## **United States Court of Appeals** FOR THE EIGHTH CIRCUIT

	No. 10-3080
Yupei (Claire) Wang,	* *
Appellant, v.	<ul> <li>* Appeal from the United States</li> <li>* District Court for the</li> <li>* Western District of Arkansas.</li> </ul>
Walmart Stores, Inc.,	* [UNPUBLISHED] *
Appellee.	*
	Submitted: June 21, 2011 Filed: June 24, 2011

Before WOLLMAN, BOWMAN, and SMITH, Circuit Judges.

## PER CURIAM.

Yupei Wang appeals an order of the District Court<sup>1</sup> dismissing her employmentdiscrimination action. After careful de novo review, see Strand v. Diversified Collection Serv., Inc., 380 F.3d 316, 317 (8th Cir. 2004), we affirm. Wang's choiceof-law arguments fail because she did not raise them before the District Court, see St. Paul Fire & Marine Ins. Co. v. Compaq Computer Corp., 539 F.3d 809, 824 (8th Cir. 2008), and we agree with the District Court that the Arkansas Civil Rights Act does

<sup>&</sup>lt;sup>1</sup>The Honorable Robert T. Dawson, United States District Judge for the Western District of Arkansas, adopting the report and recommendations of the Honorable Erin Setser, United States Magistrate Judge for the Western District of Arkansas.

not provide a cause of action for perceived disabilities, <u>see Faulkner v. Ark.</u> Children's Hosp., 69 S.W.3d 393, 402 (Ark. 2002).

Accordingly,	we affirm.	See 8th	Cır. R.	4/B.	