

**UNITED STATES COURT OF APPEALS  
FOR THE TENTH CIRCUIT  
OFFICE OF THE CLERK**

Byron White United States Courthouse  
1823 Stout Street  
Denver, Colorado 80257  
(303) 844-3157

Elisabeth A. Shumaker  
Clerk of Court

October 1, 2013

Douglas E. Cressler  
Chief Deputy Clerk

Mr. Jon Edward Brightmire  
Ms. Kristen Brightmire  
Doerner, Saunders, Daniel & Anderson  
2 West Second Street  
Williams Center Tower II, Suite 700  
Tulsa, OK 74103-3117

Mr. Daniel J. Clark  
Mr. Mark A. Knueve  
Vorys, Sater, Seymour and Pease  
52 East Gay Street  
P.O. Box 1008  
Columbus, OH 43216-1008

**RE: 11-5110, EEOC v. Abercrombie & Fitch**  
Dist/Ag docket: 4:09-CV-00602-GKF-FHM

Dear Counsel:

Enclosed is a copy of the opinion of the court issued today in this matter. The court has entered judgment on the docket pursuant to Fed. R. App. P. Rule 36.

Pursuant to Fed. R. App. P. Rule 40, any petition for rehearing must be filed within 14 days after entry of judgment. Please note, however, that if the appeal is a civil case in which the United States or its officer or agency is a party, any petition for rehearing must be filed within 45 days after entry of judgment. Parties should consult both the Federal Rules and local rules of this court with regard to applicable standards and requirements. In particular, petitions for rehearing may not exceed 15 pages in length, and no answer is permitted unless the court enters an order requiring a response. If requesting rehearing en banc, the requesting party must file 12 paper copies with the clerk, in addition to satisfying all Electronic Case Filing requirements. *See* Fed. R. App. P. Rules 35 and 40, and 10th Cir. R. 35 and 40 for further information governing petitions for rehearing.

Please contact this office if you have questions.

Sincerely,

A handwritten signature in cursive script that reads "Elisabeth A. Shumaker". The signature is written in black ink and has a long, sweeping horizontal line extending to the right at the end.

Elisabeth A. Shumaker  
Clerk of the Court

cc: Natasha Liana Abel  
Jennifer Lynn Hope  
Melvin David Kennedy  
Jeffrey A. Lee  
Carl Felix Miller  
Barbara Seely  
James M. Tucker

EAS/sls