United States Court of Appeals For The Eighth Circuit Thomas F. Eagleton U.S. Courthouse 111 South 10th Street, Room 24.329 St. Louis. Missouri 63102

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January 31, 2012

West Publishing Opinions Clerk 610 Opperman Drive Building D D4-40 Eagan, MN 55123-0000

RE: 11-1241 EEOC v. Product Fabricators, Inc.

Dear Sirs:

An opinion was filed today in the above case.

Counsel who represented the appellant was Justin Mulaire of New York, NY.

Counsel who represented the appellee were Marlene S. Garvis, of Lake Elmo, MN., and Elisa M. Hatlevig of Lake Elmo, MN.

The judge who heard the case in the district court was Honorable Paul A. Magnuson. The judgment of the district court was entered on November 30, 2010.

If you have any questions concerning this case, please call this office.

Michael E. Gans Clerk of Court

JPP

Enclosure(s)

cc: Lois Law MO Lawyers Weekly

District Court/Agency Case Number(s): 0:09-cv-02303-PAM