UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT

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> Re: Case Nos. 15-2329/2330, Smith v. LexisNexis Screening Solutions Originating Case No. : 4:13-cv-10774

Dear Counsel,

The court today announced its decision in the above-styled cases.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Cathryn Lovely Deputy Clerk

cc: Mr. David J. Weaver

Enclosures

Mandate to issue.