United States Court of Appeals For The Eighth Circuit Thomas F. Eagleton U.S. Courthouse 111 South 10th Street, Room 24.329 St. Louis, Missouri 63102

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December 22, 2014

Ms. Susan Ruth Oxford EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Headquarters Room 7010 131 M Street, N.E. Washington, DC 20507-0000

RE: 13-3159 EEOC v. CRST Van Expedited, Inc.

Dear Counsel:

The court today issued an opinion in this case. Judgment in accordance with the opinion was also entered today. The opinion will be released to the public at 10:00 a.m. today. Please hold the opinion in confidence until that time.

Please review Federal Rules of Appellate Procedure and the Eighth Circuit Rules on postsubmission procedure to ensure that any contemplated filing is timely and in compliance with the rules. Note particularly that petitions for rehearing and petitions for rehearing en banc <u>must</u> be received in the clerk's office within 45 days of the date of the entry of judgment. Counsel-filed petitions must be filed electronically in CM/ECF. Paper copies are not required. No grace period for mailing is allowed, and the date of the postmark is irrelevant, for pro-se-filed petitions. Any petition for rehearing or petition for rehearing en banc which is not received within the 45 day period for filing permitted by FRAP 40 may be denied as untimely.

> Michael E. Gans Clerk of Court

MDS

Enclosure(s)

cc: Mr. Richard P. Campbell Ms. Ann Marie Henry Ms. Jean P. Kamp Mr. James T. Malysiak Mr. Robert T. Markowski Mr. John H. Mathias Jr. Mr. Rob Phelps Mr. Nicholas J. Pladson Ms. Carla J. Rozycki

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Ms. Sally K. Sears Coder Ms. Ema J. Sullivan Ms. Jeanne Bowman Szromba Mr. Brian C. Tyndall Mr. Kevin James Visser Mr. Thomas D. Wolle

District Court/Agency Case Number(s): 1:07-cv-00095-LRR