United States Court of Appeals For The Eighth Circuit Thomas F. Eagleton U.S. Courthouse 111 South 10th Street, Room 24.329 St. Louis, Missouri 63102

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July 25, 2013

Mr. Thomas Walsh BRYAN & CAVE 3600 One Metropolitan Square 211 N. Broadway Saint Louis, MO 63102-2186

> RE: 12-1075 Paula Kingman, et al v. Dillards, Inc. 12-1091 Paula Kingman, et al v. Dillards, Inc.

Dear Counsel:

The court has issued an opinion in these cases. Judgment has been entered in accordance with the opinion. The opinion will be released to the public at 10:00a.m. today. Please hold the opinion in confidence until that time.

Please review Federal Rules of Appellate Procedure and the Eighth Circuit Rules on postsubmission procedure to ensure that any contemplated filing is timely and in compliance with the rules. Note particularly that petitions for rehearing and petitions for rehearing en banc <u>must</u> be received in the clerk's office within 14 days of the date of the entry of judgment. Counsel-filed petitions must be filed electronically in CM/ECF. Paper copies are not required. No grace period for mailing is allowed, and the date of the postmark is irrelevant for pro-se-filed petitions. Any petition for rehearing or petition for rehearing en banc which is not received within the 14 day period for filing permitted by FRAP 40 may be denied as untimely.

> Michael E. Gans Clerk of Court

DMS Enclosure(s)

cc: Mr. Bradley L. Akins Ms. Karen K. Cain Mr. Robert D. Kingsland Jr. Mr. James P. Maloney Mr. Jason P. Osteen Ms. Staci Olvera Schorgl Ms. Ann Thompson

> District Court/Agency Case Number(s): 4:06-cv-00907-HFS 4:06-cv-00907-HFS