

**United States Court of Appeals
FOR THE EIGHTH CIRCUIT**

No. 11-3273

Shewaferaw S. Shibeshi,

*

Appellant,

* Appeal from the United States
* District Court for the
* Eastern District of Arkansas.

v.

Philander Smith College,

* [UNPUBLISHED]

Appellee.

*

Submitted: May 7, 2012

Filed: June 26, 2012

Before LOKEN, BOWMAN, and BENTON, Circuit Judges.

PER CURIAM.

Shewaferaw S. Shibeshi appeals the district court's¹ Fed. R. Civ. P. 12(b)(6) dismissal in favor of his former employer, private entity, Philander Smith College. Having conducted de novo review of the record, and having considered the parties' submissions on appeal, this court affirms the judgment of the district court. *See* 8th Cir. R. 47B.

¹The Honorable James M. Moody, United States District Judge for the Eastern District of Arkansas.