

**United States Court of Appeals**  
***For The Eighth Circuit***  
Thomas F. Eagleton U.S. Courthouse  
111 South 10th Street, Room 24.329  
**St. Louis, Missouri 63102**

**Michael E. Gans**  
*Clerk of Court*

**VOICE (314) 244-2400**  
**FAX (314) 244-2780**  
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**MEMORANDUM**

**TO:** All Counsel of Record

**FROM:** Melissa E. Rudolph

**DATE:** January 16, 2014

**Re:** 12-4047 Sean Nichols v. Acxiom Corporation

On January 16, 2014, the Court issued an opinion in the referenced appeal. Please replace your opinion with the attached corrected opinion. The original opinion was corrected at page 7, the last sentence of the last paragraph, by replacing “an abuse-of-discretion standard of” with “de novo.”

**cc:** All Circuit Judges  
St. Paul Clerk's Office  
West Publishing  
Missouri Lawyers Weekly

District Court/Agency Case Number(s): 4:11-cv-00823-SWW