

**UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT**

Deborah S. Hunt  
Clerk

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Re: Case No. 13-6319, Gaylon Hayden v. Martin Marietta Materials, Inc., et al.  
Originating Case No. : 5:11-cv-00116

Dear Counsel,

The court today announced its decision in the above-styled case.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Dixie Aerni  
Deputy Clerk

Enclosures

Mandate to issue.