

**UNPUBLISHED**

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 18-1048**

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TIMOTHY E. TWEED,

Plaintiff - Appellant,

v.

RAPPAHANNOCK REGIONAL JAIL; RAPPAHANNOCK REGIONAL JAIL  
AUTHORITY; JOSEPH HIGGS, JR., Official and Individual Capacity; PHIL  
GRIMES, Official and Individual Capacity; HUSTON NORRIS, Official and  
Individual Capacity; KALEN DONALDSON, Official and Individual Capacity,

Defendants - Appellees.

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Appeal from the United States District Court for the Eastern District of Virginia, at  
Alexandria. Liam O’Grady, District Judge. (1:16-cv-01164-LO-MSN)

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Submitted: April 19, 2018

Decided: April 24, 2018

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Before GREGORY, Chief Judge, and THACKER and HARRIS, Circuit Judges.

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Affirmed by unpublished per curiam opinion.

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Timothy Everette Tweed, Appellant Pro Se. Alexander Francuzenko, COOK CRAIG &  
FRANCUZENKO, PLLC, Fairfax, Virginia, for Appellees.

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Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Timothy Everette Tweed appeals the district court's orders: (1) granting summary judgment to Defendants in this action alleging discharge in violation of the Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621 to 634 (West 2008 & Supp. 2017); and denying Tweed's motion for reconsideration. We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. *Tweed v. Rappahannock Reg'l Jail*, No. 1:16-cv-01164-LO-MSN (E.D. Va. Dec. 14, 2017 & Jan. 2, 2018). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before this court and argument would not aid the decisional process.

*AFFIRMED*