

**UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT**

Deborah S. Hunt
Clerk

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Re: Case No. 16-4350, *Janice Hochstetler, et al v. Menards, et al*
Originating Case No. : 5:15-cv-01496

Dear Counsel,

The Court issued the enclosed opinion today in this case.

Sincerely yours,

s/Cheryl Borkowski
Case Manager
Direct Dial No. 513-564-7035

cc: Ms. Sandy Opacich

Enclosure

Mandate to issue