

UNPUBLISHED

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 13-2492

ERNIE S. BALDWIN,

Plaintiff - Appellant,

v.

DUKE ENERGY CORPORATION; DUKE ENERGY BUSINESS SERVICES LLC,

Defendants - Appellees.

Appeal from the United States District Court for the Western
District of North Carolina, at Charlotte. Max O. Cogburn, Jr.,
District Judge. (3:12-cv-00212-MOC-DSC)

Submitted: September 18, 2014

Decided: September 26, 2014

Before KING, SHEDD, and AGEE, Circuit Judges.

Affirmed by unpublished per curiam opinion.

Jonathan Wall, HIGGINS BENJAMIN, PLLC, Greensboro, North
Carolina; Kenneth Love Jr., LOVE & DILLENBACK, PLLC, Rural Hall,
North Carolina, for Appellant. Stephen D. Dellinger, Molly M.
Shah, LITTLER MENDELSON, P.C., Charlotte, North Carolina, for
Appellees.

Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Ernie S. Baldwin appeals the district court's order granting summary judgment in favor of Appellees on Baldwin's employment discrimination claims. We have reviewed the parties' briefs and the record on appeal and find no reversible error.* Accordingly, we affirm substantially for the reasons stated by the district court. Baldwin v. Duke Energy Corp., No. 3:12-cv-00212-MOC-DSC (W.D.N.C. Nov. 15, 2013). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

AFFIRMED

* Although we agree with Baldwin that the decisionmakers who terminated him were aware he is Jewish, we conclude that the district court properly granted summary judgment on his religious discrimination claim. See Sandlands C & D LLC v. Cnty. of Horry, 737 F.3d 45, 54 (4th Cir. 2013) ("[A]lthough the court must draw all justifiable inferences in favor of the nonmoving party, the nonmoving party must rely on more than conclusory allegations, mere speculation, the building of one inference upon another, or the mere existence of a scintilla of evidence [to defeat summary judgment]." (internal quotation marks omitted)).