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11 **UNITED STATES DISTRICT COURT**

12 **DISTRICT OF NEVADA**

13 ALAN CURT SHUFELT, an individual,
 14 Plaintiff,

15 vs.

16 OWENS PRECISION, INC., a Domestic
 Corporation; BRUCE HARMON, an
 17 individual; AMANDA HIGHTOWER, an
 individual,
 18 Defendant.

CASE NO: 3:18-cv-00079-MMD-VPC

**STIPULATED PROTECTIVE ORDER
 Regarding**

**CONFIDENTIALITY OF DOCUMENTS
 PRODUCED IN LITIGATION**

20 **I. RECITALS**

21 WHEREAS: the parties to the above-captioned litigation anticipate that discovery will require
 22 the parties to disclose records and information that are confidential and sensitive, including because
 23 such records are anticipated to include the parties' private employment records and private medical
 24 records; and

25 WHEREAS: the parties seek to protect and prevent the improper dissemination of such
 26 confidential and private records and information to third parties, during the course of litigation and after
 27 the litigation has ended;

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1 **II. STIPLUATION**

2 THEREFORE: the parties, by and through their respective counsel of record, hereby stipulate
3 and request the Court issue an Order (“*Stipulated Protective Order*”), protecting the confidential nature
4 of certain records and information as may be produced during the course of the above-captioned
5 matters, as follows:

6 1. If any person or entity, whether or not a party to the instant action, produces or receives
7 answers to interrogatories, or documents or other things, which the producing or receiving person or
8 entity considers to be “Confidential Information,” as defined in § II(3)(A)(I) *infra*; or

9 2. If there is deposition testimony which any person or entity, whether or not a party to the
10 instant action, believes contains “Confidential Information,” as defined in § II(3)(A)(I) *infra*; or

11 3. Third parties produce information which the third-parties assert is confidential, the
12 following procedure shall govern pursuant to Federal Rule of Civil Procedure (“Fed. R. Civ. P.”) 26 (c)
13 *et. seq.*:

14 A. Any documents (and the contents thereof), things or information falling within
15 the definition of “Confidential Information,” set forth in § II(3)(A)(I) *infra*, that are produced may be
16 designated and marked, in whole or in part, without regard to whether redactions are made,
17 “Confidential” by the party producing the documents or information, at the time the documents are
18 delivered to or made available for inspection by any party;

19 I. “Confidential Information” is defined herein as: (a) employment records
20 of any employees or former employees of any party; (b) confidential notes, memoranda, and statements
21 regarding non-party employees; (c) confidential information concerning the discipline and/or
22 termination of non-party employees and former employees; (d) the production of information or
23 documents proprietary to any party, including by way of example and not limitation, tax records,
24 financial statements; (e) other private information of any party or non-party to the present litigation,
25 including consumer records, *e.g.*, phone bills; (f) financial records and business records of any person
26 or entity, whether a party or non-party to the present litigation; and (g) medical records, including
27 medical bills and psychological records, and medical information of any person, whether a party or
28 non-party to the present litigation.

1 B. If a party produces to another party items that contain Confidential Information
2 as defined above, that party may designate one or more documents, or a portion of a document, as
3 “Confidential” before producing that document to the other party. Such designation shall be made by
4 marking, stamping or typing the word “Confidential” on each page of the document at the time it is
5 produced to the receiving party’s counsel;

6 C. Any party may designate deposition testimony as “Confidential” by orally
7 making such a designation on the record either at the commencement of the deposition, at the time the
8 testimony is given, and/or before the end of that day's questioning. Following such a designation, the
9 court reporter shall mark “Confidential” on the transcript or the portion thereof containing the
10 “Confidential” testimony;

11 D. In addition, documents or items produced by one party may be designated
12 “Confidential” by the other party, *i.e.*, the receiving party, by:

13 I. marking the document, in whole or in part, “Confidential” in the same
14 manner as stated above; and

15 II. then forwarding a copy of the marked document back to the producing
16 party;

17 E. In this regard, the receiving party seeking the “Confidential” designation may
18 designate, by number, each document it believes should be “Confidential”;

19 F. If the receiving party has no objection to the “Confidential” designation made by
20 the producing party, the receiving party may either expressly notify the producing party or allow the ten
21 calendar-day objection period (set forth below) to lapse. Where there has been no written objection
22 made, once a document or item has been produced and designated as provided herein to the receiving
23 party, the document or item shall be treated as “Confidential,” respectively, pursuant to this *Stipulated*
24 *Protective Order*, until further order of the Court;

25 4. The following protocol shall apply in the event of an objection to a designation of
26 “Confidential”:

27 A. If there is an objection to the “Confidential” designation, the party so objecting
28 must notify the other party in writing of both the objection and the grounds for the objection within ten

1 calendar days from the date the designation was made or the document(s)/item(s) received, whichever
2 is later, and the procedure in § II(4)(B) *infra*, shall apply;

3 B. If the parties do not agree that the documents, information or testimony should
4 be treated as confidential, the parties shall attempt to resolve the issue by meeting and conferring. If a
5 resolution does not occur, either party may file a motion with the Court to resolve the dispute. Such
6 motion must be filed within 30 calendar days of receipt of the written objection to the designation,
7 unless stipulated otherwise by counsel. If an objection has been raised, the documents, testimony
8 and/or information at issue shall be governed by § II (3)(A)-(F), inclusive, of this *Stipulated Protective*
9 *Order*, and treated and regarded as “Confidential” from the date of disclosure and/or production until
10 the dispute is resolved informally by the parties or a final order is issued by the Court resolving the
11 dispute. In the event of such motion, the parties having entered into this *Stipulation* and the existence
12 of the Court's *Order* entered thereon shall not affect the burden of proof on any such motion, nor
13 impose any burdens upon any party that would not exist had this *Stipulated Protective Order* not been
14 entered;

15 5. A document or testimony, or portion, summary, or abstract thereof, that is to be treated
16 “Confidential” pursuant to this *Stipulated Protective Order* shall not be disclosed to any persons other
17 than the parties, counsel of record for the parties, attorneys, legal assistants and clerical personnel
18 employed by them, and other persons to whom disclosure is necessary for the purposes of this
19 litigation. (This allows disclosure to the officers, directors, employees or former employees of the
20 parties, persons requested by counsel for any party to furnish technical or expert service or to give
21 expert testimony with regard to the subject matter of the document(s), item(s) or expert testimony for
22 the trial of this action). However, each such person to whom a party makes such disclosure shall read
23 this *Stipulated Protective Order* and acknowledge in writing that he/she is fully familiar with the terms
24 hereof and agrees to comply with, and be bound by, this *Stipulated Protective Order* until modified by
25 either further order of the Court or agreement of all the affected parties;

26 6. Anyone seeking to file any “Confidential” documents, testimony, or information or any
27 pleadings or memorandum purporting to reproduce or paraphrase all or any portion of such confidential
28 material with this Court must first attempt to make such filings confidentially, by seeking to obtain

1 prior leave of Court for filing the same under seal. Notwithstanding any agreement among the parties,
2 the party seeking to file a paper under seal bears the burden of overcoming the presumption in favor of
3 public access to papers filed in Court. NOTE: If the document is filed electronically, the appropriate
4 protocol for that purpose will be utilized;

5 7. If such application for leave of Court to file any document(s) under seal is denied, then
6 the party who sought leave will be relieved, in that instance only, and only as to such documents for
7 which leave of Court was denied, from complying with this stipulation in relation to that filing;

8 8. Any documents, testimony, and/or information that has been rendered “Confidential”
9 under the parties’ *Stipulated Protective Order* is to be used only in the above-captioned action, and may
10 not be used in any other action or for any other purpose unless the party seeking to make such use has
11 acquired the documents, testimony, and/or information from a source independent of the above-
12 captioned action;

13 9. Within 45 calendar days of the entry of the final order concluding this judicial
14 proceeding, all “Confidential” documents or things; any copies, summaries, and abstracts thereof; or
15 notes relating thereto, shall be returned to the producing party or destroyed by the receiving party
16 (including by being shredded), at the option of the receiving party, with proof or attestation of such
17 destruction of records being transmitted by the receiving party to the producing party, except as
18 otherwise ordered by the Court or stipulated in writing by the parties. Counsel of record shall obtain
19 return of such information, things, and/or documents from any person to whom that counsel has made
20 available the documents or information produced by the other party designated as “Confidential.”
21 Notwithstanding any other language contained in this *Order*, each party’s counsel of record shall be
22 allowed to retain for its files a copy of all pleadings, motions, exhibits, or other papers filed and/or
23 lodged with the Court, and of all documents designated by both parties or any non-party as
24 “Confidential” and/or summaries or abstracts thereof (including but not limited to documents of any
25 type prepared by a party and/or counsel that are subject to the attorney-client privilege and/or the
26 attorney work-product doctrine). All such documents and information retained by counsel of record
27 must be maintained in a confidential manner and used only in accordance with this *Order*.

28 10. This *Stipulated Protective Order* may be amended, without prior leave of the Court, by

1 the agreement of counsel for the parties in the form of a stipulation and order that shall be filed in this
2 case. Nothing herein shall be construed so as to prevent any party from seeking relief from this *Order*
3 at any time; and

4 11. The parties reserve their rights to assert the confidentiality of documents and
5 information produced irrespective of their production pursuant to this *Stipulated Protective Order*.

6 Dated: August 9, 2018

THE GEDDES LAW FIRM, P.C.



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13 Dated: August 9, 2018

GALLIAN WELKER & BECKSTROM, L.C.

Electronic Signature Authorized

/s/

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24 *Attorneys for Plaintiff Alan Curt Shufelt*

22 Dated: August 9, 2018

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ORDER

THE COURT, having considered the preceding *Stipulation* and good cause appearing therefor, HEREBY GRANTS the relief and protections requested therein. IT IS HEREBY ORDERED that the preceding *Stipulation* and this *Stipulated Protective Order* shall be and remain in effect, as stipulated therein.

IT IS SO ORDERED.

DATED: August 16, 2018



UNITED STATES DISTRICT JUDGE