TEMPORARY RESTRAINING ORDER [PROPOSED] – 1

Ryan, Swanson & Cleveland, PLLC

1201 Third Avenue, Suite 3400 Seattle, Washington 98101-3034 phone 206.464.4224 | fax 206.583.0359

Declaration of Steven M. Phillips in Support of Plaintiffs' Motion for 1 (c) Temporary Restraining Order and Expedited Discovery, and subjoined 2 attachments; 3 Declaration of Robert S. Hanson in Support of Plaintiffs' Motion for (d) Temporary Restraining Order and Expedited Discovery; 4 Declaration of Michael Maehl in Support of Plaintiffs' Motion for 5 (e) Temporary Restraining Order and Expedited Discovery; 6 Declaration of Roger D. Mellem in Support of Plaintiffs' Motion for (f) 7 Temporary Restraining Order and Expedited Discovery, and subjoined attachments; and 8 Second Declaration of Roger D. Mellem, Regarding Notice to 9 (g) Defendants, and subjoined attachments. The fact that Al. I stock markets collectore 10 After considering the above materials and any written opposition from 11 the Defendants, and hearing oral argument of counsel, this Court has 12 determined that: 13 FINDINGS OF FACT 14 Plaintiff Piper Jaffray is a broker-dealer of securities with its principal 1. 15 place of business in Minneapolis, Minnesota, and a member firm of the 16 National Association of Securities Dealers, Inc. ("NASD"). Piper Jaffray 17 is a Delaware corporation and maintains an office in Walla Walla, 18 Washington. 19 Plaintiff UBS is a broker-dealer of securities with its principal place of 2. 20 business in New York, New York, and a member firm of the NASD. 21 UBS is a Delaware corporation and does business in the state of 22 Washington. 23 Defendant Fleenor is a former registered representative and employee of 3. 24 Piper Jaffray who operated out of Piper Jaffray's office in Walla Walla, 25 Washington. 26

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- Defendant D.A. Davidson & Co. ("D.A. Davidson") is a Montana 4. corporation transacting business in Washington State.
- On June 23, 2006, Defendant Fleenor voluntarily resigned his 5. employment with Piper Jaffray and became employed as a registered representative with D.A. Davidson.
- Defendant Fleenor entered into a Training Agreement with Piper 6. Jaffray's predecessor, Piper Jaffray & Hopwood ("PJH"), on or about July 19, 1989 ("Training Agreement").
- The Training Agreement provides in relevant part at Paragraph E: 7.
 - For ninety (90) days from the end of your 2. employment, you will not directly or indirectly solicit, or assist in the solicitation of any customers of PJH to purchase or sell securities, commodities or deferred annuities; and
 - For ninety (90) days from the end of your 3. employment, you will not directly or indirectly use for your benefit or any other employer any of the customer or business information obtained by you from PJH during the course of employment by PJH.
- 8. The Employment Agreement also states: "If your employment with PJH ends, either through termination by PJH or through resignation by you, you will surrender all training materials, account records, customer statements and customer files and other documents pertaining to PJH's customers, business methods and procedures, as well as all copies thereof."

CONCLUSIONS OF LAW

There is complete diversity of citizenship between the Plaintiffs and the 1. Defendants, and the Court has jurisdiction of this dispute.

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- 2. The Court has considered the factors specified in E. & J. Gallo Winery v. Andino Licores S.A., 446 F. 3d 984 (9th Cir. 2006), as well as the Washington, Minnesota, and other law cited in Plaintiffs' Motion. "A preliminary injunction is appropriate 'where plaintiffs demonstrate either: (1) a likelihood of success on the merits and the possibility of irreparable injury; or (2) that serious questions going to the merits were raised and the balance of hardships tips sharply in their favor." Id. at 990 (citations omitted).
- 3. The Court specifically finds:
- A. Plaintiffs have demonstrated that they are likely to succeed on the merits and face the possibility of irreparable injury.
- B. Plaintiffs have also raised serious questions and the balance to of hardships tips sharply in their favor.
- C. Plaintiffs will suffer irreparable harm if Defendant Fleenor or his agents are permitted to (i) solicit business from Piper Jaffray customers and accounts and/or (ii) use or disclose for his own benefit or for the benefit of his new employer, D.A. Davidson, the records of Piper Jaffray or information taken from Piper Jaffray;
- D. Plaintiffs will suffer irreparable harm if Defendant D.A. Davidson or its agents are permitted to (i) solicit business from Piper Jaffray customers and accounts using information provided by Defendant Fleenor or any of his agents (ii) use or disclose for its benefit the records of Piper Jaffray or information taken from Piper Jaffray by Defendant Fleenor or any of his agents.
 - E. Plaintiffs do not have an adequate remedy at law; and

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- F. In view of the considerations described above, the balance of equities in this matter favors Plaintiffs.
- The dispute represented in the above-entitled action should proceed in arbitration in accordance with the rules of NASD Dispute Resolution. Inc. ("NASD-DR").

ORDER

A Temporary Restraining Order shall issue immediately pursuant to Fed. R. Civ. P. 65(c), with security in the amount of \$10,000 to be posted by Plaintiffs no later than 4:30 p.m. on July 5

see hearing on the preliminary injunction is set for July 5, 2006 at 1.30 o'clock ame p.m. in Room of the courthouse of the Eastern District of Washington at

509-376-880 in Richland The Defendants are ordered to appear and show

preliminary injunction should not be issued. The parties are hereby directed to use reasonable efforts to proceed with, and cooperate regarding, arbitration of this matter before NASD-DR Any party may apply to this Court for relief in the event that conduct by

another party results in any unwarranted delay of such arbitration proceedings.

Subject to the terms, conditions and exceptions of this Order, 5. Defendants, whether alone or in concert with or through others, including but not limited to, any officer, agent, representative, and/or employee of D.A. Davidson, shall be and hereby are enjoined from soliciting or initiating contact with, directly or indirectly, any customer whom Defendant Fleenor

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served and/or first became aware of while employed at Piper Jaffray, and from soliciting, directly or indirectly, the securities business of any such customer (other than his immediate family members and those who keep post

Defendants shall not utilize, directly or indirectly, any information their counts 6. or documents of Piper Jaffray which Defendant Fleenor obtained while he was employed with Piper Jaffray.

The following exceptions shall apply to paragraphs 5, 6 and 7 herein: Defendants may provide advice to, and effect transactions for (a) any Piper Jaffray customer who initiates contact with Defendants for the purpose of transferring their Piper Jaffray account to D.A. Davidson and (b) any Piper Jaffray customers who transferred their account(s) to D.A. Davidson in response to any mailing or solicitation made by Defendants before this Order was issued, whether the transfer was made before or after the Order was issued, provided that as to any such customers who have not yet signed account transfer paperwork, the Defendants and anyone acting in concert or participation with them may not communicate, directly or indirectly, to such customers anything to the effect that Defendants would be free to talk to the customers if the customers sign account transfer forms. Collectively, the customers in subparagraphs (a) and (b) are referred to as "Transferred Customers."

Defendant Fleenor is hereby ordered to keep a log of all 8. communications, contacts and transactions he has with all persons who were customers of Piper Jaffray as of June 23, 2006. The log shall identify the person who initiated the contact, the names of the recipient of the contact, the date and time of the contact, and the subject matter of the communication.

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Should Defendants desire to confirm whether a person or entity is covered by this paragraph, Defendants' counsel shall contact Plaintiffs' counsel to seek confirmation as to whether the person or entity was a customer of Piper Jaffray as of June 23, 2006.

Defendants are ordered to return to counsel for Defendants 9. 5:30 p.m. on July 5, 2006 all original records, copies, computerized information and/or other reproductions thereof, in whatever form, pertaining in any way to Piper Jaffray's customers (including, without limiting the generality of the foregoing, any compilations containing names, addresses, telephone numbers, e-mail addresses and/or account numbers of Piper Jaffray customers). Defendants' counsel shall be entitled to copy such records, but shall not share the documents or their contents with Defendants, who then shall return the originals to counsel for Piper Jaffray no later than 5:30 b Moreover, by 5:30 p.m. on Wily 6, 2006 all information contained in or derived from such records shall be purged from the possession, custody, and control of Defendants. Notwithstanding the foregoing, Defendants may retain copies of documents relating to Transferred Customers.

Specifically: Defendants are ordered to return all of the following documents, whether in written or electronic format: (a) all records or other documents taken from Piper Jaffray or any of its affiliates (including without limitation records created by Fleenor or his agents in connection with his employment by Piper Jaffray); (b) all copies or other reproductions of any of the foregoing records or other documents; (c) all notes or other documents reflecting information taken from Piper Jaffray and any of its affililates; and (d) without limiting the generality of the foregoing, any and all other

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documents reflecting, memorializing, recording or incorporating information
elating to Piper Jaffray customers and/or to their Piper Jaffray accounts
including, without limiting the generality of the foregoing, any compilations
containing names, addresses, telephone numbers, e-mail addresses and/or
account numbers of Piper Jaffray customers). Defendants shall deliver all of
said materials to legal counsel for Plaintiffs: Roger D. Mellem, Ryan Swanson
and Cleveland, PLLC, 1201 Third Avenue, Suite 3400, Seattle, Washington
98101.

- 11. In aid of the preliminary injunction hearing, the time for discovery is shortened to seven (7) calendar days after service.
- Fed. R. Civ. P. 65(b) for ten days from the date of its entry or until or unless the NASD-DR arbitration panel that will hear this dispute on its merits elects to modify this Order.

SO ORDERED this 3 day of July, 2006 A 4.35 pm.

UNITED STATES DISTRICT JUDGE

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2	Presented by:
3	RYAN, SWANSON & CLEVELAND, PLLC
4	RIAN, SWANSON & CLEVELAND, ILL
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6	By: Roger D. Mellem, WSBA No. 14917
7	Robin A. Schachter, WSBA No. 23970 Britenae Pierce, WSBA No. 34032
8	Attorneys for Plaintiffs
9	1201 Third Avenue, Suite 3400
10	Seattle, Washington 98101-3034 Telephone: (206) 464-4224
11	Facsimile: (206) 583-0359
12	mellem@ryanlaw.com schachter@ryanlaw.com
13	pierce@ryanlaw.com
14	
15	
16	
17	
18	
19	Of Counsel:
20	SCHUYLER, ROCHE & ZWIRNER, P.C.
21	Michael D. Lee
22	One Prudential Plaza, Suite 3800
23	130 East Randolph Street Chicago, IL 60601
24	Telephone (312) 565-2400
25	Fax (312) 565-8300 Attorneys for Plaintiff UBS Financial
26	Services Inc.

[pro hac vice application to be filed]

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Ryan, Swanson & Cleveland, PLLC

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