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UNITED STATES DISTRICT COURT EASTERN DISTRICT OF WASHINGTON

Plaintiff,

v.

COMMISSION,

EQUAL EMPLOYMENT OPPORTUNITY

GLOBAL HORIZONS, INC., d/b/a Global Horizons Manpower, Inc.; GREEN ACRE FARMS, INC.; VALLEY FRUIT ORCHARDS, LLC; and DOES 1-10 inclusive,

Defendants.

No.: CV-11-3045-EFS

ORDER GRANTING EEOC'S MOTION FOR DEFAULT JUDGMENT (COMPENSATORY AND PUNITIVE DAMAGES) AGAINST GLOBAL HORIZONS INC. D/B/A/ GLOBAL HORIZONS MANPOWER, INC.

The Court previously entered an Order of Default against Global for failure to enter a defense to the claims in the First Amended Complaint (FAC). ECF No. 613. Later, it entered an Order Granting Default Judgment in Part against Global but held it in abeyance pending review of additional filings in support of the claimed compensatory and punitive damages. ECF No. 667. EEOC filed its Supplemental Table in Support of Plaintiff EEOC's Request for Damages For Default Judgment Against Global, ECF No. 678, as well as a declaration in support of its claims for damages on behalf of the claimants with forty-five attachments, ECF No. 678-1-45, and its supplemental brief, ECF No. 678-46. In preparing its earlier orders, the Court reviewed the earlier declarations filed in support of EEOC's request of default judgment

against Global and for damages and requested the supplementation now filed by EEOC.

Because of the entry of default judgment against Global, Global is liable to EEOC on the asserted causes of action in the FAC with only the issue of damages remaining. "The general rule of law is that upon default the factual allegations of the complaint, except those relating to the amount of damages, will be taken as true." Geddes v. United Fin. Grp., 559 F.2d 557, 560 (9th Cir. 1977); see also Fed. R. Civ. P. 8(b)(6) ("An allegation—other than one relating to the amount of damages—is admitted if a responsive pleading is required and the allegation is not denied."). This general rule is also based on Federal Rule of Civil Procedure 55(b), which governs the entry of default judgment and permits a court to hold a hearing if necessary to determine the amount of damages. Geddes, 559 F.2d at 560.

Accordingly, the factual allegations in the FAC establish the liability of Global on the causes of action asserted. On the issue of damages, the Court has reviewed the declarations and supplemental declarations of the claimants filed in support of EEOC's request for damages. EEOC requests an award of compensatory and punitive damages to each claimant in the amount of \$300,000.00, as permitted by statute. In determining damages, the Court understands that burden of proving damages after a default has been entered "is relatively lenient." Philip Morris USA, Inc. v. Castleworld Prods., Inc., 219 F.R.D. 494, 498 (C.D. Cal. 2003) (citing Greyhound Exhibitgroup, Inc. v. E.L.U.L. Realty Corp., 973 F.2d 155, 159 (2d Cir. 1992)).

Under 42 U.S.C. § 1981a(b)(3), an award of compensatory damages is permitted for "emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life and other non-pecuniary losses," as caused by the conduct of Global. A preponderance of evidence must support a finding that compensatory damages were caused by the conduct of Global.

In considering an award of punitive damages, the Court generally considers the criteria recognized by the Supreme Court in BMW of North America, Inc. v. Gore, 517 U.S. 559 (1996), as clarified in State Farm Mutual Automobile Insurance Co. v. Campbell, 538 U.S. 408, 418 (2003): "The most important indicium of the reasonableness of a punitive damages award is the degree of reprehensibility of the defendant's conduct." Gore, 517 U.S. at 575. The factors to be considered in determining reprehensibility are whether: "the harm caused was physical as opposed to economic; the tortious conduct evinced an indifference to or reckless disregard of the health or safety of others; the target of the conduct had financial vulnerability; the conduct involved repeated actions or was an isolated incident; and the harm was the result of intentional malice, trickery, or deceit, of mere accident." Id. at 576-577. Punitive damages "are aimed at deterrence and retribution." Campbell, 538 U.S. at 416.

However, those cases dealt with the application of the Due Process Clause of the Fourteenth Amendment to state common law punitive damage awards rather than as here an action under Title VII of the Civil Rights Act of 1964 and Title I of the Civil Rights Act of 1991, acts designed to protect against unlawful employment practices on the basis of

national origin, race, and retaliation and to provide remedies. See generally Arizona v. Asarco, LLC, 773 F.3d 1050 (9th Cir. 2014) (en banc) (involving a due process challenge to a federal court jury verdict of nominal damages and punitive damages under Title VII, which was then reduced by the district court judge to the statutory maximum of \$300,000).

The en banc Ninth Circuit Asarco court explained that due process concerns and criteria expressed in both Gore and Campbell are met by § 1981a because, "[T]he statute clearly sets forth the type of conduct, and mind-set, a defendant must have to be found liable for punitive damages. 42 U.S.C. § 1981a(b)(1) ("A complaining party may recover punitive damages under this section against a respondent . . . if the complaining party demonstrates that the respondent engaged in a discriminatory practice or discriminatory practices with malice or with reckless indifference to the federally protected rights of an aggrieved individual."). And § 1981a(b)(3) sets statutory caps on the award of compensatory and punitive damages using a formula based on the number of employees. 773 F.3d at 1056-57.

Guided by these principles, the Court now makes its Findings of Fact:

1. Global intentionally recruited impoverished Thai workers for its labor contracts in the United States believing that they would be more manageable, less likely to complain about seizure of their passports, less work than promised, or delay in wages because they were desperate for the wages to pay off exorbitant

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recruitment fees mortgaged by their property and often, the property of their Thai relatives.

- 2. Global falsely promised Thai workers high wages and three years of steady employment.
- 3. Global engaged in deception and deceit to obtain H-2A guest worker visas for its contracts in the United States.
- Prawnee Tubchumpol aka Som ("Prawnee") was Global's Director of 4. International Relations acting as the liaison among Global, the Thai workers, and the Thai recruiting agents.
- 5. Upon arrival in the United States as part of the Global contract to provide workers in Washington, Thai workers were required to give their passports to the Global supervisors.
- Global hired security guards to enforce its rules and monitor the activities of the Thai workers in Washington during 2004 and 2005.
- 7. Global employed Sam Wongsesanit ("Sam") and Sam Prinya as onsite field supervisors for the Washington labor contract.
- 8. Global employed Charlie Blevins ("Charlie") as its Operations Manager at various farms in Washington.
- 9. Global supervisors Prawnee, Joseph, Monti, Chaivot, Charlie, among others, regularly and consistently harassed and intimidated the claimants with confiscation of passports, imposition of curfews, prohibition of contact with outsiders, threats of deportation to Thailand if they complained, violated Global rules against communication with outsiders, violated curfew, or tried to escape, and subjected the claimants to head

count to confirm that no claimant had left. Threats included arrest and return to Thailand before completion of the contract with devastating financial results because of the high recruitment debt often secured by farms and property of the claimants and their families.

- 10. On one occasion, Global supervisor Charlie yelled at them and displayed a gun during a meeting with Thai workers after a visit by an attorney causing fear among the Thai workers. On another occasion, Mr. Thanakhum recalled that one of the Global supervisors made a motion as if he was shooting the Thai workers in the head.
- 11. Claimants were constantly pressured to work harder and faster always with the threat of return to Thailand without completion of the contract with all of the financial hardship that would cause them and their families.
- 12. Claimants were told not to talk to inspectors or attorneys and never to complain to either about working or living conditions with the same threat of return to Thailand.
- 13. Those same Global supervisors used insulting terms such as lizard and buffalo, both derogatory to Thais, and in particular, insulted those Thai workers from Issa, an agricultural area of northeastern Thailand as if they were lesser people.
- 14. One claimant, Mr. Nuansri, recalled that Chaiyot hit him with a cane while berating him to work faster. When he grabbed the cane causing Chaiyot to fall, he was retaliated against by reassignment to more difficult work alone.

- 15. The Thai workers were given more difficult work and paid less than Latino workers at the same work locations.
- 16. The claimants heard stories of fellow Thai workers who were sent back to Thailand for consorting with a local Laotian. They also saw that fellow workers who complained were then not given work for a week. Such stories reinforced the threats of Global supervisors to not communicate with outsiders.
- 17. The claimants were subjected to unsafe and overcrowded transportation when it was made available. Frequently, they were denied transportation to stores to buy food and to health care facilities for medical attention to injuries and illnesses.
- 18. Global rented living facilities away from the orchards. These facilities were substandard because they were too small for the number of claimants assigned to them resulting in overcrowding; these living quarters lacked adequate bathrooms and cooking appliances, were unsanitary, and were bug infested, making them virtually uninhabitable.
- 19. Frequently Global delayed payment of earned wages to the claimants causing financial hardship to them and their families.
- 20. Global's pattern and practice of hostile work environment, harassment, and discrimination as described above caused each of the claimants several or more of these reactions: financial distress, fear, anxiety, anger, intimidation, humiliation, shame, and a variety of physical issues including headaches, depression, loss of weight, sleeplessness, ulcers, and stomach aches and finally, an unrelenting sense of imprisonment.

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- 21. Given the uniformity of the reprehensible treatment of the claimants by Global, each claimant was proximately caused emotional distress and compensatory damages in the amount of Five Thousand Dollars (\$5,000.00) per month for each month worked for Global in Washington on the contract with the Grower Defendant orchards. In several specific cases, a claimant suffered greater compensatory damage for ulcers or other specific damage in a slightly greater amount—\$5,500.00 per month. The Court has compiled a chart of the compensatory damage awards it found Global's conduct caused each claimant.
- 22. Sayan Chuaytua, Bunwan Chaidabot, Meechok Chanphut, Phongsak Kununtha, Manit Lepol, Suwit Mikaeob, Chuangchot Muad Otton, Phichet Phanthasri, Suthat Promnonsri, Narong Srinongkhot, Bunthang Surivong, Radchawee Suwansing, Mongkhonsak Thanakhun, and Phanuphong Wongworn all were detained by police for almost entire day. This is exactly what Global supervisors constantly threatened them with. As a result, in addition to the emotional distress Global's other actions described above caused them, they also suffered understandable fear and anxiety as a result due to the possibility they would be sent home to Thailand causing financial hardship for them and their families and shame. This caused each of them an additional compensatory damage in the amount Two Thousand Five Hundred dollars (\$2,500.00). This additional damage award to each of these claimants is included in the chart of compensatory damage awards.

- 23. Section 1981a(b)(1) provides in pertinent part, "A complaining party may recover punitive damages under this section against a respondent . . . if the complaining party demonstrates that the respondent engaged in a discriminatory practice or discriminatory practices with malice or with reckless indifference to the federally protected rights of an aggrieved individual." 42 U.S.C. § 1981a(b)(1).
- 24. This punitive damages provision has been in existence since 1991. "Since that time, employers have been on notice regarding the type of conduct that could subject them to liability, the level of mental culpability or intentionality required and the dollar amount to which they could be subjected, if they violated the law." Arizona v. Asarco, LLC, 773 F.3d 1050, 1057 (9th Cir. 2014).
- 25. Global's conduct as found above was clearly and convincingly both malicious and with reckless indifference to the federally protected rights of each of the claimants herein. Additionally, using the standards articulated in both Gore and State Farm, the Court finds that Global's conduct was with reckless indifference to or with disregard of the health and safety of the claimants who were targeted by Global because of their ethnicity and financial vulnerability on a repeated basis over months. Therefore, the claimants are entitled to an award of punitive damages as allowed by 42 U.S.C. § 1981a(b)(1)&(3).
- 26. "The purposes of punitive damages are to punish a defendant and to deter similar acts in the future. Punitive damages may not

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be awarded to compensate a plaintiff. . . . You may award punitive damages only if you find that the defendant's conduct that harmed the plaintiff was malicious, oppressive or in reckless disregard of the plaintiff's rights. Conduct is malicious if it is accompanied by ill will, or spite, or if it is for the purpose of injuring the plaintiff. Conduct is in reckless disregard of the plaintiff's rights if, under the reflects complete indifference circumstances, it plaintiff's safety or rights, or if the defendant acts in the face of a perceived risk that its actions will violate the plaintiff's rights under federal law. An act or omission is oppressive if the defendant injures or damages or otherwise violates the rights of the plaintiff with unnecessary harshness or severity, such as by the misuse or abuse of authority or power or by the taking advantage of some weakness or disability or misfortune of the plaintiff." Ninth Circuit Manual of Model Civ. Jury Instr. No. 5.5 (2016).

27. The Court finds that Global's treatment of each claimant as found immediately hereinabove justifies an award of punitive damages in the amount of Fifteen Thousand Dollars (\$15,000.00) to each claimant for each month worked for Global in Washington on the contract with the Grower Defendant orchards. As to Detnarong Nuansri, who was struck by a cane by Global supervisor, the Court awards punitive damages in the amount of Sixteen Thousand Dollars (\$16,000.00) for each month worked. Additionally, to each claimant arrested as identified in Finding

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28. The total award of damages both compensatory and punitive is:

Seven Million, Six Hundred Fifty-Eight Thousand, Five Hundred

Dollars (7,658,500.00). That amount is detailed below as

follows:

Claimant	Summary	Compensatory Damages Amount awarded	Punitive Damages Awarded	Total Damages awarded
Wichai Charoen	Worked for Global for twenty- eight months of which nine were at the Grower Defendant Orchards.	\$5,500/month	\$15,000/month	
	Total:	\$49,500.00	\$135,000.00	\$184,500.00
Natthakan Chinnawan	Worked for Global for sixteen months of which five were at the Grower Defendant orchards. Total:	\$5,000/month	\$15,000/month	\$100,000.00
				7200700000
Sayan Chuaytua	Worked for Global for sixteen	\$5,500/month For physical injuries and \$2,500 for one day	\$15,000/month \$7,500 for one day of police detention	

1		months of	of police		
		which	detention		
2		five were	accention		
۷		at the			
2					
3		Grower			
		Defendant			
4		orchards.			
		Total:	\$30,000.00	\$82,500.00	\$112,500.00
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	Jare	Worked	\$5,000/month	\$15,000/month	
6	Chuenjaichon	for			
		Global			
7		for seven			
		months			
8		all at			
		the			
9		Grower			
		Defendant			
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10		orchards.	425 222 22	4105 000 00	4140 000 00
11		Total:	\$35,000.00	\$105,000.00	\$140,000.00
11					
1.0	Chao Amattat	Worked at	\$5,000/month	\$15,000/month	
12		Global			
		for five			
13		months			
		all at			
14		the			
		Grower			
15		Defendant			
		Orchards.			
16		Total:	\$25,000.00	\$75,000.00	\$100,000.00
		10001	723700000	47.5700000	7200/00000
17	Bunwan	Worked	\$5,000/month	\$15,000/month	
	Chaidabot	for	Plus \$2,500		
18	Chardabot			Plus \$7,500	
		Global	for one-day	for one-day	
19		for about	of police	of police	
		nineteen	detention	detention	
20		months of			
20		which			
0.1		seven			
21		were at			
		the			
22		Grower			
		Defendant			
23		Orchards.			
		Total:	\$37,500.00	\$112,500.00	\$150,000.00
24			70.,000.00	7,555.00	7 - 2 7 7 2 2 3 6 2 6 2
	Chaiput	Worked	\$5,000/month	\$15,000/month	
25			\$5,000/monch	γτο, σου/ montail	
	Chaipayang	for			
26		Global for			
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1		twenty-			
0		seven			
2		months of which			
3		seven			
3		were at			
4		the			
		Grower			
5		Defendant			
		Orchards.			
6		Total:	\$35,000.00	\$105,000.00	\$140,000.00
7	6 1. 1. 1. 1.	1 1	A.F. 000 / 11	#15 000 / · · ·	
/	Chukiat Chamnansarn	Worked for	\$5,000/month	\$15,000/month	
8	Chamhansarn	Global			
		for			
9		thirteen			
		months of			
10		which			
11		seven			
11		were at			
12		the Grower			
		Defendant			
13		Orchards.			
		Total:	\$35,000.00	\$105,000.00	\$140,000.00
14					
1 -	Bunchuai	Worked	\$5,000/month	\$15,000/month	
15	Chanaphai	for			
16		Global for five			
10		months			
17		all at			
		the			
18		Grower			
10		Defendant			
19		Orchards.			
20		Total:	\$25,000.00	\$75,000.00	\$100,000.00
	Cheotehai	Worked	\$5,000/month	\$15,000/month	
21	Chumphang	for	γ5,000/m0HtH	β±3,000/mOHCH	
	Cirampilaria	Global			
22		for five			
0.2		months			
23		all at			
24		the			
		Grower			
25		Defendant orchards.			
		Total:	\$25,000.00	\$75,000.00	\$100,000.00
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1	Duangkaew	Worked	\$5,000/month	\$15,000/month	
	Khongehai	for			
2	_	Global			
_		for five			
3		months			
3					
_		all at			
4		the			
		Grower			
5		Defendant			
		orchards.			
6		Total:	\$25,000.00	\$75,000.00	\$100,000.00
		10001	723733333	475700000	7200700000
7	Obit Totio	7.711	άΓ 000 /··· + la	#1F 000 /	
,	Chit Intip	Worked	\$5,000/month	\$15,000/month	
_		for			
8		Global			
		for			
9		twenty			
		months,			
10		of which			
		six were			
11					
		at the			
1.0		Grower			
12		Defendant			
		orchards.			
13		Total:	\$30,000.00	\$90,000.00	\$120,000.00
14	Phiphop	Worked	\$5,000/month	\$15,000/month	
	Khamkaeo	for			
15		Global			
		GIODGI			
		fourteen			
16		fourteen			
16		months of			
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16 17		months of which eight			
17		months of which eight were at			
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17 18		months of which eight were at the			
17		months of which eight were at the Grower			
17 18		months of which eight were at the Grower Defendant			
17 18		months of which eight were at the Grower Defendant orchards.	\$40,000,00	\$120,000.00	\$160,000,00
17 18 19		months of which eight were at the Grower Defendant	\$40,000.00	\$120,000.00	\$160,000.00
17 18 19 20	Panicad	months of which eight were at the Grower Defendant orchards. Total:			\$160,000.00
17 18 19	Banjoed	months of which eight were at the Grower Defendant orchards. Total:	\$40,000.00 \$5,000/month	\$120,000.00 \$15,000/month	\$160,000.00
17 18 19 20 21	Banjoed Khangwilai	months of which eight were at the Grower Defendant orchards. Total: Worked for			\$160,000.00
17 18 19 20	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global			\$160,000.00
17 18 19 20 21 22	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for			\$160,000.00
17 18 19 20 21	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global			\$160,000.00
17 18 19 20 21 22 23	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for			\$160,000.00
17 18 19 20 21 22	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for fourteen months of			\$160,000.00
17 18 19 20 21 22 23	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for fourteen months of which two			\$160,000.00
17 18 19 20 21 22 23	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for fourteen months of which two were at			\$160,000.00
17 18 19 20 21 22 23 24	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for fourteen months of which two were at the			\$160,000.00
17 18 19 20 21 22 23 24	_	months of which eight were at the Grower Defendant orchards. Total: Worked for Global for fourteen months of which two were at			\$160,000.00

	Defendant			
		410 000 00	420 000 00	440.000.00
	Total:	\$10,000.00	\$30,000.00	\$40,000.00
Marut	Worked	\$5 000/month	\$15 000/month	
		\$5,0007 monen	Q15,000/monen	
	Global			
	for five			
	orchards.			
	Total:	\$25,000.00	\$75,000.00	\$100,000.00
37	77 1 7	dr. 000 /	415 000 /	
		\$5,000/month	\$15,000/month	
M engenar				
	for			
	twelve			
	the			
	Grower			
	Defendant			
		¢30,000,00	¢00 000 00	¢120 000 00
	Total:	\$30,000.00	\$90,000.00	\$120,000.00
Phiroom	Worked	\$5,000/month	\$15,000/month	
Krinsoognoen	for			
	Global			
	months of			
	which			
	four were			
	orchards.			
	Total:	\$20,000.00	\$60,000.00	\$80,000.00
Rullullella				
	for	of police	of police	
	twenty-	detention	detention	
	seven			
	Marut Kongpia Narong Krengchai Phiroom Krinsoognoen Phongsak Kununtha	Marut Worked Kongpia for Global for five months all at the Grower Defendant orchards. Total: Narong Worked Krengchai for Global for twelve months of which six were at the Grower Defendant orchards. Total: Phiroom Worked Krinsoognoen for Global for twenty- two months of which four were at the Grower Defendant orchards. Total: Phiroom Worked Krinsoognoen for Global for twenty- two months of which four were at the Grower Defendant orchards. Total: Phongsak Kununtha Worked Kununtha For Global for Global for Usenty- two months of which four were at the Grower Defendant orchards.	Narong Worked S5,000/month	Orchards. S10,000.00 \$30,000.00

1		months of			
		which			
2		nine months			
3		were at			
		the			
4		Grower			
_		Defendant			
5		orchards. Total:	¢47 500 00	6142 E00 00	¢100 000 00
6		TOTAL:	\$47,500.00	\$142,500.00	\$190,000.00
	Chakkaphong	Worked	\$5,000/month	\$15,000/month	
7	Laebua	for		, ,	
		Global			
8		for			
9		twenty-			
-		months of			
10		which			
		four were			
11		at the			
12		Grower Defendant			
		orchards.			
13		Total:	\$20,000.00	\$60,000.00	\$80,000.00
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14	Arwuth	Worked	\$5,000/month	\$15,000/month	
14 15	Arwuth Lainok	for	\$5,000/month	\$15,000/month	
15			\$5,000/month	\$15,000/month	
		for Global	\$5,000/month	\$15,000/month	
15 16		for Global for twenty- four	\$5,000/month	\$15,000/month	
15		for Global for twenty- four months of	\$5,000/month	\$15,000/month	
15 16		for Global for twenty- four months of which	\$5,000/month	\$15,000/month	
15 16 17 18		for Global for twenty- four months of	\$5,000/month	\$15,000/month	
15 16 17		for Global for twenty- four months of which four were at the Grower	\$5,000/month	\$15,000/month	
15 16 17 18 19		for Global for twenty- four months of which four were at the Grower Defendant	\$5,000/month	\$15,000/month	
15 16 17 18		for Global for twenty- four months of which four were at the Grower Defendant orchards.			\$80,000,00
15 16 17 18 19		for Global for twenty- four months of which four were at the Grower Defendant	\$5,000/month	\$15,000/month	\$80,000.00
15 16 17 18 19 20 21		for Global for twenty- four months of which four were at the Grower Defendant orchards.			\$80,000.00
15 16 17 18 19 20	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for	\$20,000.00 \$5,000/month Plus \$2,500	\$60,000.00 \$15,000/month Plus \$7,500	\$80,000.00
15 16 17 18 19 20 21 22	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global	\$20,000.00 \$5,000/month Plus \$2,500 for one-day	\$60,000.00 \$15,000/month Plus \$7,500 for one-day	\$80,000.00
15 16 17 18 19 20 21	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global for	\$20,000.00 \$5,000/month Plus \$2,500 for one-day of police	\$60,000.00 \$15,000/month Plus \$7,500 for one-day of police	\$80,000.00
15 16 17 18 19 20 21 22	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global for nineteen	\$20,000.00 \$5,000/month Plus \$2,500 for one-day	\$60,000.00 \$15,000/month Plus \$7,500 for one-day	\$80,000.00
15 16 17 18 19 20 21 22 23 24	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global for	\$20,000.00 \$5,000/month Plus \$2,500 for one-day of police	\$60,000.00 \$15,000/month Plus \$7,500 for one-day of police	\$80,000.00
15 16 17 18 19 20 21 22 23	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global for nineteen months of	\$20,000.00 \$5,000/month Plus \$2,500 for one-day of police	\$60,000.00 \$15,000/month Plus \$7,500 for one-day of police	\$80,000.00
15 16 17 18 19 20 21 22 23 24	Lainok	for Global for twenty- four months of which four were at the Grower Defendant orchards. Total: Worked for Global for nineteen months of which	\$20,000.00 \$5,000/month Plus \$2,500 for one-day of police	\$60,000.00 \$15,000/month Plus \$7,500 for one-day of police	\$80,000.00

	Defendant			
	orchards.	447 500 00	d140 500 00	4100 000 00
	Total:	\$47,500.00	\$142,500.00	\$190,000.00
Praphan	Worked	\$5,000/month	\$15,000/month	
Lomajan	for	\$3,000, morrer	\$1370007 monen	
	Global			
	for			
	twenty-			
	two			
	months of			
	which			
	eight were at			
	the			
	Grower			
	Defendant			
	orchards.			
	Total:	\$40,000.00	\$120,000.00	\$160,000.00
Pornchai	Worked	\$5,500/month	\$15,000/month	
Mangsa	for	because of	\$15,000/monen	
	Global	physical		
	for	symptoms		
	twenty-			
	seven			
	months of			
	which three			
	were at			
	the			
	Grower			
	Defendant			
	orchards.			
	Total:	\$16,500.00	\$45,000.00	\$61,500.00
Phaibun	Worked	\$5,000/month	\$15,000/month	
Manisaeng	for			
	Global			
	for			
	twenty-			
	two			
	months of			
	which two			
	the			
	Grower			
	Defendant			
	orchards.			
	Total:	\$10,000.00	\$30,000.00	\$40,000.00
		\$10,000.00	\$30,000.00	\$40,00

	•	T 1 1	t = 000 /	1+1= 000/	
1	Nookra	Worked	\$5,000/month	\$15,000/month	
	Matwiset	for			
2		Global			
		for			
3		fifteen			
		months of			
4					
4		which			
		five were			
5		at the			
		Grower			
6		Defendant			
		orchards.			
7		Total:	\$25,000.00	\$75,000.00	\$100,000.00
,		IOCAL:	\$25,000.00	\$75,000.00	\$100,000.00
0	_				
8	Twaee Metha	Worked	\$5,000/month	\$15,000/month	
		for			
9		Global			
		for eight			
10		months			
		all at			
11		the			
10		Grower			
12		Defendant			
		orchards.			
13		Total:	\$40,000.00	\$120,000.00	\$160,000.00
14	Detnarong	Worked	\$5,500/month	\$16,000/month	
	Nuansri	for	Damages more	Damages more	
15	1144411522	Global	due to	due to	
		for four			
16			having been	having been	
10		months	hit with	hit with	
1 77		all at	cane and	cane and	
17		the	physical	physical	
		Grower	problems	problems	
18		Defendant			
		orchards.			
19		Total:	\$22,000.00	\$64,000.00	\$86,000.00
				, , , , , , , , , , , , , , , , , , , ,	, ,
20	Weeraphan	Worked at	\$5,000/month	\$15,000/month	
	_		\$2,000/monch	\$15,000/monch	
21	Panyasen	Global			
		for nine			
22		months			
22		all at			
		the			
		i			
23		Grower			
23 24		Defendant			
		Defendant orchards.	\$45,000,00	\$135,000,00	¢180 000 00
		Defendant	\$45,000.00	\$135,000.00	\$180,000.00
24		Defendant orchards. Total:			\$180,000.00
24 25	Phichet	Defendant orchards. Total: Worked	\$45,000.00 \$5,000/month	\$135,000.00 \$15,000/month	\$180,000.00
24	Phichet Phanthasri	Defendant orchards. Total:			\$180,000.00

1		Global	Plus \$2,500	Plus \$7,500	
		for	for one day	for one day	
2		twenty-	of police	of police	
		six	detention	detention	
3		months of			
		which ten			
4		were at			
		the			
5		Grower			
		Defendant			
6		orchards.			
		Total:	\$52,500.00	\$157,500.00	\$210,000.00
7					
	Bunhom	Worked			
8	Philuk	for			
		Global			
9		for			
		fifteen			
10		months of			
		which six			
11		days were			
		at the			
12		Grower			
		Defendant			
13		orchard.			
7.4		Total:	\$1,000.00	\$3,000.00	\$4,000.00
14					
15	Saiyan	Worked	\$5,000/month	\$15,000/month	
15	Photong	for			
16		Global			
10		for			
17		twenty-			
Ι/		three			
18		months of			
10		which two			
19		were at			
1 J		the			
20		Grower			
20		Defendant			
21		orchards.	410 000 00	#20 000 00	440 000 00
21		Total:	\$10,000.00	\$30,000.00	\$40,000.00
22	Cahanat	r.r11	άΓ 000 /	ά1 Γ 000 /··· - · · + la	
	Saharat	Worked	\$5,000/month	\$15,000/month	
23	Prasertang	for			
		Global for			
24					
		twenty- six			
25		months of			
		which			
26					
		seven	I		

1		were at			
2		the Grower			
		Defendant			
3		orchards. Total:	\$35,000.00	\$105,000.00	\$140,000.00
4		TOCAT:	\$33,000.00	Ş103,000.00	\$140,000.00
5	Suthat Promnonsri	Worked for	\$5,000/month Plus \$2,500	\$15,000/month Plus \$7,500	
6		Global for	for one day of police	for one day of police	
7		twenty-	detention	detention	
		months of			
8		which eight			
9		were at			
10		the Grower			
11		Defendant orchards.			
1.0		Total:	\$42,500.00	\$127,500.00	\$170,000.00
12	a	1 1	45 000 / 13	#1F 000 / 11	
13	Supap Promson	Worked for	\$5,000/month	\$15,000/month	
14		Global for			
		fifteen			
15		months of which			
16		nine were			
17		at the Grower			
1.0		Defendant			
18		orchards.	445 000 00	4125 000 00	4100 000 00
19		Total:	\$45,000.00	\$135,000.00	\$180,000.00
	Prachon	Worked	\$5,000/month	\$15,000/month	
20	Ratanarak	for Global			
21		for			
22		twenty- six			
22		months of			
23		which seven			
24		were at			
25		the Grower			
26		Defendant			
۷ ک		orchards.			

	Total:	\$35,000.00	\$105,000.00	\$140,000.00
a.	1 1	#F 000 / 11	#1F 000 /	
Saiam Rodpham	Worked for Global for twenty- seven months of which two were at the Grower Defendant orchards.	\$5,000/month	\$15,000/month	
	Total:	\$10,000.00	\$30,000.00	\$40,000.00
Aran Saengvan	Worked for Global for fourteen months of which three were at the Grower Defendant orchards.	\$5,000/month	\$15,000/month	
	Total:	\$15,000.00	\$45,000.00	\$60,000.00
	1 1	+F 000 / 1	+1 = 000 / · · ·	
Bunthai Sareewong	Worked for Global for twenty- nine months of which three were at the Grower Defendant orchard. Total:	\$5,000/month	\$15,000/month	\$60,000.00
	Total:	\$15,000.00	\$45,000.00	\$60,000.00
Thanit Sriboran	Worked for Global	\$5,000/month	\$15,000/month	

1		for			
2		twenty- seven			
		months of			
3		which			
4		seven were at			
4		the			
5		Grower			
_		Defendant			
6		orchards. Total:	\$35,000.00	\$105,000.00	\$140,000.00
7		TOCAL:	\$35,000.00	\$105,000.00	\$140,000.00
	Narong	Worked	\$5,000/month	\$15,000/month	
8	Srinongkhot	for	Plus \$2,500	Plus \$7,500	
9		Global	for one day	for one day	
9		for twenty-	of police detention	of police detention	
10		three	decenteron	decenter on	
_		months of			
11		which			
12		nine were at Grower			
		Defendant			
13		orchards.			
14		Total:	\$47,500.00	\$142,500.00	\$190,000.00
14	Jantha	Worked	\$5,000/month	41 F 000 /··· + la	
15	Sripakho	for	\$5,000/001011	\$15,000/month	
	=====================================	Global			
16		for seven			
17		months			
/		all at Grower			
18		Defendant			
		orchards.			
19		Total:	\$35,000.00	\$105,000.00	\$140,000.00
20	Comphana	Words and	åE 000/	å1 E 000 / 1-	
	Somphong Suebphang	Worked for	\$5,000/month	\$15,000/month	
21	buczpiiany	twenty-			
22		two			
44		months			
23		for Global of			
		which			
24		three			
25		were at			
		Grower Defendant			
26		orchards.			
	L		1	ı	1

1		Total:	\$15,000.00	\$45,000.00	\$60,000.00
2	Bunthang	Worked	\$5,000/month	\$15,000/month	
3	Surivong	for Global	Plus \$2,500 for one day	Plus \$7,500 for one day	
4		for twenty-	of police detention	of police detention	
5		nine months of			
6		which eight			
7		were at Grower			
8		Defendant orchards.			
9		Total:	\$42,500.00	\$127,500.00	\$170,000.00
10	Radchawee Suwansing	Worked for	\$5,000/month Plus \$2,500	\$15,000/month Plus \$7,500	
11		Global for	for one day of police	for one day of police	
12		fifteen months of	detention	detention	
13		which eight were at			
14		the Grower			
15		Defendant orchards.			
16		Total:	\$42,500.00	\$127,500.00	\$170,000.00
17	Anan Tawan	Worked	\$5,000/month	\$15,000/month	
18		eight months			
19		for Global of			
20		which three			
21		were at Grower			
22		Defendant orchards.			
23		Total:	\$15,000.00	\$45,000.00	\$60,000.00
24	Mongkhonsak Thanakhun	Worked for	\$5,000/month Plus \$2,500	\$15,000/month Plus \$7,500	
25		Global	for one day of police	for one day of police	
26		twenty-	detention	detention	

1		months of			
		which			
2		eight			
_		were at			
3		Grower			
4		Defendant			
4		orchards.	440 500 00	#10F F00 00	4170 000 00
5		Total:	\$42,500.00	\$127,500.00	\$170,000.00
5	Natthachai	Worked	\$5,000/month	¢15 000/man+h	
6	Thatkaeo	for	\$5,000/month	\$15,000/month	
Ŭ	Illackaeo	Global			
7		for			
		twenty-			
8		three			
		months of			
9		which			
		three			
10		were at			
		Grower			
11		Defendant			
1.0		orchards.			
12		Total:	\$15,000.00	\$45,000.00	\$60,000.00
13	Praiwan	Worked	\$5,000/month	Ċ1	
	Thongbai	for	\$5,000/111011111	\$15,000/month	
14	Inongbar	Global			
		for nine			
15		months of			
		which			
16		five were			
		at Grower			
17		Defendant			
1.0		orchards			
18		Total:	\$25,000.00	\$75,000.00	\$100,000.00
19	min' and	1 -	45 000 /	h15 000 / · · ·	
	Thinnakorn	Worked	\$5,000/month	\$15,000/month	
20	Thongkham	for			
		Global for			
21		twelve			
		months of			
22		which six			
		were at			
23		Grower			
		Defendant			
24		orchards.			
25		Total:	\$30,000.00	\$90,000.00	\$120,000.00
20					
26	Anurat	Worked	\$5,000/month	\$15,000/month	
_	Truatnok	for	<u> </u>		
1					

1		Global			
		for			
2		twenty-			
		six			
3		months of			
		which			
4		eight			
5		were at			
5		Grower Defendant			
6		orchards.			
Ŭ		Total:	\$40,000.00	\$120,000.00	\$160,000.00
7		10001	7 20 7 0 0 0 0 0 0	7220700000	7200,00000
	Somesak	Worked	\$5,000/month	\$15,000/month	
8	Wongkaeo	for			
		Global			
9		for			
		twenty-			
10		two			
, l		months of			
11		which			
12		three			
12		were at Grower			
13		Defendant			
		orchards.			
14		Total:	\$15,000.00	\$45,000.00	\$60,000.00
			\$15,000.00	\$45,000.00	\$60,000.00
14 15	Athip	Total: Worked	\$15,000.00 \$5,000/month	\$45,000.00 \$15,000/month	\$60,000.00
15	Athip Wongsanoa	Total: Worked for			\$60,000.00
		Total: Worked for Global			\$60,000.00
15 16		Total: Worked for Global for			\$60,000.00
15		Total: Worked for Global for twelve			\$60,000.00
15 16 17		Worked for Global for twelve months of			\$60,000.00
15 16		Worked for Global for twelve months of which			\$60,000.00
15 16 17		Worked for Global for twelve months of which three			\$60,000.00
15 16 17 18		Worked for Global for twelve months of which three were at			\$60,000.00
15 16 17 18		Worked for Global for twelve months of which three were at Grower			\$60,000.00
15 16 17 18 19 20		Worked for Global for twelve months of which three were at			\$60,000.00
15 16 17 18		Worked for Global for twelve months of which three were at Grower Defendant			\$60,000.00
15 16 17 18 19 20 21	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total:	\$5,000/month	\$15,000/month	
15 16 17 18 19 20	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total:	\$5,000/month \$15,000.00 \$5,000/month	\$15,000/month \$45,000.00 \$15,000/month	
15 16 17 18 19 20 21 22	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for	\$5,000/month \$15,000.00 \$5,000/month Plus \$2,500	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500	
15 16 17 18 19 20 21	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global	\$15,000.00 \$5,000/month Plus \$2,500 for one day	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day	
15 16 17 18 19 20 21 22	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global for	\$15,000.00 \$15,000.00 \$5,000/month Plus \$2,500 for one day of police	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day of police	
15 16 17 18 19 20 21 22 23	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global for twenty-	\$15,000.00 \$5,000/month Plus \$2,500 for one day	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day	
15 16 17 18 19 20 21 22 23	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global for twenty- six	\$15,000.00 \$15,000.00 \$5,000/month Plus \$2,500 for one day of police	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day of police	
15 16 17 18 19 20 21 22 23 24 25	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global for twenty- six months of	\$15,000.00 \$15,000.00 \$5,000/month Plus \$2,500 for one day of police	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day of police	
15 16 17 18 19 20 21 22 23 24	Wongsanoa	Worked for Global for twelve months of which three were at Grower Defendant orchards. Total: Worked for Global for twenty- six	\$15,000.00 \$15,000.00 \$5,000/month Plus \$2,500 for one day of police	\$15,000/month \$45,000.00 \$15,000/month Plus \$7,500 for one day of police	

1		Grower			
2		Defendant orchards.			
		Total:	\$42,500.00	\$127,500.00	\$170,000.00
3		_			
4	Pradit Yimsangog	Worked for	\$5,000/month	\$15,000/month	
		Global			
5		for			
6		sixteen months of			
		which six			
7		were at			
8		Grower Defendant			
		orchards			
9		Total:	\$30,000.00	\$90,000.00	\$120,000.00
10	Chuangchot	Worked	\$5,000/month	\$15,000/month	
1.1	Muad Otton	for	Plus \$2,500	Plus \$7,500	
11		Global for	for one day	for one day	
12		twenty-	of police detention	of police detention	
13		seven			
13		months of which			
14		seven			
15		were at			
13		Grower Defendant			
16		orchards.			
17		Total:	\$37,500.00	\$112,500.00	\$150,000.00
	Suwit	Worked	\$5,000/month	\$15,000/month	
18	Mikaeob	for	Plus \$2,500	Plus \$7,500	
19		Global	for one day	for one day	
		for twenty-	of police detention	of police detention	
20		eight			
21		months of which			
		seven			
22		were at			
23		Grower Defendant			
		orchards.			
24		Total:	\$37,500.00	\$112,500.00	\$150,000.00
25	Apichat	Worked	\$5,000/month	\$15,000/month	
ا ،	Peayer	for	γJ,000/monel	γ13,000/monch	
26		Global			

Sixteen months of which seven were at Grower Defendant orchards.	1		for			
Which seven Were at Grower Defendant orchards. Samian Worked For twenty-two months of which four were at Grower Defendant orchards. Sathaporn Kongkaew For Global for months of which three were at Grower Defendant orchards. Sathaporn Kongkaew For Global for months of which three were at Grower Defendant orchards. Sathaporn Kongkaew S5,000/month S15,000/month S15,			sixteen			
Seven Were at Grower Defendant Orchards.	2					
Were at Grower Defendant orchards. Samian Worked for Global for which orchards. Total: \$35,000.00 \$105,000.00 \$140,000.00	2					
Grower Defendant	3					
Defendant	4					
Samian	4					
Total: \$35,000.00 \$105,000.00 \$140,000.00	5					
Samian	5			\$35,000,00	\$105 000 00	\$140 000 00
Samian	6		TOCAL.	Ç33,000.00	\$103,000.00	\$1±0,000.00
## Hanchat for Global for twenty-two months of which four were at Grower Defendant orchards.		Samian	Worked	\$5.000/month	\$15.000/month	
Sathaporn Worked For nine months of which three were at Grower Defendant orchards. Total: \$15,000/month	7			γσγσσσγ morrori	VISTOUT MOTELL	
Solution For twenty-two months of which four were at Grower Defendant orchards. Sathaporn Kongkaew For Global for nine months of which three were at Grower Defendant orchards. Suraphon Suwanna Suraphon Kongkaew For Global for nine months of which three were at Grower Defendant orchards. Suraphon Suwanna Suwanna For Global for twelve months of which seven were at the Grower Defendant Grow						
10	8					
10						
Which four were at Grower Defendant orchards.	9		two			
Total: \$20,000.00 \$60,000.00 \$80,000.00	اليا					
11	10					
Defendant Orchards. Total: \$20,000.00 \$60,000.00 \$80,000.00	, ,					
12	тт					
Total: \$20,000.00 \$60,000.00 \$80,000.00	1.0					
Sathaporn Kongkaew Sathaporn Kongkaew Sathaporn Kongkaew Solution Suraphon Suwanna Suraphon Suwan	14			¢20 000 00	¢60 000 00	¢00 000 00
Sathaporn Worked \$5,000/month \$15,000/month	13	_	TOCAL:	\$20,000.00	\$60,000.00	\$60,000.00
Kongkaew for Global for nine months of which three were at Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 Suraphon Suwanna Worked for Global for Global for twelve months of which seven were at the Grower Defendant		Sathaporn	Worked	\$5 000/month	\$15 000/month	
Global for nine months of which three were at Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 Suraphon Suwanna For Global for twelve months of which seven were at the Grower Defendant	14			φ3,000/monen	Q15,000/monen	
for nine months of which three were at Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 Suraphon Suwanna Worked for Global for twelve months of which seven were at the Grower Defendant 22		1101191141011				
months of which three were at Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 \$60,000.00 Suraphon Worked \$5,000/month \$15,000/month Suwanna for Global for twelve months of which seven were at the Grower Defendant 24 Grower Defendant	15					
three were at Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 Suraphon Suwanna for Global for twelve months of which seven were at the Grower Defendant 21 22 33 24 26 Suraphon Suwanna For Global for twelve months of which seven were at the Grower Defendant						
17	16		which			
Grower Defendant orchards. Total: \$15,000.00 \$45,000.00 \$60,000.00 Suraphon Suwanna for Global for twelve months of which seven were at the Grower Defendant Grower Defendant orchards. \$15,000.00 \$45,000.00 \$60,000.00 \$15,000/month \$15,	4.5		three			
Defendant orchards. Total: \$15,000.00 \$45,000.00 \$60,000.00 Suraphon Suwanna for Global for twelve months of which seven were at the Grower Defendant Defendant orchards. \$15,000.00 \$45,000.00 \$60,000.00 \$15,000/month \$15,	1.7					
Total: \$15,000.00 \$45,000.00 \$60,000.00	1.0					
Total: \$15,000.00 \$45,000.00 \$60,000.00 Suraphon	18					
Suraphon Suwanna Suw	19			415 000 00	445 000 00	460 000 00
Suwanna for Global for twelve months of which seven were at the Grower Defendant	± /		Total:	\$15,000.00	\$45,000.00	\$60,000.00
Suwanna for Global for twelve months of which seven were at the Grower Defendant	00					
Global for twelve months of which seven were at the Grower Defendant	20	Cumanhan	Moral- and	dE 000/	41E 000/	
for twelve months of which seven were at the Grower Defendant	20	_		\$5,000/month	\$15,000/month	
twelve months of which seven were at the Grower Defendant		_	for	\$5,000/month	\$15,000/month	
months of which seven were at the Grower Defendant		_	for Global	\$5,000/month	\$15,000/month	
which seven were at the Grower Defendant	21	_	for Global for	\$5,000/month	\$15,000/month	
seven were at the Grower Defendant	21	_	for Global for twelve	\$5,000/month	\$15,000/month	
25 the Grower Defendant	21	_	for Global for twelve months of	\$5,000/month	\$15,000/month	
Grower Defendant	21 22 23	_	for Global for twelve months of which	\$5,000/month	\$15,000/month	
Defendant	21 22 23	_	for Global for twelve months of which seven	\$5,000/month	\$15,000/month	
') [21 22 23 24	_	for Global for twelve months of which seven were at the	\$5,000/month	\$15,000/month	
orchards.	21 22 23 24	_	for Global for twelve months of which seven were at the Grower	\$5,000/month	\$15,000/month	
	21 22 23 24 25	_	for Global for twelve months of which seven were at the Grower Defendant	\$5,000/month	\$15,000/month	

1		Total:	\$35,000.00	\$105,000.00	\$140,000.00
2	Meechok	Worked	\$5,000/month	\$15,000/month	
3	Chanphut	for Global	Plus \$2,500 for one day	Plus \$7,500 for one day	
4		for twenty-	of police detention	of police detention	
5		eight months of		decentron	
6		which			
		eight were at			
7		Grower Defendant			
8		orchards. Total:	¢42 500 00	\$127 FOO OO	\$170,000.00
9		TOCAL:	\$42,500.00	\$127,500.00	\$170,000.00
10	Thanasack Nidkratok	Worked for	\$5,000/month	\$15,000/month	
11		Global for			
12		twenty- three			
13		months of which two			
14		were at Grower			
15		Defendant orchards.			
		Total:	\$10,000.00	\$30,000.00	\$40,000.00
16					
17	Watcharepong Kaewkasee	Worked for	\$5,000/month	\$15,000/month	
	Raewkasee	Global			
18		for			
19		twenty-			
20		months of which			
21		five were at Grower			
22		Defendant orchards.			
23		Total:	\$25,000.00	\$75,000.00	\$100,000.00
24	Wichit Srimart	Worked for	\$5,000/month	\$15,000/month	
25		Global for			
26		twenty-			
		1 3 0	ı	I	1

	months of			
	which two			
	were at			
	Grower			
	Defendant			
	orchards.			
	Total:	\$10,000.00	\$30,000.00	\$40,000.00
Chairat	Worked	\$5,000/month	\$15,000/month	
Srinakrung	for			
	Global			
	for			
	nineteen			
	months of			
	which two			
	were at			
	Grower			
	Defendant			
	orchards.			
	Total:	\$10,000.00	\$30,000.00	\$40,000.00
	iocai.	\$10,000.00	350,000.00	\$40,000.00
Anukorn	Worked	\$5,000/month	\$15,000/month	
Srijan	for	\$5,000/monen	\$15,000/monen	
SIIJan				
	Global			
	for seven			
	months			
	all at			
	the			
	Grower			
	Defendant			
	orchards.			
	Total:	\$35,000.00	\$105,000.00	\$140,000.00
Laphit	Worked	\$5,000/month	\$15,000/month	
Khodthan	for			
	Global			
	for five			
	months			
	all at			
	Grower			
	Defendant			
	orchards.			
		#2E 000 00	67E 000 00	6100 000 00
	Total:	\$25,000.00	\$75,000.00	\$100,000.00

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ORDER GRANTING EEOC'S MOTION FOR DEFAULT JUDGMENT - 29

Accordingly, IT IS HEREBY ORDERED:

- The EEOC's Motion for Default Judgment Against Defendant Global Horizons, Inc. d/b/a Global Horizons Manpower, Inc., ECF No. 619, is GRANTED.
- 2. The Clerk's Office is to enter default judgment in the EEOC's favor against Global Horizons for: Seven Million, Six Hundred Fifty-Eight Thousand, Five Hundred Dollars (7,658,500.00).
- 3. All pending motions and hearings are STRICKEN.
- 4. This file shall be **CLOSED**.

IT IS SO ORDERED. The Clerk's Office is directed to enter this Order and provide copies to counsel.

DATED this 26th day of April 2016.

s/Edward F. Shea

EDWARD F. SHEA

Senior United States District Judge