

**STATE OF MICHIGAN**  
**COURT OF APPEALS**

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MATTHEW W. MANCZAK,

UNPUBLISHED

Plaintiff-Appellant,

v

No. 199395

Bay Circuit Court

CITY OF BAY CITY,

LC No. 94-003071 CZ

Defendant-Appellee.

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Before: McDonald, P.J., and Sawyer and Hoekstra, JJ.

McDONALD, P.J. (concurring in part and dissenting in part).

I would affirm the trial court's order granting defendant's motion for summary disposition pursuant to MCR 2.116(C)(7), (8) and (10) on the basis that plaintiff failed to show a causal connection between the protected activity and the adverse employment action.

I do not agree that legislatively created public policy and retaliation claims and the remedies afforded thereunder are only applicable to "at will" employment contracts.

/s/ Gary R. McDonald