

**United States Court of Appeals**  
***For The Eighth Circuit***  
Thomas F. Eagleton U.S. Courthouse  
111 South 10th Street, Room 24.329  
**St. Louis, Missouri 63102**

**Michael E. Gans**  
*Clerk of Court*

**VOICE (314) 244-2400**  
**FAX (314) 244-2780**  
[www.ca8.uscourts.gov](http://www.ca8.uscourts.gov)

December 28, 2011

Mr. Patrick Scott Casey  
SIDLEY & AUSTIN  
1 S. Dearborn Street  
Suite 2800  
Chicago, IL 60603-0000

RE: 10-2975 Retha Weems v. Tyson Foods

Dear Counsel:

The court has issued an opinion in this case. Judgment has been entered in accordance with the opinion. The opinion will be released to the public at 10:00a.m. today. Please hold the opinion in confidence until that time.

Please review [Federal Rules of Appellate Procedure](#) and the [Eighth Circuit Rules](#) on post-submission procedure to ensure that any contemplated filing is timely and in compliance with the rules. Note particularly that petitions for rehearing and petitions for rehearing en banc must be received in the clerk's office within 14 days of the date of the entry of judgment. Counsel-filed petitions must be filed electronically in CM/ECF. Paper copies are not required. No grace period for mailing is allowed, and the date of the postmark is irrelevant for pro-se-filed petitions. Any petition for rehearing or petition for rehearing en banc which is not received within the 14 day period for filing permitted by FRAP 40 may be denied as untimely.

Michael E. Gans  
Clerk of Court

DMS

Enclosure(s)

cc: Mr. Jason J. Englund  
Mr. Christopher R. Johnson  
Ms. Susan Keller Kendall  
Mr. Scotty M. Shively  
Mr. James Stanton Whitehead  
Mr. Stephen Lee Wood

District Court/Agency Case Number(s): 5:08-cv-05156-JLH