

UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT

No. 13-1640

MARK LASTER,  
Plaintiff-Appellant,

v.

CITY OF KALAMAZOO, et al.,  
Defendants-Appellees.

Before: BATCHELDER, Chief Judge; SILER and CLAY, Circuit Judges.

**JUDGMENT**

On Appeal from the United States District Court  
for the Western District of Michigan at Grand Rapids.

THIS CAUSE was heard on the record from the district court and was submitted on the briefs without oral argument.

IN CONSIDERATION WHEREOF, it is ORDERED that the district court's dismissal of Plaintiff's state and federal race discrimination claims and First Amendment retaliation claim is AFFIRMED, the district court's dismissal of Plaintiff's Title VII retaliation claim is REVERSED, and the case is REMANDED for further proceedings consistent with the opinion of this Court.

**ENTERED BY ORDER OF THE COURT**



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Deborah S. Hunt, Clerk

**FILED**  
**Mar 13, 2014**  
DEBORAH S. HUNT, Clerk