

**UNPUBLISHED**UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 10-1584**

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RICHARD GRANT, SR.,

Plaintiff - Appellant,

v.

ISEC, INCORPORATED; DONALD FILINKS, Jointly and severally in his official capacity as Foreman or Superintendent; MICHAEL SAFECHUCK, Jointly and severally in his official capacity as Foreman or Superintendent, GABE SHERMAN, Jointly and severally in his official capacity as Foreman or Superintendent, RICHARD SPRINGER, Jointly and severally in his official capacity as Director of Human Resources, MICHAEL HANNEKE, Jointly and severally in his official capacity as Foreman or Superintendent; JAMES MCALLISTER, Jointly and severally in his official capacity as Vice-President of Eastern Operations; JEFFREY MORROW, Jointly and severally in his official capacity as Installation Manager; LOUIS DANIELS, Jointly and severally in his official capacity as Foreman or Superintendent,

Defendants - Appellees.

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Appeal from the United States District Court for the District of Maryland, at Baltimore. Richard D. Bennett, District Judge. (1:08-cv-02791-RDB)

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Submitted: September 28, 2010                      Decided: September 30, 2010

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Before WILKINSON, SHEDD, and DAVIS, Circuit Judges.

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Affirmed by unpublished per curiam opinion.

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Richard Grant, Sr., Appellant Pro Se. Melissa Hammock, Bruce  
Stephen Harrison, SHAW & ROSENTHAL, LLP, Baltimore, Maryland,  
for Appellees.

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Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Richard Grant, Sr., appeals the district court's order granting summary judgment in favor of ISEC, Inc. on his employment discrimination claims. We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. Grant v. ISEC, Inc., No. 1:08-cv-02791-RDB (D. Md. Apr. 21, 2010). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

AFFIRMED