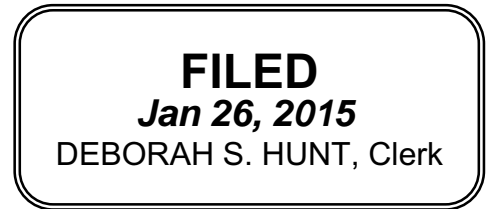


UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT

No. 14-1679

TERRY TILLEY,
Plaintiff - Appellant,

v.

KALAMAZOO COUNTY ROAD COMMISSION;
KALAMAZOO COUNTY ROAD COMMISSION
BOARD OF TRUSTEES,
Defendants - Appellees.

Before: SUHRHEINRICH and GRIFFIN, Circuit Judges; LEITMAN, District Judge.

JUDGMENTOn Appeal from the United States District Court
for the Western District of Michigan at Grand Rapids.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the district court's grant of summary judgment to the Kalamazoo County Road Commission on Tilley's age-discrimination claim under the Elliott-Larsen Civil Rights Act is AFFIRMED. IT IS FURTHER ORDERED that the grant of summary judgment on Tilley's claims under the Family and Medical Leave Act is REVERSED, and the case is REMANDED for further proceedings consistent with the opinion of this court.

ENTERED BY ORDER OF THE COURT

A handwritten signature in black ink, appearing to read "Deborah S. Hunt".

Deborah S. Hunt, Clerk