

UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT

No. 12-2484

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,

Plaintiff - Appellant,

v.

FORD MOTOR COMPANY,

Defendant - Appellee.

Before: MOORE and McKEAGUE, Circuit Judges; HELMICK, District Judge.

**JUDGMENT**On Appeal from the United States District Court  
for the Eastern District of Michigan at Ann Arbor.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the district court's grant of summary judgment to Ford Motor Company is REVERSED, and the case is REMANDED for further proceedings consistent with the opinion of this court.

**ENTERED BY ORDER OF THE COURT**

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Deborah S. Hunt, Clerk**FILED**  
**Apr 22, 2014**  
DEBORAH S. HUNT, Clerk