

**UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT**

Deborah S. Hunt
Clerk

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Mr. Lawrence Mays
Mr. Robert Smith III
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Ms. Kathleen Marie Minahan
Greater Cleveland Regional Transit Authority
1240 W. Sixth Street
Cleveland, OH 44113

Re: Case No. 16-4229, *Cummings v. Greater Cleveland Reg. Transit, et al*
Originating Case No. : 1:14-cv-01729

Dear Counsel,

The court today announced its decision in the above-styled case.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Cathryn Lovely
Deputy Clerk

cc: Ms. Sandy Opacich

Enclosures

Mandate to issue.