## UNPUBLISHED

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT

No. 15-1846

RANDER H. HARRIS,

Plaintiff - Appellant,

v.

ANN'S HOUSE OF NUTS (FLAGSTONE FOODS),

Defendant - Appellee.

Appeal from the United States District Court for the Eastern District of North Carolina, at Greenville. James C. Fox, Senior District Judge. (4:14-cv-00185-F)

Submitted: December 21, 2015 Decided: April 4, 2016

Before KEENAN, THACKER, and HARRIS, Circuit Judges.

Affirmed by unpublished per curiam opinion.

Rander H. Harris, Appellant Pro Se. Aaron Daniel Van Oort, FAEGRE BAKER DANIELS, LLP, Minneapolis, Minnesota; John Anthony Zaloom, MOORE & VAN ALLEN, Research Triangle Park, North Carolina, for Appellee.

Unpublished opinions are not binding precedent in this circuit.

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## PER CURIAM:

Rander H. Harris appeals the district court's order granting summary judgment to his former employer. We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. Harris v. Ann's House of Nuts, Inc., No. 4:14-cv-00185-F (E.D.N.C. June 24, 2015). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

AFFIRMED