UNPUBLISHED

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 13-2464

JOHN J. STRAUCH, JR.; JASON ENDLICH,

Plaintiffs - Appellants,

v.

EXELON CORPORATION; CONSTELLATION ENERGY GROUP'S SEVERANCE PLAN,

Defendants - Appellees.

Appeal from the United States District Court for the District of Maryland, at Baltimore. James K. Bredar, District Judge. (1:13-cv-01543-JKB)

Submitted: April 1, 2014 Decided: April 9, 2014

Before SHEDD and THACKER, Circuit Judges, and HAMILTON, Senior Circuit Judge.

Affirmed by unpublished per curiam opinion.

Christopher G. Mackaronis, BRICKFIELD, BURCHETTE, RITTS & STONE, PC, Washington, D.C., for Appellants. Azeez Hayne, MORGAN, LEWIS & BOCKIUS LLP, Philadelphia, Pennsylvania, for Appellees.

Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

John J. Strauch, Jr., and Jason Endlich appeal the district court's order granting summary judgment to Exelon Corporation and Constellation Energy Group's Severance Plan. We have reviewed the record de novo and the district court's memorandum opinion and affirm for the reasons stated by the district court. See Strauch v. Exelon, No. 1:13-cv-01543-JKB (D. Md. Nov. 19, 2013). We also conclude that the district court did not abuse its discretion in denying the motion for discovery. See Erdmann v. Preferred Research, Inc., 852 F.2d 788, 792 (4th Cir. 1988) (stating standard of review). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

AFFIRMED