

UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT

No. 16-2100

MICHIGAN STATE AFL-CIO; UTILITY WORKERS  
UNION OF AMERICA, LOCAL 223; GEORGE HORUCZI;  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS, AFL-CIO, LOCAL 58; MICHIGAN  
STATE UTILITY WORKERS COUNCIL;  
WILLIAM D. CHADWICK, JR.,  
Plaintiffs - Appellees,

**FILED**  
Feb 09, 2017  
DEBORAH S. HUNT, Clerk

v.

WILLIAM SCHUETTE; RUTH JOHNSON,  
Defendants - Appellants.

Before: SUHRHEINRICH, SUTTON, and McKEAGUE, Circuit Judges.

**JUDGMENT**

On Appeal from the United States District Court  
for the Eastern District of Michigan at Flint.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that the judgment of the district court is  
AFFIRMED IN PART and REVERSED IN PART.**ENTERED BY ORDER OF THE COURT**

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Deborah S. Hunt, Clerk