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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

ALEXANDRE B. ZOLOTOVITSKI,  
  
Plaintiff,  
  
v.  
  
HERE NORTH AMERICA LLC,  
  
Defendant.

CASE NO. 2:19-cv-01964-RAJ-BAT  
  
**ORDER GRANTING STIPULATED  
PROTECTIVE ORDER**

Based in the Stipulation of the parties for entry of a protective order to govern the production of confidential, proprietary, or private information, it is **ORDERED**:

1. PURPOSES AND LIMITATIONS

Discovery in this action is likely to involve production of confidential, proprietary, or private information for which special protection may be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this agreement is consistent with LCR 26(c). It does not confer blanket protection on all disclosures or responses to discovery, the protection it affords from public disclosure and use extends only to the limited information or items that are entitled to confidential treatment under the applicable legal principles, and it does not presumptively entitle parties to file confidential information under seal.

1           2. “CONFIDENTIAL” MATERIAL

2           “Confidential” material shall include the following documents and tangible things  
3 produced or otherwise exchanged: (a) information prohibited from disclosure by statute; (b)  
4 information that reveals trade secrets; (c) research, technical, commercial, proprietary, sensitive,  
5 or financial information that the party has maintained as confidential; (d) medical information  
6 concerning any individual; (e) personal identity information; (f) income tax returns (including  
7 attached schedules and forms), W-2 forms and 1099 forms; (g) personnel or employment records  
8 of a person who is not a party to the case; or (h) investigation documents including information  
9 about employees and other individuals not party to this case. Information or documents that are  
10 available to the public may not be designated as Confidential Information.

11           3. SCOPE

12           The protections conferred by this agreement cover not only confidential material (as  
13 defined above), but also (1) any information copied or extracted from confidential material; (2)  
14 all copies, excerpts, summaries or compilations of confidential material; and (3) any testimony,  
15 conversations, or presentations by parties or their counsel that might reveal confidential  
16 information.

17           However, the protections conferred by this agreement do not cover information that is in  
18 the public domain or becomes part of the public domain through trial or otherwise.

19           4. ACCESS TO AND USE OF CONFIDENTIAL MATERIAL

20           4.1 Basic Principles. A receiving party may use confidential material that is disclosed or  
21 produced by another party or by a non-party in connection with this case only for prosecuting,  
22 defending, or attempting to settle this litigation. Confidential material may be disclosed only to  
23 the categories of persons and under the conditions described in this agreement. Confidential

1 material must be stored and maintained by a receiving party at a location and in a secure manner  
2 that ensures that access is limited to the persons authorized under this agreement.

3 4.2 Disclosure of “CONFIDENTIAL” Information or Items. Unless otherwise ordered by  
4 the court or permitted in writing by the designating party, a receiving party may disclose any  
5 confidential material only to:

6 (a) the receiving party’s counsel of record in this action, as well as employees of counsel  
7 to whom it is reasonably necessary to disclose the information for this litigation’

8 (b) the officers, directors, and employees (including in house counsel) of the receiving  
9 party to whom disclosure is reasonably necessary for this litigation, unless the parties agree that a  
10 particular document or material produced is for Attorney’s Eyes Only and is so designated;

11 (c) experts and consultants to whom disclosure is reasonably necessary for this litigation  
12 and who have signed the “Acknowledgement and Agreement to Be Bound” (Exhibit A);

13 (d) the court, court personnel, and court reporters and their staff;

14 (e) copying or imaging services retained by counsel to assist in the duplication of  
15 confidential material, provided that counsel for the party retaining the copy or imaging service  
16 instructs the service not to disclose any confidential material to third parties and to immediately  
17 return all originals and copies of any confidential material;

18 (f) during their depositions, witnesses in the action to whom disclosure is reasonably  
19 necessary and who have signed the “Acknowledgement and Agreement to Be Bound” (Exhibit  
20 A), unless otherwise agreed to by the designating party or ordered by the court. Pages of  
21 transcribed deposition testimony or exhibits to depositions that reveal confidential material must  
22 be separately bound by the court reporter and may not be disclosed to anyone except as permitted  
23 under this agreement;

1 (g) the author or recipient of a document containing the information or a custodian or  
2 other person who otherwise possessed or knew the information.

3 4.3 Filing Confidential Material. Before filing confidential material or discussing or  
4 referencing such material in court filings, the filing party shall confer with the designating party,  
5 in accordance with Local Civil Rule 5(g)(3)(A), to determine whether the designating party will  
6 remove the confidential designation, whether the document can be redacted, or whether a motion  
7 to seal or stipulation and proposed order is warranted. During the meet and confer process, the  
8 designating party must identify the basis for sealing the specific confidential information at issue,  
9 and the filing party shall include this basis in its motion to deal, along with any objection to  
10 sealing the information at issue. Local Civil Rule 5(g) sets forth the procedures that must be  
11 followed and the standards that will be applied when a party seeks permission from the court to  
12 file material under seal. A party who seeks to maintain the confidentiality of its information must  
13 satisfy the requirements of Local Civil Rule 5(g)(3)(B), even if it is not the party filing the  
14 motion to seal. Failure to satisfy this requirement will result in the motion to seal being denied,  
15 in accordance with the strong presumption of public access to the Court's files.

## 16 5. DESIGNATING PROTECTED MATERIAL

17 5.1 Exercise of Restraint and Care in Designating Material for Protection. Each party or  
18 non-party that designates information or items for protection under this agreement must take care  
19 to limit any such designation to specific material that qualifies under the appropriate standards.  
20 The designating party must designate for protection only those parts of material, documents,  
21 items, or oral or written communications that qualify, so that other portions of the material,  
22 documents, items, or communications for which protection is not warranted are not swept  
23 unjustifiably within the ambit of this agreement.

1 Mass, indiscriminate, or routinized designations are prohibited. Designations that are  
2 shown to be clearly unjustified or that have been made for an improper purpose (e.g., to  
3 unnecessarily encumber or delay the case development process or to impose unnecessary  
4 expenses and burdens on other parties) expose the designating party to sanctions.

5 If it comes to a designating party's attention that information or items that it designated  
6 for protection do not qualify for protection, the designating party must promptly notify all other  
7 parties that it is withdrawing the mistaken designation.

8 5.2 Manner and Timing of Designations. Except as otherwise provided in this agreement  
9 (see, e.g., second paragraph of 5.2(a) below), or as otherwise stipulated or ordered, disclosure or  
10 discovery material that qualifies for protection under this agreement must be clearly so  
11 designated before or when the material is disclosed or produced.

12 (a) Information in documentary form: (e.g., paper or electronic documents and deposition  
13 exhibits, but excluding transcripts of depositions or other pretrial or trial proceedings), the  
14 designating party must affix the word "CONFIDENTAL" to each page that contains confidential  
15 material. If only a portion of the material on a page qualifies for protection, the producing party  
16 also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the  
17 margins).

18 (b) Testimony given in deposition or in other pretrial proceedings: the parties and any  
19 participating non-parties must identify on the record, during the deposition or other pretrial  
20 proceeding, all protected testimony, without prejudice to their right to so designate other  
21 testimony after reviewing the transcript. Any party or non-party may, within fifteen (15) days  
22 after receiving the transcript of the deposition or other pretrial proceedings, designate portions of  
23 the transcript, or exhibits thereto, as confidential. If a party or non-party desires to protect

1 confidential information at trial, the issue should be addressed during the pre-trial conference.

2 (c) Other tangible items: the producing party must affix in a prominent place on the  
3 exterior of the container or containers in which the information or item is stored the word  
4 “CONFIDENTIAL.” If only a portion or portions of the information or item warrant protection,  
5 the producing party, to the extent practicable, shall identify the protected portion(s).

6 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to  
7 designate qualified information or items does not, standing alone, waive the designating party’s  
8 right to secure protection under this agreement for such material. Upon timely correction of a  
9 designation, the receiving party must make reasonable efforts to ensure that the material is  
10 treated in accordance with the provisions of this agreement.

## 11 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

12 6.1 Timing of Challenges. Any party or non-party may challenge a designation of  
13 confidentiality at any time. Unless a prompt challenge to a designating party’s confidentiality  
14 designation is necessary to avoid foreseeable substantial unfairness, unnecessary economic  
15 burdens, or a significant disruption or delay by electing not to mount a challenge promptly after  
16 the original designation is disclosed.

17 6.2 Meet and Confer. The parties must make every attempt to resolve any dispute  
18 regarding confidential designations without court involvement. Any motion regarding  
19 confidential designations or for a protective order must include a certification, in the motion or in  
20 a declaration or affidavit, that the movant has engaged in a good faith meet and confer  
21 conference with the other affected parties in an effort to resolve the dispute without court action.  
22 The certification must list the date, manner, and participants to the conference. A good faith  
23 effort to confer requires a face-to-face meeting or telephone conference.

1           6.3 Judicial Intervention. If the parties cannot resolve a challenge without court  
2 intervention, the designating party may file and serve a motion to retain confidentiality under  
3 Local Civil Rule 7 (and in compliance with Local Civil Rule 5(g), if applicable). The burden of  
4 persuasion in any such motion shall be on the designating party. Frivolous challenges, and those  
5 made for an improper purpose (e.g., to harass or impose unnecessary expenses and burdens on  
6 other parties) may expose the challenging party to sanctions. All parties shall continue to  
7 maintain the material in questions as confidential until the court rules on the challenge.

8           7. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN  
9 OTHER LITIGATION

10           If a party is served with a subpoena or a court order issued in other litigation that compels  
11 disclosure of any information or items designated in this action as “CONFIDENTIAL,” that  
12 party must:

13           (a) promptly notify the designating party in writing and include a copy of the subpoena or  
14 court order;

15           (b) promptly notify in writing the party who caused the subpoena or order to issue in the  
16 other litigation that some or all of the material covered by the subpoena or order is subject to this  
17 agreement. Such notification shall include a copy of this agreement; and

18           (c) cooperate with respect to all reasonable procedures sought to be pursued by the  
19 designating party whose confidential material may be affected.

20           8. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

21           If a receiving party learns that, by inadvertence or otherwise, it has disclosed confidential  
22 material to any person or in any circumstance not authorized under this agreement, the receiving  
23 party must immediately (a) notify in writing the designating party of the unauthorized  
disclosures, (b) use its best efforts to retrieve all unauthorized copies of the protected material,

1 (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of  
2 this agreement, and (d) request that such person or persons execute the “Acknowledgement and  
3 Agreement to be Bound” that is attached hereto as Exhibit A.

4 9. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE  
5 PROTECTED MATERIAL

6 When a producing party gives notice to receiving parties that certain inadvertently  
7 produced material is subject to a claim of privilege or other protection, the obligations of the  
8 receiving parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This  
9 provision is not intended to modify whatever procedure may be established in an e-discovery  
10 order or agreement that provides for production without prior privilege review. The parties agree  
11 to the entry of a non-waiver order under Fed. R. Evid. 502(d) as set forth herein.

12 10. NON TERMINATION AND RETURN OF DOCUMENTS

13 Within 60 days after the termination of this action, including all appeals, each receiving  
14 party must return all confidential material to the producing party, including all copies, extracts  
15 and summaries thereof. Alternatively, the parties may agree upon appropriate methods of  
16 destruction.

17 Notwithstanding this provision, counsel are entitled to retain one archival copy of all  
18 documents filed with the court, trial, deposition, and hearing transcripts, correspondence,  
19 deposition and trial exhibits, expert reports, attorney work product, and consultant and expert  
20 work product, even if such material contain confidential material.

21 The confidential obligations imposed by this agreement shall remain in effect until a  
22 designating party agrees otherwise in writing or a court orders otherwise.

23 **IT IS FUTHER ORDERED** that pursuant to Fed. R. Evid. 502(d), the production of any  
documents in this proceeding shall not, for the purposes of this proceeding or any other federal



1 or state proceeding, constitute waiver by the producing party of any privilege applicable to those  
2 documents, including the attorney-client privilege, attorney work-product protection, or any  
3 other privilege or protection recognized by law.

4 DATED this 30th day of October, 2020.

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7 BRIAN A. TSUCHIDA  
8 Chief United States Magistrate Judge  
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