UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT

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Mr. William L. Messenger National Right to Work Legal Defense Foundation 8001 Braddock Road, Suite 600 Springfield, VA 22160

Mr. John M. West Bredhoff & Kaiser 805 Fifteenth Street, N.W. Suite 1000 Washington, DC 20005

Re: Case No. 12-1105, *Carrie Schlaud, et al v. Rick Snyder, et al* Originating Case No. : 1:10-CV-147

Dear Counsel,

The court today announced its decision in the above-styled case.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Cathryn Lovely Deputy Clerk

cc: Ms. Tracey Cordes

Enclosures

Mandate to issue.