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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

EMMANUEL ROLLY MISOLA HEBRON,
et al.,

Plaintiffs,

v.

UNITED STATES CITIZENSHIP AND
IMMIGRATION SERVICES, et al.,

Defendants.

Case No. C21-405RSM

ORDER GRANTING MOTION FOR
SUMMARY JUDGMENT

I. INTRODUCTION

This case comes before the Court on Motions for Summary Judgment filed by the parties. Dkts. #27 and #28. The Court has determined that it can rule without the need of oral argument. For the following reasons, the Court GRANTS Defendants’ Cross Motion and dismisses all of Plaintiffs’ claims.

II. BACKGROUND¹

PT Lion Mentari Airlines, d/b/a Lion Air, has employed Emmanuel Rolly Misola Hebron since 2009 at a Seattle Liaison Office contained within The Boeing Company’s campus in Washington State.

¹ The parties and the Court primarily rely on the certified administrative record for Mr. Hebron (“CAR”), Dkt. #16-1 through #16-5.

1 Lion Air has a multi-year contract with Boeing for the delivery of over 400 aircraft.
2 CAR 0525. Boeing provides two offices for Lion Air at the Boeing plant in Renton,
3 Washington, as well as a third office at Boeing Field in Seattle “to facilitate the inspection and
4 delivery of the aircraft.” CAR 0150.

5 In 2008, Lion Air filed a petition for an L-1A visa to send Mr. Hebron to its office at
6 Boeing’s Renton facility, and USCIS approved it in January 2009. *See* CAR 0022. In so doing,
7 USCIS had to find that Lion Air met the requirement of “doing business” in the United States.
8 *See* 8 C.F.R. § 214.2(1)(1)(ii)(H). Extensions to his L-1A status were granted by USCIS in
9 2011 and 2013. CAR 01018-0021.

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11 In February of 2014, after a site visit, Ron Thomas, Chief of the USCIS Threat Division,
12 considered issuing a Notice of Intent to Revoke Mr. Hebron's L-1A petition. *See, e.g.*, CAR
13 0151. Mr. Thomas questioned whether Lion Air was “doing business” in Washington, because
14 Lion Air had not registered with the Washington Secretary of State. *Id.* Lion Air challenged
15 this in writing, arguing that Washington law did not require Lion Air to register to maintain its
16 Liaison Office and that Washington’s requirement for foreign corporations to register to do
17 business was different from the definition of “doing business” in the L-1A regulations. *Id.*
18 USCIS legal counsel reviewed the issue, agreed with Lion Air, and determined that Mr.
19 Hebron's L-1A petition was properly approved. *Id.*

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22 A manager or executive generally may not stay in L-1A nonimmigrant status for more
23 than seven-years. 8 C.F.R. § 214.2(1)(12). Determining that Mr. Hebron’s ongoing employment
24 in Renton was essential, Lion Air planned to continue employing Mr. Hebron as a manager in
25 the United States for the duration of its contract with Boeing. CAR 0013.
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1 On September 4, 2015, Lion Air filed an I-140 petition with USCIS, seeking a more
2 permanent EB-1(C) visa for Mr. Hebron. CAR 870-875. USCIS issued a Notice of Intent to
3 Deny on December 22, 2017, providing Lion Air an opportunity to submit additional materials.
4 CAR 503-506. Lion Air responded, and USCIS issued a second Notice of Intent to Deny on
5 July 25, 2018, noting specifically that “while the L-1 nonimmigrant visa regulations allow for a
6 branch office to petition for an intracompany transferee manager or executive, the regulations
7 relating to the immigrant visa category for multinational executive and managers do not provide
8 for a foreign branch office as a petitioner.” CAR 310-312. Instead, “the petitioner must be a
9 “U.S. citizen, corporation, partnership, or other legal entity to file an immigrant petition under
10 [the EB-1(C)] category.” *Id.* Lion Air provided additional legal arguments, but the District
11 Director denied the petition on February 13, 2019, determining again that neither Lion Air nor
12 its unincorporated Seattle branch office were qualified to be the petitioner. CAR 302-305.

15 Lion Air appealed the District Director’s Denial to the Administrative Appeals Office
16 (“AAO”) within USCIS. CAR 214-219. On September 20, 2019, after conducting a *de novo*
17 review of the record, the AAO upheld the denial, finding again that Lion Air did not have
18 standing to be the petitioner. CAR 205-209. The AAO also determined Lion Air had not
19 established that Mr. Hebron would be employed in the United States in a managerial capacity,
20 finding insufficient evidence that the job description provided by Lion Air showed that
21 Hebron’s daily duties constituted management of an essential function for Lion Air as opposed
22 to merely performing the duties himself. CAR 205-209. Lion Air subsequently filed a motion
23 for reconsideration with the agency. CAR 183-188.

26 On February 1, 2021, the AAO denied the motion for reconsideration, determining that
27 Lion Air had failed to establish that Mr. Hebron’s position in the United States qualified as a
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1 manager or executive and that the company had failed to substantiate its ability to pay the
2 proffered wage for Hebron's position in the United States. CAR 172-178. The AAO reserved
3 the issues of whether Lion Air established that it is qualified to be the petitioner for the I-140
4 petition and whether it was doing business in the United States. *Id.*

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6 On March 25, 2021, Plaintiffs brought this action alleging Defendants violated the
7 Administrative Procedure Act ("APA"). Dkt. #1. Mr. Hebron's spouse and adult child are the
8 other named Plaintiffs and derivative beneficiaries of Lion Air's I-140 petition filed on Mr.
9 Hebron's behalf.

10 III. DISCUSSION

11 A. Legal Standard

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13 The APA provides for judicial review of final agency decisions. 5 U.S.C. §§ 702, 706.
14 Courts routinely resolve APA challenges to an agency's administrative decision by summary
15 judgment. *Nw. Motorcycle Ass'n v. U.S. Dept. of Agric.*, 18 F.3d 1468, 1481 (9th Cir. 1994).
16 However, in cases involving review of a final agency action under the APA, courts do not
17 utilize the standard analysis under Fed. R. Civ. P. 56 for determining whether a genuine issue of
18 material fact exists "because of the limited role of a court in reviewing the administrative
19 record." *Sierra Club v. Mainella*, 459 F. Supp. 2d 76, 89 (D.D.C. 2006) (citations omitted); *see*
20 *also Occidental Engineering Co. v. Immigration & Naturalization Service*, 753 F.2d 766, 769-
21 70 (9th Cir. 1985). (The Court "is not required to resolve any facts in a review of an
22 administrative proceeding"). Rather, summary judgment serves as the mechanism for deciding,
23 as a matter of law, whether agency action is supported by the administrative record and
24 otherwise consistent with the APA standard of review. *Sierra Club*, 459 F. Supp. 2d at 90
25 (citations omitted).
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1 The APA provides that a court “shall. . . hold unlawful and set aside agency action. . .
2 found to be. . . arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with
3 law.” 5 U.S.C. § 706(2)(A). To satisfy this standard, an agency must “examine the relevant data
4 and articulate a satisfactory explanation for its action including a rational connection between
5 the facts found and the choice made.” *Encino Motorcars, LLC v. Navarro*, 136 S. Ct. 2117,
6 2125, 195 L. Ed. 2d 382 (2016) (quoting *Motor Vehicle Mfrs. Ass'n of U.S. v. State Farm Mut.*
7 *Auto. Ins. Co.*, 463 U.S. 29, 43, 103 S. Ct. 2856, 77 L. Ed. 2d 443 (1983)). A court may remand
8 an agency decision as arbitrary or capricious if the agency relied on factors Congress did not
9 intend for it to consider, entirely failed to consider an important aspect of the case, offered an
10 explanation that ran counter to the evidence before the agency, or offered an explanation that
11 was so implausible that it could not be ascribed to a difference in view or the product of agency
12 expertise. *See, e.g., Friends of Santa Clara River v. U.S. Army Corps of Eng'rs*, 887 F.3d 906,
13 920-21 (9th Cir. 2018). “[I]f an agency relies on two grounds for a decision, a court may sustain
14 it if one is valid and if the agency would clearly have acted on that ground even if the other
15 were unavailable.” *Syracuse Peace Council v. FCC*, 867 F.2d 654, 657, 276 U.S. App. D.C. 38
16 (D.C. Cir. 1989). However, because “a reviewing court. . . must judge the propriety of [agency]
17 action solely by the grounds invoked by the agency,” post hoc explanations that the agency did
18 not articulate when it acted are insufficient. *SEC v. Chenery Corp.*, 332 U.S. 194, 196, 67 S. Ct.
19 1575, 91 L. Ed. 1995 (1947).

24 B. Analysis

25 Congress authorizes USCIS to admit foreign workers seeking managerial or executive
26 occupations into the United States, and the agency exercises this authority under two different
27 provisions of the Immigration and Nationality Act: one to admit temporary workers in L-1A
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1 status, 8 U.S.C. §§ 1101(a)(15)(L), 1184(c)(1), (c)(2)(D)(i), 8 C.F.R. § 214.2(l); and a separate
2 provision to admit permanent workers under the EB-1(C) category, 8 U.S.C. § 1153(b)(1)(C), 8
3 C.F.R. § 204.5(j). The regulations distinguish who can file petitions for each classification. For
4 the L-1A category, a “qualifying organization” may file a petition, which can be a “United
5 States or foreign firm, corporation, or other legal entity” that meets certain tests. 8 C.F.R. §
6 214.2(l)(1)(ii)(G). Meanwhile, only a “United States employer” can file a petition to admit a
7 permanent worker in the EB-1(C) category. 8 C.F.R. § 204.5(c), (j)(1).

9 USCIS identified multiple independent grounds to deny Lion Air’s I-140 petition for
10 Mr. Hebron: (1) the company is not a “United States employer” under 8 C.F.R. § 204.5(j)(1);
11 (2) the company failed to substantiate its ability to pay the proffered wage for Hebron’s position
12 in the United States; and, (3) the company failed to establish that Hebron’s position in the
13 United States qualified as a “manager or executive” in accordance with the applicable statute
14 and regulations. To prevail in this case, Defendants only need to show that one of these
15 grounds for denial was sufficient under the APA. *See Indiana Municipal Power Agency v.*
16 *FERC*, 56 F.3d 247, 256 (D.C. Cir. 1995) (explaining that an agency decision resting on many
17 independent grounds can be sustained if any of those grounds is valid if there is no reason to
18 find that the combined force of otherwise independent grounds influenced the decision).

21 As an initial matter, the Court agrees with Defendants that USCIS’s prior approval of
22 Mr. Hebron’s L-1A status does not alone make its subsequent denial of the EB-1(C) petition
23 arbitrary and capricious. These statuses have different requirements and result in different
24 outcomes for the applicant.

26 Defendants denied Lion Air’s Form I-140 in part because the company “was not
27 competent” and lacked “standing” to seek EB-1(C) immigrant classification because it was not
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1 a “United States employer.” *See, e.g.*, CAR 176, 206; *see also* 8 C.F.R. § 204.5(j)(1). This
2 conclusion has a satisfactory explanation, was not arbitrary or capricious, and was based on
3 substantial evidence. USCIS’s determination that Mr. Hebron’s petitioner was his foreign
4 employer, headquartered in Indonesia and not registered to do business in the United States, was
5 reasonable. *See* CAR 208. The record indicates that Lion Air’s Seattle branch office was not
6 incorporated under U.S. law, did not file U.S. tax returns, did not possess a Federal Employer
7 Identification Number, and did not withhold a portion of payments made to Mr. Hebron for U.S.
8 tax purposes. CAR 303; *see also* CAR 870 (Form I-140, failing to provide an IRS tax number);
9 CAR 1264, 1271 (showing that Hebron claims self-employment tax deduction for payments
10 received). On these bases, the Director concluded that Lion Air (or its Seattle branch office)
11 was ineligible to act as the petitioner for EB-1(C) classification. CAR 303.
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14 Both parties have acknowledged that the term “United States employer” is not defined
15 for purposes of the EB-1(C) classification. The Court agrees with USCIS that the plain
16 language interpretation of the term “United States employer” indicates that the employer must
17 be located in the United States. A United States employer is not the same thing as a foreign
18 employer doing business in the United States. The use of this term elsewhere in 8 C.F.R. §
19 204.5 for other employment-based visa petitions and the regulatory history support USCIS’s
20 interpretation of this term. *See* Dkt. #28 at 12–14.
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23 Mr. Hebron argues that this issue is not properly before the Court because USCIS did
24 not rely on this issue in its final decision. Dkt. #31 at 3 (citing *Securities & Exchange Comm'n.*
25 *v. Chenery Corp.*, 318 U.S. 80, 88 (1943) (a reviewing court must “confine [its] review to a
26 judgment upon the validity of the grounds upon which the [agency] itself based its action.”).
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1 Here, everyone agrees that the final decision was the AAO's denial of Lion Air's motion
2 for reconsideration. CAR 0172-0178. In its final decision, the Agency said it "reserved" the
3 issue of whether it could properly conclude that Lion Air was not a "United States employer"
4 under the regulation (C.F.R. § 204.5(c)). *Id.* at 0176. Later in the opinion, the AAO states "the
5 Petitioner here has not established that it is a prospective US employer." *See* CAR at 0176-
6 0177. USCIS argues that, "nothing in the record suggests that the AAO had abandoned its
7 position (or its contemporaneous explanation)," and that "[a] motion for reconsideration is not a
8 *de novo* review of the AAO's earlier order." Dkt. #32 at 7.

10 The reviewing court "evaluat[es] the agency's contemporaneous explanation in light of
11 the existing administrative record." *Dep't of Commerce v. New York*, 139 S. Ct. 2551, 2573
12 (2019) (citations omitted). The court should not "supply a reasoned basis for the agency's action
13 that the agency itself has not given," but can "uphold a decision of less than ideal clarity if the
14 agency's path may reasonably be discerned." *Motor Vehicles Mfrs. Ass'n*, 463 U.S. at 43
15 (quoting *Bowman Transp., Inc. v. Arkansas-Best Freight Sys.*, 419 U.S. 281, 286 (1974)).
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18 Given the above standards, the Court finds that the AAO's denial of Lion Air's motion
19 for reconsideration inherently adopted its prior finding that Lion Air did not have standing to be
20 the petitioner, CAR 205-209. Such was incorporated into the final decision. The Court,
21 reviewing that decision, finds that this was a sufficient basis for denying Mr. Hebron's petition.
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23 Having found that USCIS had at least one basis to deny the petition that was based on
24 the facts, not arbitrary or capricious, and not an abuse of discretion, the Court finds that it need
25 not examine the other bases. The Court will accordingly grant Defendants' Cross-motion for
26 Summary Judgment and deny Plaintiffs' Motion.
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IV. CONCLUSION

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2 Having reviewed the relevant briefing and the remainder of the record, the Court hereby
3 finds and ORDERS that Defendants' Cross-Motion for Summary Judgment, Dkt #28, is
4 GRANTED. Plaintiffs' Motion, Dkt. #27, is DENIED. All of Plaintiffs' claims are
5 DISMISSED. This case is CLOSED.
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7 DATED this 18th day of May, 2022.
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11 RICARDO S. MARTINEZ
12 CHIEF UNITED STATES DISTRICT JUDGE
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