Doc. 6012851235 Att. 2

UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT

Nos. 15-2329/2330

DAVID ALAN SMITH,

Plaintiff - Appellee/Cross - Appellant,

v.

FILED

Sep 13, 2016 DEBORAH S. HUNT, Clerk

LEXISNEXIS SCREENING SOLUTIONS, INC.,

Defendant - Appellant/Cross - Appellee.

Before: SILER, ROGERS, and SUTTON, Circuit Judges.

JUDGMENT

On Appeal from the United States District Court for the Eastern District of Michigan at Flint.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the judgment of the district court is REVERSED regarding willfulness and punitive damages, and is AFFIRMED on all other grounds. IT IS FURTHER ORDERED that the case is REMANDED for entry of an order consistent with the opinion of this court.

ENTERED BY ORDER OF THE COURT

Deborah S. Hunt, Clerk