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UNITED STATES COURT OF APPEALS

FOR THE SIXTH CIRCUIT

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Re: Case No. 11-3480, *Teresa Watts v. UPS* Originating Case No. 1:03-CV-589

Dear Counsel,

The court today announced its decision in the above-styled case.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Dixie Aerni Deputy Clerk

Enclosures

Mandate to issue.