

UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT

No. 16-5533

In re: AMAZON.COM, INC., FULFILLMENT CENTER
FAIR LABOR STANDARDS ACT (FLSA) AND WAGE
AND HOUR LITIGATION.

FILED
Mar 31, 2017
DEBORAH S. HUNT, Clerk

TINA VANCE and AARON VANCE, on behalf of
themselves and all others similarly situated,
Plaintiffs - Appellants,

v.

AMAZON.COM, INC.; AMAZON.COM.KYDC, INC.;
AMAZON.COM.KYDC, LLC; ZAPPOS.COM, INC.;
ZAPPOS FULFILLMENT CENTERS, INC.; KELLY
SERVICES, INC.,
Defendants - Appellees.

Before: SILER, BATCHELDER, and GRIFFIN, Circuit Judges.

JUDGMENT

On Appeal from the United States District Court
for the Western District of Kentucky at Louisville.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION THEREOF, it is ORDERED that the judgment of the district court is
AFFIRMED.

ENTERED BY ORDER OF THE COURT

Deborah S. Hunt, Clerk