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THE HONORABLE THOMAS O. RICE

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON
AT SPOKANE**

NICHOLAS ROLOVICH,

Plaintiff,

v.

WASHINGTON STATE
UNIVERSITY, an agency of the
State of Washington,

Defendant.

NO. 2:22-cv-0319-TOR

STIPULATED MOTION AND
PROTECTIVE ORDER

MOTION

The parties, having so stipulated, hereby request the Court enter the following Stipulated Protective Order.

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STIPULATED PROTECTIVE ORDER

Plaintiff Nicholas Rolovich and Defendant Washington State University (WSU) (the parties) anticipate that some materials produced in discovery will contain confidential information, including material protected from disclosure by statute, regulation, or court rule, including the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g and 34 C.F.R. Ch. 99 et seq.; the Health Insurance Portability and Accountability Act (HIPAA), 42 U.S.C. § 1320d-6, and its Privacy Standards, 45 C.F.R. §§ 160 & 164; and RCW 70.02.010(17). Pursuant to Federal Rule of Civil Procedure 26 and the parties’ agreement, the Court finds good cause for entry of this Stipulated Protective Order (Protective Order or Order) to provide appropriate protections during the discovery process while balancing the need for the flow of discovery, resolution of disputes over confidentiality, and timely resolution of this case. Accordingly, it is hereby ORDERED:

I. SCOPE

1. This Protective Order shall govern all discovery material produced or disclosed during the above-captioned case, whether revealed in a document, deposition, other testimony, discovery response, or otherwise. This Protective Order is binding upon the parties, including their respective attorneys, principals, agents, experts, consultants, and representatives.

2. The protections conferred by this Protective Order do not cover information that is in the public domain or becomes part of the public domain

1 through trial or otherwise, subject to the provisions regarding inadvertent
2 disclosures of confidential records and information in Part VIII of this Protective
3 Order.

4 3. This Protective Order is intended, inter alia, to provide protection
5 sufficient to constitute a Qualified Protective Order under HIPAA and the
6 regulations promulgated under its aegis. *See* 45 C.F.R. § 164.512(e)(1)(ii).

7 4. Unless otherwise noted, this Order is subject to the Federal Rules of
8 Civil Procedure and the Local Rules of the U.S. District Court for the Eastern
9 District of Washington. Unless otherwise stated, all periods of time provided for
10 in this Order are calculated as calendar days. This Protective Order does not
11 displace the requirement for parties to meet and confer before bringing a
12 discovery dispute to the Court.

13 5. This Protective Order does not confer blanket protection on all
14 disclosures or responses to discovery and the protection it affords extends only
15 to the specific information or items that are entitled to protection under law or
16 regulation.

17 **II. DOCUMENTS THAT MAY BE DESIGNATED CONFIDENTIAL**

18 6. The following records shall be considered confidential and private
19 and shall be marked as “CONFIDENTIAL,” or similar designation:

- 20 a. Records containing Plaintiff’s tax returns.
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- b. Records documenting Plaintiff's compensation since his termination from WSU or his post-termination employment search.

- c. All records produced by Plaintiff or Defendant to the other party, or obtained directly from healthcare providers pursuant to an executed release for medical records, that the producing or obtaining party reasonably believes to be protected from disclosure by HIPAA, 45 C.F.R. § 160.103, or RCW 70.02.010(17). The parties agree and confirm that they do not intend to publicly disclose protected health information, even without such designations, and that they will treat any document containing patient health information as confidential, regardless of whether it was so designated. Further, the parties agree that any production of undesignated protected health information shall be deemed inadvertent without need of further showing and shall not constitute or be deemed a waiver of forfeiture of the protections for such information in this litigation or in any other judicial proceeding. This section shall be interpreted to provide the maximum protection allowed for individual protected health information. No party will argue that the mere production of such documents in this Litigation is itself a waiver of such protections.

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d. All student records of any student produced by either Plaintiff or Defendant that the producing party reasonably believes to be protected by FERPA (“student records”). Such confidential records include, but are not limited to, WSU student records containing personal, medical, mental health, academic, disciplinary, and conduct information. WSU shall produce documents and responses to requested discovery that are subject to FERPA, to the extent that such information is otherwise discoverable under applicable Federal Rules of Civil Procedure and attendant caselaw. These records shall be produced with the identities of students obscured or redacted unless otherwise provided by FERPA or directed by this Court. The parties agree and confirm that they do not intend to publicly disclose protected student information, even without such designations, and that they will treat any document containing protected student information as confidential, regardless of whether it was so designated. Further, the parties agree that any production of undesignated protected student information shall be deemed inadvertent without need of further showing and shall not constitute or be deemed a waiver of forfeiture of the protections for such information in this Litigation or in any other judicial proceeding. This section shall be interpreted to provide the

1 maximum protection allowed for individual protected student
2 information. No party will argue that the mere production of such
3 documents in this Litigation is itself a waiver of such protections.

4 **III. PROCEDURES FOR CONFIDENTIAL RECORDS**

5 7. Documents designated by a party as confidential (“confidential
6 records”) pursuant to Paragraphs 5–6 above shall not be released to third parties
7 except to the following individuals for purposes of this lawsuit and related
8 appeals, if any:

- 9 a. Attorneys, paralegals, assistants, or other staff working for the
10 law offices of the parties’ attorneys on this lawsuit, including the
11 Washington Attorney General’s Office;
- 12 b. Plaintiff, the WSU administration, and the Washington State
13 Office of Risk Management;
- 14 c. Expert consultants and expert witnesses retained by the parties
15 and their attorneys for purposes of developing opinions
16 regarding this lawsuit, provided that the recipient agrees to be
17 bound by this Protective Order and completes the certification
18 contained in the attached **Exhibit A**, Acknowledgment and
19 Agreement to Be Bound;
- 20 d. Attorneys and support staff engaged by the parties’ counsel for
21 the purpose of e-discovery or litigation consultation;
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- 1 e. Persons necessary to the preparation of records, and transcription
- 2 of testimony;
- 3 f. The author or prior recipient of the records who is or may be a
- 4 potential witness, provided that the recipient agrees to be bound
- 5 by this Protective Order and completes the certification
- 6 contained in the attached **Exhibit A**, Acknowledgment and
- 7 Agreement to Be Bound;
- 8 g. To a witness during a deposition or trial; and
- 9 h. This Court, any mediator engaged by the parties, or the jury.

10 8. Any confidential records shall only be used for purposes of this
11 Litigation and, except as provided herein, shall not be re-released in any form,
12 including by orally informing others of their content, to anyone for any purpose
13 other than this Litigation.

14 9. Confidential records and information contained therein, shall not be
15 disclosed to any other persons not specifically listed herein absent prior
16 agreement of the Parties or further order of this Court.

17 10. Confidential records will not be re-released to third parties, except
18 as specified herein or pursuant to a court order or valid subpoena or other
19 discovery request.

20 **IV. DEPOSITION TESTIMONY AND TRANSCRIPTS**

21 11. Information disclosed through testimony at a deposition taken in
22 connection with this Litigation may be designated as “Confidential” by

1 designating the portions of the transcript in a letter to be served on the court
2 reporter and opposing counsel within thirty (30) calendar days of the Producing
3 Party's receipt of the certified transcript of a deposition. The court reporter will
4 indicate the portions designated as Confidential and segregate them as
5 appropriate. Designations of transcripts will apply to audio, video, or other
6 recordings of the testimony. The court reporter shall clearly mark any transcript
7 released prior to the expiration of the 30-day period with a provisional
8 confidentiality legend: "CONFIDENTIAL—SUBJECT TO FURTHER
9 CONFIDENTIALITY REVIEW." Such transcripts will be treated as confidential
10 until the expiration of the 30-day period. If no Party or non-Party serves a
11 designation letter within the 30-day period, then the entire transcript will be
12 deemed not to contain confidential information and the provisional
13 confidentiality legend described above shall be removed.

14 12. Only the persons identified under Paragraph 7, along with the
15 witness and the witness's counsel, may be present if any questions regarding
16 confidential information are asked. This paragraph shall not be deemed to
17 authorize disclosure of any document or information to any person to whom
18 disclosure is prohibited under this Protective Order.

19 V. FILING CONFIDENTIAL RECORDS

20 13. Only confidential portions of documents are subject to potential
21 sealing or redaction in the Court file. Where one party wishes to file with the
22 Court a motion or other papers supported by exhibits, which exhibits include

1 confidential records or information, that party (“the filing party”) will make
2 reasonable efforts to provide the party who has designated such records or
3 information as confidential (“the designating party”) with prior notice of the
4 intent to file such documents and request that the designating party identify what
5 portion of the supporting documents require redaction or filing under seal.

6 14. Where the parties are unable to agree as to the treatment of a
7 particular document prior to the filing, the parties will proceed as follows: The
8 filing party shall file a motion for leave to file under seal or redact any such
9 documents or any portion of the motion that explicitly discloses the contents of
10 such documents, at the same time as it files its motion. The filing party may, but
11 is not required to, take a position on the merits of the motion to seal. The
12 designating party, if it is not the filing party, may file a response explicating the
13 need to file the documents under seal or redact them, and the filing party may file
14 a reply. If the designating party is not the filing party and fails to respond to the
15 motion to seal in the time period provided, the motion to seal may be stricken and
16 the filing party may publicly file the materials. If the designating party is the
17 filing party, any party may file a response to the motion, and the filing party may
18 file a reply. The Court may thereafter make such orders as are necessary to govern
19 the filing of documents under seal or the redaction of documents in the Court file.

20 15. If a designating party attaches in its entirety or otherwise wholly
21 discloses the substance of its own protected material in its own public court
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1 filings, any other party may refer to that publicly disclosed confidential
2 information without need for prior consultation.

3 VI. NOTIFICATION OF AFFECTED PERSONS

4 16. In such circumstances where a confidential record contains
5 confidential student or health information, the affected person (or the affected
6 person's parent, if they are a minor), or their counsel, shall be notified at least ten
7 (10) days in advance of the filing or other public release of any such confidential
8 record so that they may make any objection concerning the release before the
9 release of the confidential record occurs.

10 17. Upon any objection from a parent or student, not a party to this
11 Litigation, regarding the filing or public release of student records, the parties
12 will reasonably cooperate to resolve any such dispute.

13 18. Should WSU be required to respond to a complaint from the Family
14 Policy Compliance Office of the U.S. Department of Education (FPCO) for
15 anything related to the release of student records, the parties and the parties'
16 attorneys will cooperate with FPCO in resolving any such complaint.

17 VII. PROTECTION OF CONFIDENTIAL RECORDS

18 19. Persons receiving or having knowledge of confidential records by
19 virtue of their participation in the litigation, or by virtue of obtaining any
20 documents or other protected material produced or disclosed pursuant to this
21 Protective Order, shall use those confidential records only as permitted by this
22 Protective Order. Counsel shall take reasonable steps to assure the security of any

1 confidential records and will limit access to such material to those persons
2 authorized by this Protective Order.

3 20. Nothing herein shall restrict a person qualified to receive
4 confidential records pursuant to this Protective Order from making working
5 copies, abstracts, digests, and analyses of such information for use in connection
6 with this Litigation and such working copies, abstracts digests, and analyses shall
7 be deemed to have the same level of protection under the terms of this Protective
8 Order. Further, nothing herein shall restrict a qualified recipient from converting
9 or translating such information into machine-readable form for incorporation in
10 a date retrieval system used in connection with this Litigation, provided that
11 access to such information, in whatever form stored or reproduced, shall be
12 deemed to have the same level of protection under the terms of this Protective
13 Order.

14 **VIII. INADVERTENT DISCLOSURES**

15 21. If a party learns that, by inadvertence or otherwise, it has disclosed
16 confidential records to any person or in any circumstance not authorized under
17 this agreement, that party must immediately (a) notify the providing party's
18 attorneys of the unauthorized disclosures, (b) use its best efforts to retrieve all
19 unauthorized copies of the confidential records, and (c) inform the person or
20 persons to whom unauthorized disclosure were made of the terms of this Order.

21 22. If a receiving party learns of any unauthorized disclosure of
22 confidential information, it shall immediately (a) inform the designating party in

1 writing of all pertinent facts relating to such disclosure; (b) make its best effort
2 to retrieve all copies of the confidential information; (c) inform the person or
3 persons to whom unauthorized disclosures were made of all the terms of this
4 Protective Order; and (d) request such person or persons execute the
5 Acknowledgment that is attached hereto as Exhibit A.

6 23. If a party through inadvertence or otherwise produces any
7 confidential information without labeling or marking or otherwise designating it
8 as such, the producing party may give written notice to the receiving party that
9 the document is confidential and should be treated as such in accordance with the
10 provisions of this Protective Order, and provide replacement images, media, and
11 any associated production information to conform the document to the
12 appropriate designation and facilitate use of the revised designation in the
13 production. The receiving party must treat such documents with the noticed level
14 of confidentiality protection from the date such notice is received.

15 24. In the event any party receives discovery material it reasonably
16 believes includes confidential information, but which is not designed as
17 confidential, it shall notify the other party promptly and treat the material as
18 though it were designated confidential. The producing party will then comply
19 with the preceding Paragraph of this Protective Order, as necessary.

20 **IX. CHALLENGING CONFIDENTIALITY DESIGNATIONS**

21 25. In designating discovery materials as confidential, the producing
22 party shall do so in good faith consistent with the provisions of this Protective

1 Order, the other rulings of the Court, and the Federal Rules of Civil Procedure.
2 Nothing herein shall be construed to allow for blanket designations of all
3 documents as confidential.

4 26. If any party objects to the other party's designation of records or
5 information as confidential under the provisions above, the objecting party will
6 identify the specific record or information that it believes is improperly
7 designated and notify the designating party. Within two days of such notification,
8 the designating party shall review the designated material, reconsider the
9 circumstances and, if no change in designation is offered, to explain the basis of
10 the designation. If the objecting party is not satisfied by the justification, the
11 parties shall meet and confer to resolve any such dispute. If the parties are unable
12 to resolve the dispute, the objecting party shall promptly contact chambers to
13 schedule a telephonic conference to obtain an expedited ruling on the dispute,
14 consistent with subsection 5.D of the Scheduling Order in this case. ECF No. 44
15 at 5. The burden shall be on the party who designated the material as confidential,
16 as if the party were seeking a protective order in the first instance.

17 **X. DESTRUCTION OR RETURN OF CONFIDENTIAL RECORDS**

18 27. At the conclusion of this Litigation, the parties and persons (other
19 than this Court) to whom disclosure is permitted under Paragraph 7 of this Order
20 shall either return the confidential records to the attorney for the producing party,
21 or destroy the confidential records, within sixty (60) days after dismissal or entry
22 of final judgment not subject to further appeal, except that records or information

1 designated as confidential pursuant to subparagraph 6.b above need not be
2 destroyed or returned to the producing party following dismissal or entry of final
3 judgment and shall no longer be designated as or considered confidential after
4 December 31, 2026.

5 28. Nothing in this Protective Order requires the any party's counsel to
6 disclose or destroy work product at the conclusion of the case.

7 29. Nothing contained in this Protective Order shall preclude any party
8 from using its own confidential information or records in any manner it sees fit,
9 without prior consent of the other party or the Court.

10 **XI. GENERAL PROVISIONS**

11 30. This Order is entered based on the representations and agreements
12 of the Parties and for the purpose of facilitating discovery. Nothing herein shall
13 be construed or presented as a judicial determination that any documents or
14 information designated as confidential by the parties or their counsel is subject to
15 protection until such time as the Court may rule on a specific document or issue.

16 31. Nothing in this Protective Order shall abridge the right of any person
17 to seek judicial review or to pursue other appropriate judicial action to seek a
18 modification or amendment of this protective order.

19 32. In the event anyone shall violate or threaten to violate the terms of
20 this Protective Order, any party may seek injunctive relief against any person
21 violating or threatening to violate any of the terms of this Protective Order. The
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1 parties agree that, in the event of a breach or threatened breach of this Protective
2 Order, injunctive relief is appropriate.

3 33. This Protective Order shall not be construed as waiving any
4 objection to producing Discovery Material called for, including but not limited
5 to objections concerning privilege, relevance, or burden.

6 34. This Protective Order shall continue in force until amended or
7 superseded by express order of the Court, and shall survive and remain in effect
8 after the termination of this Litigation.

9 DATED this 6th day of December 2023.

10 ROBERT W. FERGUSON
11 Attorney General

12 /s/ Spencer W. Coates
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21 *State University*

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ORDER

Pursuant to the Parties' Stipulation, IT IS SO ORDERED.

DATED this 8th day of December 2023.



A handwritten signature in blue ink that reads "Thomas O. Rice".

THE HONORABLE THOMAS O. RICE
UNITED STATES DISTRICT JUDGE

1 **EXHIBIT A TO STIPULATED PROTECTIVE ORDER**

2 **ACKNOWLEDGMENT AND AGREEMENT**
3 **TO BE BOUND BY PROTECTIVE ORDER**

4 The undersigned agrees:

5 I declare under penalty of perjury that I have read in its entirety and
6 understand the Protective Order that was issued by the United State District Court
7 for the Eastern District of Washington on _____, _____ in *Rolovich v.*
8 *Washington State University*, No. 2:22-cv-00319-TOR (the “Protective Order”).

9 I agree to comply with and to be bound by all the terms of the Protective
10 Order, and I understand and acknowledge that failure to so comply could expose
11 me to sanctions and punishment in the nature of contempt. I solemnly promise
12 that I will not disclose in any manner any information or item that is subject to
13 the Protective Order to any person or entity except in strict compliance with the
14 provisions of the Protective Order.

15 I further agree to submit to the jurisdiction of the United State District
16 Court for the Eastern District of Washington for the purposes of enforcing terms
17 of the Protective Order, even if such enforcement proceedings occur after
18 termination of these proceedings.

19 Date: _____

20 City & State Where Signed: _____

21 Printed Name: _____

22 Signature: _____