

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

---

No. 11-3273

---

Shewaferaw S. Shibeshi,

Appellant,

v.

Philander Smith College,

Appellee.

\*

\*

\*

\*

\*

\*

\*

\*

\*

Appeal from the United States  
District Court for the  
Eastern District of Arkansas.

[UNPUBLISHED]

---

Submitted: May 7, 2012  
Filed: June 26, 2012

---

Before LOKEN, BOWMAN, and BENTON, Circuit Judges.

---

PER CURIAM.

Shewaferaw S. Shibeshi appeals the district court's<sup>1</sup> Fed. R. Civ. P. 12(b)(6) dismissal in favor of his former employer, private entity, Philander Smith College. Having conducted de novo review of the record, and having considered the parties' submissions on appeal, this court affirms the judgment of the district court. *See* 8th Cir. R. 47B.

---

<sup>1</sup>The Honorable James M. Moody, United States District Judge for the Eastern District of Arkansas.