Case: 14-6063 Document: 60-2 Filed: 03/02/2016 Page: 1

UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT

No. 14-6063

EDWARD MONROE, FABIAN MOORE, and TIMOTHY WILLIAMS, on behalf of themselves and all others similarly situated, Plaintiffs - Appellees,

v.

FTS USA, LLC; UNITEK USA, LLC, Defendants - Appellants.

Before: BOGGS, SUTTON, and STRANCH, Circuit Judges.

JUDGMENT

On Appeal from the United States District Court for the Western District of Tennessee at Memphis.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the district court's certification of this case as a collective action, its allowance of representative testimony at trial, and its use of an estimatedaverage approach are AFFIRMED. IT IS FURTHER ORDERED that the district court's calculation of damages is REVERSED, and the case is REMANDED for recalculation of damages consistent with the opinion of this court.

ENTERED BY ORDER OF THE COURT

Deborah S. Hunt, Clerk

