

United States Court of Appeals***For The Eighth Circuit***

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MEMORANDUM

TO: All Counsel of Record

FROM: Melissa E. Rudolph

DATE: January 16, 2014

Re: 12-4047 Sean Nichols v. Acxiom Corporation

On January 16, 2014, the Court issued an opinion in the referenced appeal. Please replace your opinion with the attached corrected opinion. The original opinion was corrected at page 7, the last sentence of the last paragraph, by replacing "an abuse-of-discretion standard of" with "de novo."

cc: All Circuit Judges
St. Paul Clerk's Office
West Publishing
Missouri Lawyers Weekly

District Court/Agency Case Number(s): 4:11-cv-00823-SWW