

UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT

No. 16-5533

In re: AMAZON.COM, INC., FULFILLMENT CENTER  
FAIR LABOR STANDARDS ACT (FLSA) AND WAGE  
AND HOUR LITIGATION.TINA VANCE and AARON VANCE, on behalf of  
themselves and all others similarly situated,  
Plaintiffs - Appellants,

v.

AMAZON.COM, INC.; AMAZON.COM.KYDC, INC.;  
AMAZON.COM.KYDC, LLC; ZAPPOS.COM, INC.;  
ZAPPOS FULFILLMENT CENTERS, INC.; KELLY  
SERVICES, INC.,

Defendants - Appellees.

**FILED**  
Mar 31, 2017  
DEBORAH S. HUNT, Clerk

Before: SILER, BATCHELDER, and GRIFFIN, Circuit Judges.

**JUDGMENT**On Appeal from the United States District Court  
for the Western District of Kentucky at Louisville.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION THEREOF, it is ORDERED that the judgment of the district court is  
AFFIRMED.**ENTERED BY ORDER OF THE COURT**\_\_\_\_\_  
Deborah S. Hunt, Clerk