

1 **MICHAEL N. FEDER**

Nevada Bar No. 7332

2 **DICKINSON WRIGHT PLLC**

3 3883 Howard Hughes Parkway, Suite 800

Las Vegas, NV 89169

4 Telephone: 702-550-4440

Facsimile: 844-670-6009

5 Email: [mfeder@dickinson-wright.com](mailto:mfeder@dickinson-wright.com)

6 **MARTIN D. HOLMES** (*Pro Hac Vice*)

Tennessee Bar No. 012122

7 **PETER F. KLETT** (*Pro Hac Vice*)

8 Tennessee Bar No. 012688

DICKINSON WRIGHT PLLC

9 Fifth Third Center, Suite 800

424 Church Street

10 Nashville, TN 37219

11 Telephone: 615-244-6538

Facsimile: 844-670-6009

12 Email: [mdholmes@dickinsonwright.com](mailto:mdholmes@dickinsonwright.com)

[pklett@dickinsonwright.com](mailto:pklett@dickinsonwright.com)

**TREVOR W. HOWELL** (*Pro Hac Vice*)

Tennessee Bar No. 009496

HOWELL LAW, PLLC

P.O. Box 158511

Nashville, TN 37215

Telephone: 615-406-1416

Email: [trevor@howelllawfirmllc.com](mailto:trevor@howelllawfirmllc.com)

14 *Attorneys for Plaintiffs, Collective Class Members*  
15 *and Hawaii Class Members*

16 **UNITED STATES DISTRICT COURT**  
17 **DISTRICT OF NEVADA**

18 DANIEL GONZALEZ and JEFFREY  
19 HUGHES, on behalf of themselves and others  
similarly situated,

20 Plaintiffs,

21 v.

22 DIAMOND RESORTS INTERNATIONAL  
23 MARKETING, INC., DIAMOND RESORTS  
24 INTERNATIONAL, INC., DIAMOND  
RESORTS CORPORATION, and WEST  
MAUI RESORTS PARTNERS, L.P.,

25 Defendants.

**Case No. 2:18-cv-00979-APG-NJK**

STIPULATION AND ORDER FOR A  
STAY OF PROCEEDINGS UNTIL  
DECEMBER 7, 2020, FOR THE  
PARTIES TO PREPARE FOR AND  
ATTEND MEDIATION

26 Plaintiffs and Defendants HEREBY STIPULATE AND AGREE, by and through their  
27 respective counsel, as to the following:  
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1           1.       The parties and their counsel have agreed to mediate the case subject to the terms  
2 set forth herein and in that regard, have scheduled a mediation on December 7, 2020, with Steve  
3 Rottman, a mediator who is nationally recognized in mediating large class and collective actions.  
4 Given the high demand for Mr. Rottman’s mediation services and his limited availability, and for  
5 the reasons discussed below regarding additional supplementation of previously served written  
6 discovery, the parties request a stay of proceedings through December 7, 2020, including the  
7 August 27, 2020 expert disclosure deadline, September 27, 2020, rebuttal expert disclosure  
8 deadline, October 27, 2020 discovery cut-off and November 27, 2020 dispositive motion  
9 deadline.<sup>1</sup> The parties believe the proposed stay is in the parties’ and the Court’s interests in costs  
10 and efficiency.

11           2.       On February 26, 2019, Plaintiffs filed their Motion for Conditional Certification of  
12 this Matter as a Collective Action and Approval of 29 U.S.C. § 216(b) Notice (Plaintiffs’ Motion”).  
13 [ECF No. 43]. On July 29, 2019, the Court entered an Order granting Plaintiffs’ Motion. [ECF  
14 No. Doc. 52]. As part of the relief sought, the Court-approved Notice and Consent Forms were  
15 sent to putative opt-in plaintiffs on October 28, 2019. The opt-in period ended on March 3, 2020.

16           3.       At this juncture, 795 individuals have filed consents to join this action as Opt-in  
17 Plaintiffs.<sup>2</sup>

18           4.       On October 31, 2018, Plaintiffs served their First Requests for Production of  
19 Documents to Defendants. As part of the discovery, Plaintiffs sought information and documents  
20 regarding putative opt-in plaintiffs and putative Hawaii Class Members, including but not limited  
21 to their personnel files, time records and pay records. The parties agreed to informally stay service  
22 of that discovery until December 19, 2018, with Defendants’ responses due 30 days later on  
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24 <sup>1</sup> The stay would not include the current opt-out process for putative Hawaii Class Members or the filing of opt-out  
25 forms by Plaintiffs’ counsel, any supplementation of written discovery requests previously propounded and continued  
26 meet and confer thereon. Plaintiffs’ specifically reserve the right to seek relief from the Court in the event the parties  
27 reached an impasse on discovery issues related to written discovery requests previously propounded. In addition, the  
28 stay would not include the Court’s ruling on the pending Motion to Amend Complaint or Plaintiffs’ filing of any  
related amended pleading.

<sup>2</sup> Defendants hereby specifically reserve their continued rights to challenge, by motion after the stay period, opt-in or  
Hawaii class members’ standing and/or the Court’s jurisdiction over claims asserted by certain individuals and nothing  
herein is intended to waive any of those rights.

1 January 18, 2019. On January 25, 2019, after receiving a one-week extension, Defendants timely  
2 served their Responses and objected to producing information and documents as to putative opt-  
3 in plaintiffs and putative Hawaii Class Members on a variety of grounds, in part, taking the position  
4 that the production of such information or documents was premature before any conditional  
5 certification.

6 5. Prior to and after the March 3, 2020, deadline to file opt-in consents, the parties  
7 conferred and have continued to meet and confer in good faith regarding supplementation of  
8 written discovery, exchanging numerous letters and engaging in two extensive meet and confer  
9 conference calls lasting 2 ½ and 3 hours respectively. As a result, the parties have exchanged  
10 numerous supplemental discovery responses and this process is still ongoing.

11 6. On August 5, 2019, Plaintiff Gonzalez filed his Motion for Rule 23 Class  
12 Certification of Hawaii Wage and Hour Claims and Supporting Memorandum. [ECF No. 54].  
13 The matter was fully briefed [ECF Nos. 60-64]. On May 1, 2020, the Court entered an Order  
14 granting Plaintiff's Motion. [ECF No. 159]. As part of the Order, the Court directed the parties  
15 to confer and submit a proposed notice. *Id.*, p. 14.

16 7. On June 1, 2020, the parties filed a Stipulation and Order to Approve Notice and  
17 Opt-Out Form to Putative Hawaii Class Members, which was approved by the Court on June 8,  
18 2020. [ECF Nos. 177 & 178]. Thereafter, the Notice and Opt-Out Form was sent to 619 putative  
19 Hawaii Class Members allowing them opt out on or before September 10, 2020.

20 8. While the meet and confer process regarding supplemental discovery has continued  
21 since March 2020, once the opt-out period ends on September 10, 2020, the parties will have  
22 further discussions regarding supplementation of previously served written discovery, including,  
23 but not limited to Hawaii Class Members, including production of time and pay records which are  
24 relevant to the issues of liability and damages necessary for the forthcoming mediation. Given the  
25 large number of Hawaii Class Members and the volume of documents and information related to  
26 these individuals, this will be a time-consuming process requiring significant additional meet and  
27 confers.

28

1 9. The parties are of the belief that December 7, 2020, is an appropriate date for  
2 mediation.

3 10. The parties recognize that substantial time and costs will be expended to review the  
4 considerable amount of information produced to date and to be produced as discovery progresses.  
5 The parties agree that it is in the best interest of all parties to wait until the mediation process is  
6 complete prior to incurring the time and expense of additional written discovery, expert  
7 designations, depositions, and motion practice, as the mediation could resolve this matter in its  
8 entirety, thereby relieving the parties of further costs and expenses and relieving the Court of taxes  
9 upon its resources.

10 11. It would be counterproductive to the parties' settlement efforts to have the parties  
11 incur the expense of time-consuming and costly additional written discovery, expert designations,  
12 depositions, and motion practice because the parties have agreed to stay such proceedings in favor  
13 of attempting to achieve a resolution to this matter. Rule 1 of the Federal Rules of Civil Procedure  
14 provides that the federal rules of practice should be "construed and administered to secure the just,  
15 speedy, and inexpensive determination of every action and proceeding." (Emphasis added). If the  
16 Court does not grant a stay, the parties will be required to engage in and incur the costs of additional  
17 written discovery, expert designations, depositions, and motion practice that may not be necessary.

18 12. In order to conserve the Parties' and the Court's resources, to promote judicial  
19 economy, and to increase the likelihood of a successful mediation, the parties have agreed, subject  
20 to the Court's approval, and subject to the exceptions noted, to stay this matter in order for the  
21 parties to complete the agreed upon mediation.

22 13. In the event that the parties are unable to reach a resolution at the mediation, the  
23 parties agree to file a joint status report informing the Court of the same by Friday, December 11,  
24 2020. The parties further agree to file an amended proposed discovery plan and scheduling order  
25 by Friday, December 18, 2020.

26 14. Based on the foregoing, the parties stipulate to a stay of proceedings through  
27 December 7, 2020. The stay specifically excludes the continuation of the opt-out process and the  
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1 filing of opt-out forms by Plaintiffs' counsel. In addition, the stay excludes the parties' ongoing  
2 meet and confers and/or any supplementation of previously served written discovery, which will  
3 encompass any supplementation as it relates to the opt-in and Rule 23 classes. The parties have  
4 agreed to continue to meet and confer and produce information necessary to enable the parties to  
5 properly evaluate liability and damages and conduct a meaningful mediation, in good faith. In  
6 addition, Plaintiffs specifically reserve the right to seek relief from the Court in the event the parties  
7 reach an impasse on discovery issues related to discovery requests previously propounded.  
8 Finally, the stay will exclude the Court's ruling on the pending Motion to Amend Complaint or  
9 Plaintiffs' filing of any related amended pleading.

10 15. This stipulation is made in good faith and not for the purposes of delay.

11 IT IS SO STIPULATED this 7th day of August, 2020.

12 DICKINSON WRIGHT PLLC

LEWIS ROCA ROTHGERBER CHRISTIE LLP

13 /s/ Martin D. Holmes

/s/ Kirstin E. Muller

14 MICHAEL N. FEDER

HOWARD E. COLE

15 Nevada Bar No. 7332

Nevada Bar No. 4950

16 3883 Howard Hughes Parkway, Suite 800  
Las Vegas, NV 89169

JENNIFER K. HOSTETLER

17 Nevada Bar No. 11994

BRIAN D. BLAKELY

Nevada Bar No. 13074

3993 Howard Hughes Pkwy, Suite 600

18 Las Vegas, NV 89169-5996

MARTIN D. HOLMES

19 (Admitted Pro Hac Vice)

Tennessee Bar No. 012122

PETER F. KLETT

20 (Admitted Pro Hac Vice)

Tennessee Bar No. 012688

AUTUMN L. GENTRY

21 (Admitted Pro Hac Vice)

Tennessee Bar No. 020766

Fifth Third Center, Suite 800

424 Church Street

22 Nashville, TN 37219

KIRSTIN E. MULLER

23 (Admitted Pro Hac Vice)

California Bar No. 186373

ALISON M. HAMER

24 (Admitted Pro Hac Vice)

California Bar No. 258281

BENJAMIN J. TREGER

25 (Admitted Pro Hac Vice)

California Bar No. 285283

Hirschfeld Kramer LLP

233 Wilshire Boulevard, Suite 600

26 Santa Monica, California 90401

TREVOR W. HOWELL

27 (Admitted Pro Hac Vice)

HOWELL LAW, PLLC

Tennessee Bar No. 009496

28 P.O. Box 158511

Nashville, TN 37215

*Attorneys for Defendants*

*Attorneys for Plaintiffs,*

*Collective Class Members and*

*and Hawaii Class Members*

1 **ORDER**

2 Based on the parties' stipulations, and for good cause shown, it is hereby ORDERED that  
3 the proceedings in this matter are stayed until December 7, 2020. In the event that the parties are  
4 unable to reach a resolution at the mediation, the parties must file a joint status report informing  
5 the Court of the same by Friday, December 11, 2020 and an amended proposed discovery plan and  
6 scheduling order by Friday, December 18, 2020. The stay, however, specifically excludes the  
7 continuation of the opt-out process and the filing of opt-out forms by Plaintiffs' counsel. In  
8 addition, the stay excludes the parties' ongoing meet and confers and/or supplementation of  
9 previously served written discovery. In addition, the stay excludes the parties' right to seek relief  
10 from the Court in the event that the parties reach an impasse on issues related to written discovery  
11 requests previously propounded. Finally, the stay excludes the Court's ruling on the pending  
12 Motion to Amend Complaint or Plaintiffs' filing of any related amended pleading.

13 IT IS SO ORDERED:

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15 \_\_\_\_\_  
16 NANCY J. KOPPE  
17 United States Magistrate Judge

18 DATED: August 10, 2020  
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