

**UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT**

Deborah S. Hunt
Clerk

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Filed: November 09, 2012

Ms. Jennifer S. Goldstein
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Ms. Rachael A. Rowe
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One E. Fourth Street, Suite 1400
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Re: Case Nos. 10-2629/11-2057, *Mirna Serrano, et al v. Cintas Corporation*
Originating Case Nos. : 2:04-cv-40132 ; 2:06-cv-12311

Dear Counsel,

The court today announced its decision in the above-styled cases.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Cathryn Lovely
Deputy Clerk

cc: Mr. David J. Weaver

Enclosures

Mandate to issue.