and shall not exceed 20 pages including exhibits). *These statements* are not to be filed on the CM/ECF system or served on other parties.

All confidential MSC Statements must include:

- a. A brief description of the case and the claims and defenses asserted;
- b. The party's position on liability and damages supported by relevant facts and controlling legal authority;
- c. A specific and current demand or offer for addressing all relief or remedies sought, and the specific basis for that relief. If a specific demand or offer for settlement cannot be made at the MSC, the party must state the reasons why and explain what additional information is required to make a settlement demand or offer (Note: A general statement that a party will "negotiate in good faith," "offer a nominal cash sum," or "be prepared to make a demand or offer at the conference" is not a specific demand or offer.);
- d. A brief description of any previous settlement negotiations or mediation efforts; and
- e. The names of attorney and non-attorney conference attendees who will attend the MSC, including the name(s) and title(s)/position(s) of the party/party representative(s) who will attend and have settlement authority at the conference.
- 6. <u>Cases Involving a Demand for Attorney's Fees:</u> If a demand is made that includes attorney's fees and/or costs, counsel for the demanding party shall be able to

provide, upon request, redacted billing records for opposing counsel's review, as well as an unredacted copy for the Court's *in camera* review.

- 8. **Requests to Continue an MSC:** Any request to continue the MSC shall be made by Joint Motion, even if the parties are not in agreement, no less than seven (7) calendar days before the affected date. The request shall state:
 - a. The original deadline or date;
 - b. The number of previous requests for continuance;
 - c. A showing of good cause for the request;
 - d. Whether the request is opposed and why; and,
 - e. Whether the requested continuance will affect other case management dates.
- 9. <u>Settlement Before the MSC:</u> The Court encourages the parties to work on settling the matter in advance of the MSC. If the parties resolve the matter before the MSC, counsel must promptly file a Joint Motion for Dismissal or a Notice of Settlement.

Questions regarding this case or the mandatory guidelines set forth herein may be directed to the Magistrate Judge's law clerks at (619) 446-3964.

A Notice of Right to Consent to Trial Before a United States Magistrate Judge is attached for your information.

IT IS SO ORDERED.

Dated: June 28, 2022

Hon. Karen S. Crawford

United States Magistrate Judge

NOTICE OF RIGHT TO CONSENT TO TRIAL BEFORE A UNITED STATES MAGISTRATE JUDGE

IN ACCORDANCE WITH THE PROVISIONS OF 28 U.S.C. § 636(c), YOU ARE HEREBY NOTIFIED THAT A U.S. MAGISTRATE JUDGE OF THIS DISTRICT MAY, UPON THE CONSENT OF ALL PARTIES, ON FORM 1A AVAILABLE IN THE CLERK'S OFFICE, CONDUCT ANY OR ALL PROCEEDINGS, INCLUDING A JURY OR NON-JURY TRIAL, AND ORDER THE ENTRY OF A FINAL JUDGMENT. COUNSEL FOR THE PLAINTIFF SHALL BE RESPONSIBLE FOR OBTAINING THE CONSENT OF ALL PARTIES, SHOULD THEY DESIRE TO CONSENT.

YOU SHOULD BE AWARE THAT YOUR DECISION TO CONSENT OR NOT TO CONSENT IS ENTIRELY VOLUNTARY. ONLY IF ALL PARTIES CONSENT WILL THE JUDGE OR MAGISTRATE JUDGE TO WHOM THE CASE HAS BEEN ASSIGNED BE INFORMED OF YOUR DECISION.

JUDGMENTS OF THE U.S. MAGISTRATE JUDGES ARE APPEALABLE TO THE U.S. COURT OF APPEALS IN ACCORDANCE WITH THIS STATUTE AND THE FEDERAL RULES OF APPELLATE PROCEDURE.