United States Court of AppealsFOR THE EIGHTH CIRCUIT

| | No. 08 | 8-2 | 2890 |
|--|--------|--------|---|
| Olen E. Gibson, | | * | |
| Appellant, | | * * | |
| V. | | * | Appeal from the United States District Court for the Western District of Missouri. [UNPUBLISHED] |
| Kansas City Power & Light Compa | arry, | * * | |
| Appellee, | | * * | |
| Access Program, | | * * | |
| Defendant, | | * * | |
| Great Plains Energy, | | * * | |
| Defendant, | : | * * | |
| Terry Bassham; David Bodde; Jenr | | * * | |
| Butler; Lora Cheatum; Michael J. Chesser; William Downey; Mark | | * | |
| English; Mark Ernst; Randall Fergu | uson, | * | |
| Jr.; William Hall; Luis Jimenez; Jan | | * | |
| Mitchell; William Nelson; Don | | * | |
| Prophete; Gerald Reynolds; William | | * | |
| Riggins; Larry Rute; Linda Talbott | | * * | |
| Robert West; Lori Wright, | | * | |
| Defendants. | : | * | |

Submitted: November 12, 2009 Filed: November 18, 2009

Before BYE, BOWMAN, and BENTON, Circuit Judges.

PER CURIAM.

Olen Gibson appeals from the District Court's¹ dismissal of his employment-discrimination action against his former employer. Upon careful <u>de novo</u> review, <u>see Yankton Sioux Tribe v. U.S. Dep't of Health and Human Servs.</u>, 533 F.3d 634, 639 (8th Cir. 2008) (standard of review), we conclude that the dismissal was proper. Accordingly, we affirm. <u>See</u> 8th Cir. R. 47B.

¹The Honorable Dean Whipple, United States District Judge for the Western District of Missouri.