United States Court of Appeals FOR THE EIGHTH CIRCUIT

	No. 06-2664
Samuel Snowden,	* *
Appellant, v.	 * Appeal from the United States * District Court for the * Western District of Arkansas.
Poulan/Weed Eater,	* * [UNPUBLISHED]
Appellee.	* Submitted: February 2, 2007 Filed: February 5, 2007

Before COLLOTON, HANSEN, and BENTON, Circuit Judges.

PER CURIAM.

Samuel Snowden appeals the district court's¹ preservice dismissal of his employment-discrimination action. Having conducted de novo review, see Moore v. Sims, 200 F.3d 1170, 1171 (8th Cir. 2000) (per curiam), we agree with the district court that dismissal was proper because Snowden untimely filed the prerequisite

¹The Honorable Harry F. Barnes, United States District Judge for the Western District of Arkansas, adopting the report and recommendations of the Honorable Bobby E. Shepherd, then United States Magistrate Judge for the Western District of Arkansas, now United States Circuit Judge.

administrative	charge of	of discriminati	on, and the	circumstance	es he	alleged	did	not
warrant equita	ble tollin	g or estoppel.	According	y, we affirm.	See	8th Cir.	R. 4	7B.