

STATE OF MICHIGAN
COURT OF APPEALS

JOHNNIE K. BROGDON,

Plaintiff-Appellant,

v

GENERAL DYNAMICS CORPORATION,

Defendant-Appellee.

UNPUBLISHED

October 7, 1997

No. 188127

Macomb Circuit Court

LC No. 94-004260 CZ

Before: Doctoroff, P.J., and Cavanagh and Saad, J.J.

MEMORANDUM.

Plaintiff appeals as of right from an order entered by the trial court granting summary disposition pursuant to MCR 2.116(C)(10) on plaintiff's racial discrimination claim brought pursuant to the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq.*; MSA 3.548(101) *et seq.* We affirm. This case is being decided without oral argument pursuant to MCR 7.214(E).

In this reduction-in-force case, plaintiff failed to present evidence sufficient to create a genuine issue of material fact with regard to whether her layoff was motivated by her race, where plaintiff's claim of racial discrimination is premised on allegedly discriminatory actions taken by her supervisor and where plaintiff failed to demonstrate (1) that the supervisor played a meaningful role in selecting which employees were to be laid off, (2) that the supervisor was predisposed to discriminate against African-American employees in general and plaintiff in particular, and (3) that the supervisor actually discriminated against plaintiff or other African-American employees based on their race. *Lytle v Malady*, 455 Mich ____; ____ NW2d ____ (1997); *Town v Michigan Bell Telephone Co*, ____ Mich ____; ____ NW2d ____ (1997); *Matras v Amoco Oil Co*, 424 Mich 675, 683-684; 385 NW2d 586 (1986); *Meagher v Wayne State University*, 222 Mich App 700, 710-711; 565 NW2d 401 (1997); *Dixon v W W Grainger, Inc*, 168 Mich App 107, 114-115; 423 NW2d 580 (1987); *Michigan Civil Rights Comm'n ex rel Boyd v Chrysler Corp, Mack Ave Stamping Plant*, 80 Mich App 368, 374 n 3; 263 NW2d 376 (1977).

Affirmed.

/s/ Martin M. Doctoroff

/s/ Mark J. Cavanagh

/s/ Henry W. Saad